Capture the Spirit

LIVE UNITED
Dear Friends,

We know great things happen when we LIVE UNITED. We see this every day because we have the privilege to work with people such as you, our contributors and volunteers, who strengthen our community by partnering with United Way.

Berks County has the most caring and generous people. Together we reached new heights by raising more than $10.2 million in 2016, a phenomenal achievement for a community of our size. Through Community Wide Care, your support helps fund more than 50 programs, various grants, 2-1-1, Familywise and much more. Simply put, you are having a positive impact on the lives of local families. We are proud to work with so many of you towards a shared goal of a community where everyone can have a safe, stable and successful life.

Your caring spirit is in action year-round. More than 2,000 volunteers work with United Way in different capacities. From the volunteers helping kids become better readers through the Ready.Set.READ! initiative, to our Day of Caring volunteers, to the individuals serving on Focus Area Panels determining how campaign dollars are best invested in United Way programs, each one of these volunteers improves the lives of children, families and older adults. Community commitment is also demonstrated by our dedicated Board members, Cabinet members, LCSs and corporate partners.

Along with the work of our remarkable volunteers is the steadfast work of our agency partners. They are the best at what they do, meeting critical needs and utilizing United Way funding to deliver quality programs and services.

We are in awe of all of these efforts. Every act of caring and generosity makes a lasting difference in the lives of over 100,000 Berks Countians each year. We thank you for all you do!

Great things happen when we LIVE UNITED.
THANK YOU FOR YOUR SUPPORT!

Through workplace giving, individuals, legacy giving, corporate gifts, stock and more, each gift means our community is a better place for everyone.

Together, we achieved campaign success in 2016 when more than $10.2 million was raised to help meet community needs. Thank you Berks County!

Berks County is a special community!

The United Way of Berks County Tocqueville Society, which is made up of 146 individuals who personally contribute a generous annual gift of $10,000 or more, represents more than 23.5% of the total annual campaign. This group contributed more than $2.41 million in support of last year’s campaign.

The Pacesetter Program represents 24.7% of the 2016 campaign, with 1,533 members contributing an annual gift of $1,000 or more. Last year, these individuals collectively contributed $2.54 million.

The Challenge Match provided by the Edwin Barbey Charitable Trust was integral to the success of the campaign, as it provided $350,000 in matching dollars allowing leadership giving donors to maximize their contributions.

Campaign co-chairs, Peter and Pam Barbey, led a strong team of volunteers, partners and supporters to raise more than $10.2 million to invest in United Way programs and initiatives designed to improve lives and strengthen our community.
Growing Up... UNITED
At a Glance...

United Way Improves Lives and Achieves Results

By contributing to United Way’s **Community Wide Care Fund**, more than **100,000** local people receive help through over **50** funded programs with our agency partners, our initiatives and grants.

### How Does United Way Make A Difference?

<table>
<thead>
<tr>
<th><strong>Agency Partners</strong></th>
<th><strong>Ready. Set. READ!</strong></th>
<th><strong>Initiatives</strong></th>
<th><strong>Grants</strong></th>
<th><strong>Community Convenor</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>United Way works closely with 34 agency partners and provides funding for a broad range of programs within the focus areas of: Education, Income, Health and Safety Net Services. Programming includes: youth development, after-school programming and mentoring, services for older adults, health programs, disaster response and more.</td>
<td>We’re helping kids become better readers to achieve greater academic and future success. United Way manages this community initiative and partners with the educational community, businesses, community organizations and volunteers. Nearly 400 trained volunteers tutor nearly 500 students in 29 elementary schools, within 12 school districts.</td>
<td>The Volunteer Center links individuals and groups with volunteer activities throughout Berks County. 2-1-1 connects people to the help they need with a single phone call. Bilingual service, 24/7. FamilyWize Discount Prescription Drug Program for those without prescription drug coverage and may reduce costs for those with coverage.</td>
<td>We expand our work by awarding Rapid Response, Venture and LIVE UNITED grants. The grants support unanticipated changes jeopardizing a program’s effectiveness, expand programming and focus on grass-roots programs. Recent grants focused on: developing girls’ leadership skills, education, volunteer-supported medical care for the homeless, supporting those with special needs and community recreation and beautification programs.</td>
<td>We bring the right mix of people and organizations together to identify and support community needs. We connect people to volunteer opportunities throughout Berks, as well as mobilize volunteers for community events, such as <strong>Day of Caring</strong>, a county-wide day of volunteering, and <strong>The Big Cheese</strong>, which supports the community’s food needs.</td>
</tr>
</tbody>
</table>

**Additional RSR components:**
- **ReadyRosie**
- **Raising A Reader**
- **Story Friends**
- **Growing Readers**
- **Opening Doors**
- **Reach Out and Read**
- **Neighborhood Bridges**
By working with our agency partners, as well as collaborating with businesses, the educational community, donors, volunteers and community partners, we help children succeed in school, work with families to become financially stable, promote healthy lifestyles and help those most-in-need.

Thanks to the community’s support, we are proud to invest in more than 50 local programs to help more than 100,000 local people. More than 70 volunteers — people like you — invest hours of their time and expertise to identify the best possible community investments. The volunteers evaluate each funded program’s performance on an annual basis.

Additional program investment details can be viewed at GuideStar.org.

**FOCUS AREA: EDUCATION**

**EDUCATION: $2,700,424**

We all have a stake in making sure children grow up to be productive members of our community. This begins with the foundation of a good education. Key education issues addressed by United Way supported programs include school readiness and youth development.

**ARC ADVOCACY SERVICES**
Education Programs

**BIG BROTHERS/BIG SISTERS OF BERKS COUNTY**
Mentoring Program Services

**BIRDSBORO COMMUNITY MEMORIAL CENTER**
Education Programs

**CAMPFIRE USA: ADAHI COUNCIL**
Community Outreach

**THE CHILDREN’S HOME OF READING**
Alternative Education Program

**CENTRO HISPANO DANIEL TORRES, INC**
Opening Doors

**BERKS COUNTY INTERMEDIATE UNIT**
Child Care

**GIRLS SCOUTS EASTERN PENNSYLVANIA**
Outreach to At-Risk Girls

**HAWK MOUNTAIN COUNCIL:BOY SCOUTS OF AMERICA**
Comprehensive Youth Development
Urban Scouting

**OLIVET BOYS AND GIRLS CLUB of READING & BERKS COUNTY**
Comprehensive Youth Development

**OPPORTUNITY HOUSE**
Child Care Program

**SALVATION ARMY: READING CORPS**
Learning Center

**YMCA OF READING & BERKS COUNTY**
Child Care/Healthy Youth Development
Baby University

**RAPID RESPONSE FUND GRANTS**
YMCA of Reading & Berks County - Brandywine Program

**READY.SET.READ! GRANTS TO OTHER ORGANIZATIONS**
Antietam School District
Brandywine Heights Area School District
Conrad Weiser School District
Daniel Boone Area School District
Governor Mifflin School District
Oley Valley School District
Reading School District
Schuylkill Valley School District
Yocom Institute for Arts Education

**LIVE UNITED GRANTS**
Many Rivers Learning Center
Wood to Wonderful

**STRATEGIC ISSUE GRANTS**
Communities in Schools of the Lehigh Valley (serving Reading School District)
Reading Public Library Foundation
FOCUS AREA: INCOME

INCOME: $434,423

When people are unemployed or cannot meet basic needs, the impact is felt throughout the community. The lack of financial stability is linked to negative societal issues. United Way’s efforts in the areas around supportive housing programs and promoting personal financial management are designed to help others gain long-term stability.

HABITAT FOR HUMANITY OF BERKS COUNTY
Homeownership for Families in Need

LITERACY COUNCIL OF READING & BERKS COUNTY
Literacy Training & ESL

SALVATION ARMY: READING CORPS
Supportive Housing

THRESHOLD REHABILITATION SERVICES, INC.
Berks Personnel Network

YMCA OF READING & BERKS COUNTY
Transitional Housing

READING AREA COMMUNITY COLLEGE
Bilingual ESL Classes

RAPID RESPONSE FUND GRANTS
Literacy Council of Reading-Berks

LIVE UNITED GRANTS
Berks County Justice System Employment Council

FOCUS AREA: HEALTH

HEALTH: $2,113,130

Health impacts every aspect of a person’s life. Good health allows children to learn better and adults to live more productive lives. United Way funded programs address both the preventive aspect of health issues, while also addressing more intervention types of needs.

AMERICAN CANCER SOCIETY

BERKS CONNECTIONS/PRETRIAL SERVICES
Prisoner Re-Entry Program

BERKS ENCORE
Meals on Wheels

BERKS DEAF & HARD OF HEARING SERVICES
Advocacy & Client Services

BERKS VISITING NURSE ASSOCIATION
Skilled Nursing & Related Services

BOYERTOWN AREA MULTI-SERVICE
Supportive Services for Older Adults

CO-COUNTY WELLNESS SERVICES
HIV/AIDS Education and Prevention
Case Management for Older Adults

EASTER SEALS OF EASTERN PENNSYLVANIA
Pediatric Clinics
Out Patient Therapy
Therapeutic Recreation

FAMILY GUIDANCE CENTER
Counseling

GREATER READING MENTAL HEALTH ALLIANCE
Advocacy and Support Groups

THE READING HOSPITAL CENTER FOR MENTAL HEALTH
Child Psychiatric Services

SAFE BERKS
Counseling

STRATEGIC ISSUE GRANTS
Berks AIDS Network/Co-County Wellness

VENTURE GRANTS
Abilities in Motion
Easter Seals Eastern Pennsylvania
Goodwill Industries Keystone Area
Threshold Rehabilitation Services, Inc.

LIVE UNITED GRANTS
Berks T1D Connection
Unending Promise
FOCUS AREA: SAFETY NET SERVICES

SAFETY NET SERVICES: $1,694,770

When people’s basic needs are not met, the consequences may be severe. United Way’s mission is to ensure the basic necessities of life are available for those most in need. Our partnerships and programs provide a crucial safety net for vulnerable populations to quickly access help and support for a better quality of life. United Way funded programs address immediate needs, as well as help address the root causes of issues.

AMERICAN RED CROSS: Berks County Chapter
Disaster Preparedness
Disaster Response
Emergency Communications to Armed Forces
Veterans Transportation

BERKS COALITION TO END HOMELESSNESS
Homeless Prevention

BOYERTOWN AREA MULTI-SERVICE
Basic Needs

CATHOLIC CHARITIES: DIOCESE OF ALLENTOWN
Case Management/Counseling for Veterans and Families

CENTRO HISPANO DANIEL TORRES, INC
Information and Referral

FRIEND, INC. COMMUNITY SERVICES
Community Resource Connections

JEWISH FAMILY SERVICES
Food Bank
Case Management
Transportation Services

MIDPENN LEGAL SERVICES
Legal Representation for Basic Needs

OPPORTUNITY HOUSE
Shelter Program

SAFE BERKS
Shelter
Hotline/Rapid Response

SALVATION ARMY: READING CORPS
Family Services Program

SALVATION ARMY: SERVICE EXTENSION UNITS
Community Welfare

UNITED SERVICE ORGANIZATION

GREATER BERKS FOOD BANK
Access to Food

PAYMENTS TO OTHER ORGANIZATIONS
United Community Services

RAPID RESPONSE FUND GRANTS
Bridge of Hope Berks County
Family Promise of Berks County
Greater Berks Food Bank
Opportunity House
YMCA of Reading & Berks County - Reconnection Program

OTHER GRANTS
Community Prevention Partnership
Greater Berks Food Bank
Outreach, Inc.
United Way of Lancaster County
Pennsylvania CASA
PA 2-1-1

LIVE UNITED GRANTS
Oley American Legion Post 878
HELPING KIDS BECOME BETTER READERS...
Early grade reading success leads to future academic success. This is why United Way manages the Ready.Set.READ! community initiative. We are working with partners – businesses, the educational community, nonprofits, volunteers and others - to increase reading proficiency, which will put children on the path to greater achievements.

Together, we are tackling the challenges:

- Over 40% of Berks County third-graders are reading below grade level.
- That means over 2,000 children in our community – in urban, suburban and rural schools – are four more times likely to drop out of school and 13 more times more likely to drop out if they also live in poverty. This means they are less likely to develop essential workforce skills and less likely to serve as productive citizens.

This past year, United Way and Ready.Set.READ! board members and volunteers began working with Lectio, based in Cambridge, MA, to advance the quality and results of the initiative’s components. This strategic planning work will guide our efforts in the future.

Last year, over 30,000 Berks County children (ages 0-8) benefited from Ready.Set.READ! related programs. Key programs within the initiative include:

- Nearly 400 trained STAR READER volunteer tutors provided one-on-one tutoring support to close to 500 students within in 29 elementary schools at 12 school districts.
- Several Reading elementary schools, as well as Head Start classrooms, participated in RAISING A READER, which promotes family engagement and a book exchange program.
- READYROSIE served as an online and bilingual parent engagement resource for parents and caregivers in multiple school districts.
- We’re collaborating with Latino childcare providers through GROWING READERS and increasing the quality of their programs through literacy modeling and coaching.
- Nearly 100 volunteers modeled fluency and expression by reading to pre-school classrooms through STORY FRIENDS.
- OPENING DOORS provided a group-education program for Latino families with children ages 0 – 5 to increase their child’s school readiness. 54 parents, with 108 young children, have graduated from the 10-week parent education class, and 86% of the parents reported they now understand the basic skills their children need in preparation for Pre-K.

www.ReadySetReadBerks.org
We also recognize Quadrant EPP USA, Inc. for supporting the LCS program.
## 2016 Board of Directors

**Board Chair:**
*Michael A. Duff  
Penske Truck Leasing Co.

*Pamela Barbey
*Peter Barbey  
Reading Eagle Company

*Paula Barron  
Tompkins VIST Bank

James S. Boscov  
Boscov’s Department Store, LLC

Ramiro M. Carbonell  
Stevens & Lee

*Paul Cohn  
Clermont Wealth Strategies/Fulton Bank

*Sharon Danks  
Tweed-Weber-Danks, Inc.

*Andrea Funk  
Cambridge-Lee Industries LLC

Sara Galosi  
Alcon Research, LTD

*Scott L. Gruber  
Tompkins VIST Bank

Dr. Jill Hackman  
Berks County Intermediate Unit

Barbara Hall
Alisa Harris  
UGI Utilities, Inc.

Kim Hippert-Eversgerd  
Fulton Bank

*Robert Hoffmaster  
United Labor Council of Reading & Berks County

Gordon Hoodak  
Lauer’s Park Elementary School

Delphia Howze
Daniel B. Huyett  
Stevens & Lee

Ellen Huyett
Steven Keifer  
*Nick Marmontello

Beth Gallen Mastromarino  
Van Reed Wealth Management LLC

Dr. Khalid Mumin  
Reading School District

*Laurie Peer  
RKL LLP

*Scott Rehr  
Emerald Advisors, Inc.

Marilu Rodriguez  
RB Legal Counsel LLC

Daniel Sansary  
Neighborhood Housing Services of Greater Berks, Inc.

Mike Schmidtlein  
EnerSys

Meg Shields  
Fromuth Tennis

Pat Shields  
Fromuth Tennis

Edward Shuttleworth  
Met-Ed, A FirstEnergy Company

*Jerome T. Simcik  
SFS intec, Inc.

*Timothy J. Simmons  
Baker Tilly Virchow Krause, LLP

*Alison Snyder  
East Penn Manufacturing Co., Inc.

Timothy Snyder  
Fleetwood Bank

David L. Strobel  
Carpenter Technology Corporation

Therese Sucher  
Reading Health System

Patrick Velekei  
The Giles Financial Group

Jeffrey Wasmuth  
Wells Fargo

Dr. Anna Weitz  
Reading Area Community College

*Executive Committee
The financial results presented are taken from United Way of Berks County’s IRS Form 990 using the December 31, 2016 Audited Financial Statements. The 2016 Audited Financial Statements contain an unmodified opinion, which is the highest opinion an organization may receive. United Way’s complete audited financial statements and tax filing (IRS Form 990) may be obtained from the United Way of Berks County’s website (www.uwberks.org) or by contacting the United Way office.

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Short Term Investments</td>
<td>$3,673,307</td>
<td>$3,463,162</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>$7,556,335</td>
<td>$7,203,717</td>
</tr>
<tr>
<td>Long Term Investments (at Market)</td>
<td>$9,858,238</td>
<td>$9,638,597</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$127,855</td>
<td>$125,346</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$21,215,735</strong></td>
<td><strong>$20,430,821</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$2,121,235</td>
<td>$2,078,283</td>
</tr>
<tr>
<td>Non-Current Liabilities</td>
<td>$0</td>
<td>$412,291</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$2,121,235</strong></td>
<td><strong>$2,490,574</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted, Available for Use *</td>
<td>$2,748,630</td>
<td>$2,617,925</td>
</tr>
<tr>
<td>Temporarily Restricted **</td>
<td>$8,949,844</td>
<td>$8,056,991</td>
</tr>
<tr>
<td>Board Restricted Endowment</td>
<td>$1,673,868</td>
<td>$1,641,746</td>
</tr>
<tr>
<td>Permanently Restricted Endowment</td>
<td>$5,722,158</td>
<td>$5,623,585</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$19,094,500</strong></td>
<td><strong>$17,940,247</strong></td>
</tr>
</tbody>
</table>

* United Way of Berks County believes prudent and responsible management requires the organization to establish and maintain an unrestricted net asset balance sufficient to provide working capital and adequate liquidity in the event of unexpected events affecting revenue generation and cash flow. The balance is within the target level of three to six months of distributions and expenses.

** Committed to service allocations and operations for future years.
### Condensed Financial Statement Information

#### Revenue

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$10,574,048</td>
<td>$9,889,098</td>
</tr>
<tr>
<td>Investment and Other Income</td>
<td>$510,913</td>
<td>$433,533</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$11,084,961</strong></td>
<td><strong>$10,322,631</strong></td>
</tr>
</tbody>
</table>

#### Expenses

**Program Services**

- Investments in Programs*: $7,164,749, $6,771,283
- United Way Community Impact Program: $982,567, $943,223
- Community Support: **$8,147,316**, **$7,714,506**

**SUPPORT SERVICES**

- Fundraising: $1,169,661, $1,154,396
- Administration: $659,134, $638,974
- **Total Support Services**: **$1,828,795**, **$1,793,370**

**NET PERIODIC PENSION COST/SETTLEMENT LOSS** **:

- **$55,157**, **$219,829**

#### Reconciliation to Audit

- Non-Operating Expenses ***:
  - Unrealized Gains/Loss on Investments: $100,560, ($526,404)
  - **Change In Net Assets**: **$1,154,253**, **$127,009**

#### Net Assets

- **Beginning of the Year**: **$17,940,247**, **$17,813,239**
- **End of the Year**: **$19,094,500**, **$17,940,247**

---

* Includes designations to other United Ways.

** A settlement of the pension obligation takes place when the sum of the benefit payments for the year exceed the sum of service cost and interest cost. As per Generally Accepted Accounting Principles, United Way recorded a loss for fiscal years ending 2015 and 2016 respectively. The expense is allocated across program and support services.

*** Non-Operating Expenses are pension related changes.

Effective June 27, 2016, the Pension Plan was terminated through a standard termination process and accrued benefits were paid to all eligible participants.
ELU has gained over 100 new members, and there are now over 300 young Berks Countians better connected to United Way and our community.

It's been an exciting year for Emerging Leaders United! The ELU members have participated in a total of 26 events, with a majority of them offering volunteering opportunities. The desires of an Emerging Leader United member are to make a difference in their community while growing personally and professionally. Members achieved this through hosting a Holiday party for the Olivet Boys and Girls Club, participating in a Day of Caring and a River Trail cleanup project, and working with Big Brothers Big Sisters. The ELU members gained increased personal development through a Dale Carnegie session and a “Life Improvement Business” session hosted by Eric and Jeannie Savage.
EMERGING LEADERS UNITED

Amy Hiller
Jamie Himmelberger
Samuel Hindman
Lori Hoffman
Jonathan Hogan
Jason Hornberger
Jennifer Hostetler
Matthew Huddleston
Christopher Huey
Justin Huffman
Miranda Hughes
Susan Hugues
Kristina Ibach
Stephen Johnson
Stephanie Kane
Kyle Keech
Seth Kelchner
Lisa Kelly
Lindsay Kennedy
Andrea Key
Kaitlin Killian
Soun Kimm
Ashley Koch
Michael Koch
Shannon Kohl
Matthew Krasney
Amy Kreider
Mackenzie Krott
Kayla Krott
Carly Krumholz
Andrew Kuchta
Jeremy Kuhn
Meghan Kulp
Colleen Kunkle
Pattie Kurnik
Sherry Kutz
Joshua Labe
Angela Lancaster
Brian Lawrence
Jena Lawrence
Jillian Lee
Brittanie Lewis
David Lindenmuth
Antonia Lineaweaver
Stacey Loeb
Carol Lombardo
Matthew Lowther
Kara Lucas
Victoria Machorro
Joshua Maldonado-Mazzo
Michael Mancias
Jennifer Manning
Heather Margowski-Williams
Josette Martinez
April Maschke
Elizabeth Masciotti
Megan Maslar
Odalis Matos
Marissa May
Brett Mayer
Jennifer McAllister
William McClain
Lisa Meinhart
Judson Meinhart
Jason Mell
Anibal Mendez
Cameron Miller
Laura Miner
Jarrad Mingga
Jamie Mitstifer
Haley Mohn
Angelica Morales
David Morrow
Heather Moyer
Nicole Moyer
Kristy Muenz
Kristopher Murphy
Emily Myers
Jaclyn Nawa
Jessica Nealy
Jeremiah Neighbors
Tammy Nguyen
Jaclyn O’Donnell
Abigail O’Keefe
Dawn Orgera
Randy Ortiz
Alissa Ott
Ian Paisley
Nelsa Paulino
Bala Peterson
Lisa Pike
Theresa Pinto
Marco Pokrywa
John Polek
Bonnie Pritchard
Sidney Purnell
Joslyn Quijada
Jaime Ragonese
Cynthia Rann
Julie Ravis
Thomas Reardon
David Reed
Chelsey Reichelt
Tara Reinhart
Samantha Reitz
Kristin Remmel
Christy Resh
Roland Reyes
Jenna Riberio
Dr. Yamil Sanchez Rivera
David Roth
Jessica Rozzi
Rebecca Sanbower
Jennifer Savage
Tejmohan Sawhney
Bradley Schafer
Alma Schitter
Adam Schleicher
Derek Schoiack
Tristan Schoiack
Joshua Schultz
Matthew Sech
Claribel Seda
Stacy Seidel
Kristen Sfameni
Kevin Shainline
Kathena Siegel
Sarvant Singh
Dharmaraj Sivasamy
Lydia Snow
Timothy Snyder
Dillon Snyder
Leigh Anne Sobjak
Adrienne Soja
Jamie Sonon
Colin Speck
Robert Spohn
Jacqueline Starny
Wes Stefanick
Daniel Stein
Jordan Sterner
Courtney Stonefelt
Kelly Stoneham
Julie Street
Amy Strouse
Sarah Sullinger
Erik Sullivan
Linsey Swavel
Daniel Szabo
Patrick Taylor
Tashalynn Taylor
Kassandra Taylor
Laura Taylor
Diem Thach
Leanna Thomas
Nic Thomas
Mary Tibbetts
Teresa Tieman Detweiler
Chey-la Tillery
Andrew Tomasko
Elizabeth Tomanianos
Christa Trego
Shana Trego
Sheila Tulli
Jesse Tyhala
Amy Vaughan
Patrick Velekei
Shannan Venezia
Flame Vo
Daniel Wagner
Elizabeth Ware
Maxine Washington
Bridget Wealand
Amber Weaver
Nicole Wessner
Ellyn White
Joshua Wilder
Cole Wixon
Jennifer Woodland
Chileen Yeager
Jessica Yeastadt
Kevin Zaylor
Tina Zimmerman
United Way of Berks County would like to recognize contributors who have found another way of caring – a way that perpetuates their support beyond the present and into the future.

Whether through a bequest, lifetime gift, memorial gift or an honorarium, these individuals have made commitments above and beyond the annual campaign and will touch the lives of future generations. All these gifts represent a commitment to keeping Berks County strong.

Major Gifts:
For their endowed annual gift:
T. Jerome and Carolyn R. Holleran
The Ezekiel S. Ketchum Memorial established in 2005 by friends and business associates of Ezekiel “Zeke” Ketchum
The Sally Miksiewicz Memorial Fund established in 2015
The Lynn Neag Memorial established in 1997 by Ray Neag
The June A. Roedel Memorial established in 1996 by Paul Roedel
The Arthur Ed. Saylor Memorial established in 1987 by the Berks County Bar Association
Steve Willems, NAI Keystone Commercial Industrial LLC

The following memorial and honorarium gifts were made in 2016:

Estate Gifts:
Barbara M. Alspach
Howard S. Goodman
Charles Harner
Sidney Symons

In honor of Diana and Terry DeBold
Dr. Robert Timothy DeBold

In honor of Jeannie Savage
Girl Scouts of Eastern Pennsylvania

In honor of Josh Wright
Dr. Ralph M. Reeves

In honor of Pat Zong
Prudence S. Precourt

From Dr. Ralph M. Reeves to honor the life of:
Mrs. Joyce Beckett
Dr. Adam Feldman
Mr. and Mrs. George Gehman
Deaconess Deborah Matern-Graf
Dr. Ed Michalik
Dr. Vince Moffitt
Pastor Fred Opalinski
Dr. Bob Pottash
Mr. and Mrs. Sheldon Snyder
Dr. David Steffy

In memory of Captain Tom Adams:
Dr. Ralph M. Reeves

In memory of Margaret Fisher
Kathy Joffred
Betty Lou McClure and the 5 McClure girls
Dorothy Ocksrider

In memory of Elizabeth Hanf
SAI InfoComm LLC

We hope that you will consider being a partner in United Way’s mission. If you have made a provision in your estate plan for the United Way of Berks County, or you would like to learn more about how you can join United Way as a Partner for the Future, please contact Angie Finney, 610-685-4570.
In memory of Eugene Slegowski
Gordon and Rigmor Anke
Peter and Pam Barbey
Bradbury, Meschter Families
Linda and Darryl Boe
Leslie and Bill Davidson
East Penn Manufacturing Co., Inc.
Nancy M. Geiman Family
Jessica L. Heil
Rebecca S. Kermitz and Richard J. Simko
Scott and Janet Matlack
Karen T. McKeever
Nancy J. McNabb
Shirley and John K. Palmer
Chris and Robin Pruitt
Frank Ragone
Angle and Steven Rizzo
Marie, Todd and Susan Sands
Bradley A. Sell
Gregory R. and Jennifer L. Thomas
Nancy Troemel
United Way of Berks County Employee Fund
Kevin and Monica Wenrich
Tammy White and Michael Davidson
Rick and Marlene Wilson

PARTNERS FOR THE FUTURE

We recognize the following individuals as members of the Partners for the Future Society because they have included United Way of Berks County in their estate planning:

Ronald L. and Beverly A. Bashore
Jo and Paul Cohn
Irv Evans
Bob and Ann Fox
Barbara and Brad Hall
Fred and Dee Hiehle
T. Jerome and Carolyn R. Holleran
Mr. and Mrs. William S. Jaeger
Ann and Chris Kraras
James H. Lentz and Gail M. Ebersole-Lentz
Nick and Risa Marmontello
Don Mattern
Laura I. Mattern
Harry and Jean Morrow
Joni and David Naugle
Karen and Paul Oxholm
George and Sandy Post
Michael Reese
Bob and Donna Rhoads
Karen A. and Gary W. Rightmire
Brad and Carroll Scribner
Bruce and Sarah Smith
Don and Joanne van Roden
Ralia C. Vardaxis
Tammy White and Michael Davidson
Nancy and Doug Yocom
Plus three members who wish to remain anonymous.

FOUNDATION GIVING

$100,000 or more
The Wyomissing Foundation

$50,000 - $99,999
Henry Janssen Foundation
The Kindness Coalition

$25,000 - $49,999
Cacoosing Family Charitable Fund

$10,000 - $24,999
Berkshire Charitable Foundation
Crowther Foundation

$750 - $9,999
Blue Mountain Foundation
Isadore & Anna Oritsky Foundation

In memory of Frances Lefever Sloughfy
Agnes Irene Brown
Fulton Bank
Nancy Krauss
Dawn Romanczak
United Way of Berks County is grateful for the tremendous support and generosity of our leadership giving donors and committed volunteers. The leadership giving component of the campaign generated more than $4.95 million and represented 48% of the campaign. The gifts from the members of both the Tocqueville Society (annual gifts of $10,000+) and the Pacesetter Club (annual gifts between $1,000 and $9,999) are critical to ensure the success of the overall campaign. United Way of Berks County applauds the more than 1,600 individuals and/or couples who generously support the leadership giving program.

The KINDNESS Challenge

United Way of Berks County is pleased to announce The KINDNESS Challenge supported by the Kindness Coalition/John and Karen Arnold and the Shields Family Fund/Pat and Meg Shields. This $500,000 challenge match will provide great incentive to current leadership givers to increase their annual leadership gift and to prospective leadership givers to join the Pacesetter Club. All new and increased giving within both the Tocqueville Society and Pacesetter Club will be matched as follows:

- New Tocqueville and Pacesetter gifts will be matched in their entirety.
- Level increases within both programs will be matched in their entirety.
- Incremental increases within a level in both programs will be matched.
- Tocqueville Step-Up Program: Donors who commit to a pledge of $5,000 in 2017, $7,500 in 2018 and $10,000 in 2019 will be welcomed into the Tocqueville Society in 2017. The challenge match will augment the gifts in 2017 and 2018 by providing the additional $5,000 and $2,500 respectively.

Leadership Giving Recognition Event

Members of the Tocqueville Society and Pacesetter Club are invited to attend the annual Leadership Giving Recognition Event on Thursday, October 19, 2017 from 5:30-7:30 p.m. at the DoubleTree by Hilton Hotel Reading. Our guests will be treated to delicious hors d’oeuvres and cocktails in celebration of their generosity and support of United Way of Berks County’s leadership giving program.

United Way is grateful for the support of the 2017 Campaign Partners that generously sponsor this event:

- BB&T
- The Bone and Joint Care Center
- Diamond Credit Union
- DoubleTree by Hilton Reading
- Ehrlich Termite and Pest Control
- EnerSys
- Fromuth Tennis
- Fulton Bank
- M&T Bank
- Penske Truck Leasing Co.
- Precision Medical Products, Inc.
- Reading Fightin Phils
- Reading Health System
- RKL LLP
- Stevens & Lee/Griffin
- Tompkins VIST Bank and Tompkins Insurance
- VF Outlet
- Visions Federal Credit Union
- Wells Fargo
- White Star Tours and Travel Center

A Year of Chocolate by Godiva Chocolatier, Inc.

All leadership givers in attendance at the Leadership Giving Recognition Event are eligible to win a “sweet treat.” Five lucky winners will receive delicious chocolates delivered on a monthly basis. Special thanks are extended to Godiva Chocolatier, Inc. for this generous incentive for our leadership givers.
LEADERSHIP GIVING

United Way of Berks County Tocqueville Society

The Tocqueville Society, a leadership giving program, exists to foster, promote and recognize the importance of community commitment and personal giving at an exceptional level. The Society is named after Alexis de Tocqueville, a Frenchman who admired three elements in North American society: liberty, equality and the spirit of neighbor helping neighbor. Members of the Tocqueville Society generously contribute $10,000 or more on an annual basis.

United Way of Berks County Tocqueville Society, ranked second in membership nationwide when compared to like-sized communities, consists of 146 members who contributed $2.4 million during the 2016 campaign. Additionally, more than 80% of our Tocqueville members are Loyal Contributors who have been giving to United Way for more than ten consecutive years. We sincerely appreciate and applaud the overwhelming generosity of the members of the United Way of Berks County Tocqueville Society.

La Société Nationale

$100,000 - $249,999
Anonymous

Ordre de Libérité

$25,000 - $49,999
Anonymous
Helen Breidegam
John and Ann Broadbent
Cacoosing Family Charitable Foundation
Frank and Rita Cocuzza
Michael and Diane Duff
Robert P. Flicker
Barbara and Brad Hall
Mr. and Mrs. Joseph M. Harenza
Daniel and Kathleen Langdon
Mr. and Mrs. Charles W. Miller
Marlin and Ginger Miller
The Lynn Neag Memorial
Mr. and Mrs. Richard M. Palmer, Jr.
Art and Judy Vallee

Philanthrope

$20,000 - $24,999
Ernest J. and Lisa A. Choquette
Jack and Janet Gallagher
Dena and Vic Hammel
Joanne M. Judge and Rick Oppenheimer
Chris and Ann Krasas
Mr. and Mrs. Thomas W. Martell
Mr. and Mrs. Terrence J. McGlinn, Sr.
Peter and Mary Terranova
David and Barbara Thun

Humanité

$15,000 - $19,999
Marc and Jane Althen
Peter and Pamela Barbeau
Eunice and Albert* Boscov
Joseph L. and Shirley K. Boscov
Philanthropic Fund
Mauro and Angel Cammarano
Dave and Elizabeth Capitano
Lois and Irvin Cohen
Angela and Dick Esh
Patricia Giles and John Speicher
Peter F. Giorgi
Sandra and Richard Hartman

Ordre d’Égalité

$50,000 - $74,999
Vincent and Donna Hartnett
T. Jerome and Carolyn R. Holleran
The Kindness Coalition Foundation, Karen and John Arnold
Ray and Carole Neag
Liiane and David Walton

Ordre d’Égalité

$50,000 - $74,999
Anonymous

Ezekiel S. Ketchum Memorial Fund
Clint and Debby Matthews
Mark and Jacqueline Oliver
Craig and Sue Perrotty
Mr. and Mrs. Paul R. Roedel
John and Gloria Rotenberg
Eric and Jeanne Savage
Michael and Rhonda Schmidtlein
David and Shelley Shaffer
Jay and Sherry Sidhu
Don and Joanne van Roden
Nadine and John Weidenhammer

Visionnaire

$12,500 - $14,999
Dennis and Eileen Abruzzi
Anonymous
Cynthia and Jim Boscov
Daniel and Mary Breidegam
Jo and Paul Cohn
Bernie and Pat Hofmann/Hofmann Family Foundation
Barbara J. Kline
Jodi and Jeff Long
Jim and Jan Loomis
Mr. and Mrs. Mark Maggs
Ed and Suzy McKeaney
Mr. and Mrs. J. Christopher Michael
The Sally Miksiwicz Memorial Fund
John and Susie Myers
Mr. and Mrs. Mark E. Scholt
Christian and Jennifer Sockel
Martha and David Swartz
Mr. and Mrs. Edward D. Trexler III
C. Thomas and Dianne C. Work
Priscilla and Ben Zintak

Membres de la Société

$10,000 - $12,499
Anonymous (4)
Mrs. Theodore C. Auman III
Tod and Chrissy Auman
Charles and Mary Barbera
Robert and Laura Beard
Hans and Melissa Bell

Ordre de Liberté

$25,000 - $49,999
Anonymous
Helen Breidegam
John and Ann Broadbent
Cacoosing Family Charitable Foundation
Frank and Rita Cocuzza
Michael and Diane Duff
Robert P. Flicker
Barbara and Brad Hall
Mr. and Mrs. Joseph M. Harenza
Daniel and Kathleen Langdon
Mr. and Mrs. Charles W. Miller
Marlin and Ginger Miller
The Lynn Neag Memorial
Mr. and Mrs. Richard M. Palmer, Jr.
Art and Judy Vallee

Philanthrope

$20,000 - $24,999
Ernest J. and Lisa A. Choquette
Jack and Janet Gallagher
Dena and Vic Hammel
Joanne M. Judge and Rick Oppenheimer
Chris and Ann Krasas
Mr. and Mrs. Thomas W. Martell
Mr. and Mrs. Terrence J. McGlinn, Sr.
Peter and Mary Terranova
David and Barbara Thun

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Joseph L. and Shirley K. Boscov
Philanthropic Fund
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Dave and Elizabeth Capitano
Lois and Irvin Cohen
Angela and Dick Esh
Patricia Giles and John Speicher
Peter F. Giorgi
Sandra and Richard Hartman

Dan and Ellen Huyett

Ezekiel S. Ketchum Memorial Fund
Clint and Debby Matthews
Mark and Jacqueline Oliver
Craig and Sue Perrotty
Mr. and Mrs. Paul R. Roedel
John and Gloria Rotenberg
Eric and Jeanne Savage
Michael and Rhonda Schmidtlein
David and Shelley Shaffer
Jay and Sherry Sidhu
Don and Joanne van Roden
Nadine and John Weidenhammer

Tom and Leslie Bell
Mr. and Mrs. Bruce P. Bengtson
Charlie Bernard
Daniel and Melanie Casciano
Dr. and Mrs. John D. Casey, Jr.
Bob and Anita Chaney
Carter and Kirsten Cheskey
Rich and Kelly Close
Dr. and Mrs. Patrick Colarusso
Bill and Vicki Combs
Jim and Anna Connors
Dick* and Nancy* Crowther
Robert and Jayne Dieruff
Atty. Timothy G. Dietrich and Audrey Andrules
Ann and Gary Doerries
Bernie and Pat Donahue
Elsayed and Cathy Elmarzouky
Steve and Gina Fisher
Phil and Judy Fleck
Ann and Bob Fox
Funk Family
Bill and Gwen Gage
David and Paula George
Michael Gibbs and Amy Hunt
Scott and JoAnn Gruber
Joe and Alison Hanford
John and Kate Harenza
Joseph and Dana Hartz
Tina and Tom Henefer
John F. Horrigan, Jr.
Rob and Amy Howard
Mr. and Mrs. Tyrone Javier
Mike and Tina Jemison
Jim King
Tammy J. Koch and Stephen Peskosky
Atty. and Mrs. Jack G. Mancuso
Nick and Risa Marmontello
Lisa and Don Martin
Mr. and Mrs. Samuel A. McCullough
Don and Jana Mikes
Allen and Sharlene Moyer
Joni and David Naugle
Thomas and Claudia O’Neill
Nicole J. Patterson
Alan and Laurie Peer

Elaine M. Rado
Jim and Debi Radwanski
Gary and Karen Rightmire
The June A. Roedel Memorial
Paul and Teri Rosa III
Peter and Leigh Rye
Tim and Sherry Sanger
Todd and Stacey Sechrest
Mr. and Mrs. Patrick Shields
Mr. Craig A. Stein
Jeff and Delores Stoichett
Dave Strobel
Mr. and Mrs. Stephen J. Terroni
Joern and Jillian Timmeyer
George and Nancy Weaver
Mark and Kathi Wernell
Nancy and Doug Yocom
Dick and Kathy Zuidema

* Deceased

Tocqueville Legacy Circle

The United Way of Berks County Tocqueville Legacy Circle honors Tocqueville members who have made legacy commitments of $200,000 or more to permanently endow their Tocqueville gifts. We applaud these members who have made this commitment and honor them for their uncommon generosity and leadership in advancing the common good.

Ann and Bob Fox
Barbara and Brad Hall
T. Jerome and Carolyn R. Holleran
Ezekiel S. Ketchum Memorial Fund
Nick and Risa Marmontello
The Sally Miksiwicz Memorial Fund
The Lynn Neag Memorial
The June A. Roedel Memorial
Don and Joanne van Roden

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The Pacesetter Club is a leadership giving recognition program that honors those individuals/couples who have been giving to United Way for ten or more consecutive years. We are proud to acknowledge that 54% of our Pacesetters are Loyal Contributors who have been giving to United Way for ten or more consecutive years. We greatly value the generosity and commitment of the members of the United Way of Berks County Pacesetter Club.

**Titanium Pacesetters**

$3,000 - $4,999

- Anonymous (13)
- Rick and Judy Aulenbach
- Walter and Cartlin Banta
- Bill and Paula Barron
- Daniel and Deirdre Bauscher
- D. Michael Baxter and Denise A. Curran
- Thomas and Tamah Biello
- Mr. and Mrs. Richard P. Bowers
- Gary W. Boyer
- Dr. and Mrs. Robert A. Brigham
- Lee and Jeff Bukowski
- Andrew and Sophia Cammarano
- Dave and Anne Carroll
- Fran and Carmen Chimento
- Thomas M. and Gwyneth N. Chobot
- Bruce and Piyali Cole
- Anthony and Carol Cox
- Tim Connius
- Sharon A. Danks
- Russell and Sherry Diehm
- John and Jill Durochta
- Lynn and Will Eagleson
- Suzanne and Brian Engelhardt
- David and Ann Marie Engle
- Chuck Fabian
- David and Victoria E. Fisher
- Sid and Cathy Forrest
- Jami and Jed Freeman
- Brenda and Rich Fulop
- Mr. John P. Gagge, Jr.
- Robert K. Gramling
- Greg and Patty Haas
- Richard and Luana Harris
- Sally Harris
- David C. Hasson
- Gerard and Christine Helinek
- Jack and Lucy Henessey
- Ms. Linda S. Hembree
- Frederick J. and Ellen E. Hirt
- Barbara and Fred Homsher
- Mark and Carol Hornberger
- Greg Horton
- Phil and Connie Impink
- Steven T. Iseman
- Drs. Elizabeth Kann and Uday Dasika
- Thomas and Dena Kauffman
- Bob and Chris Keeler
- Judge Scott D. Keller
- Tom and Carol Kenney
- Melanie and Scott Klemas
- Dean and Jennifer Kranas
- Carly E. Krumholz
- Mr. and Mrs. Michael Krt
- Carolie and Harlan Kutscher
- John and Sandy Larkin
- Betty and Karl Leuffen
- Joseph G. Lewis
- Scott L. and Kathleen M. Lindsey
- William and Cathy Long
- Sue and Troy Maurer
- Mary Beth and Mark Manciass
- Mike Mara
- Jim and Carol Mason
- Megan Mattern
- Jacob and Karen McKnight, Jr.
- Don and Linda Millican
- Ronald Miksiewicz
- Mr. and Mrs. Leon A. Miller
- Brian and Megan Morehead
- Harry and Jean Morrow
- Michael A. Mullen
- Dave and Patti Murr
- Scott and Eileen Myers
- Jane Masters Nase
- Jeaninne O’Neill-Rohrbach and James Rohrbach
- Rick and Pam Ott
- Barbara Patterson
- Nancy and Glenn Perrini
- Bob and Judy Pollock
- Donald Powers
- Peggy and Bill Reifsnnyder
- James V. Reins, Jr.
- Max and Holly Rishel
- Dr. and Mrs. Andrew M. Rowan
- Jim and Judy Rubright
- Mr. and Mrs. Palle Rye
- Kristen M. Sandel, MD
- John Schwartz
- Carl J. Seidl
- Shelley Family Revocable Trust
- Tim and Jessica Snyder
- Christopher and Noe Sobotka
- Michael S. Speers
- Kim and Bill Stambaugh
- Mr. and Mrs. Glen T. Steady
- Debra Stout
- James Svaasand and Mary Lou Doyle
- Mr. David and Mrs. Lori Talafero
- Bill and Kate Thornton
- Dan Totsky
- Stephen and Margaret Vechy
- Mr. and Mrs. Charles Weber, Sr.
- Kathleen Wetzel
- Gregory Wheeler
- Rick and Marlene Wilson
- Don and Phyllis Wirtman
- Philip and Joanne Wolfe

**Platinum Pacesetters**

$7,500 - $9,999

- Anonymous (3)
- Carl and Christie Botterbusch
- Lena and Jack Hopkins
- Edwin Lakin
- James H. Lentz and Gail M. Ebersole-Lentz
- Dave and Sandie Rick
- Mr. and Mrs. Eric Schaeffer
- Caryl and Gary Wilkinson
- Elizabeth C. Wolfe

**Gold Pacesetters**

$5,000 - $7,499

- Shawn and Lisa Anderson
- Anonymous (4)
- Walter and Kate Banta
- Cathy and Tom Beaver
- Mr. and Mrs. Amandon Carles
- Dr. Kelley Crozier and Reverend Mark Christy
- Greg and Leslie Diester
- Ken and Jenny Dugan
- Ann and Santo Ferrarelli
- Samuel and Sarah Flamholz
- Kevin S. Goetz and Peter B. Slesser
- Judge Arthur E. and Louise C. Grim
- Martha L. Hafer
- Dennis and Vicki Hague
- Jed and Jessica Hammel
- Charles F. Harenza, Esq.
- The Harrop Family
- Fred and Dee Hiehle
- James G. Hughes and Kristen L. Killoran
- Elissa and Kevin Kelleher
- Barbara J. Ketchum
- Tim and Anne Koenig
- Cindy and Bill Laubach
- Mr. and Mrs. William Litvin
- David and Jackie Lurio
- Teresa Mercuro, MD
- Larry and Jami Miskiewicz
- Chris and Toni Miller
- Neena Miller
- Glenn and Jane Moyer
- Donna and Brian Nugent
- Joseph and Christine O’Neill
- Paul and Lynn Ott
- Bob and June Parker
- John F. Price
- Mr. and Mrs. Russell E. Reber, Jr.
- Scott and Yvette Rehr
- Felix and Jennifer Rivera
- Elizabeth Bowman Rothermel
- Jeffrey and Virginia Rush
- Tim and Bonnie Simmons
- Fred and Julie Singer
- Henry and Helene Singer
- Carl W. and Jean H. Staples
- Dr. Carol Szarko
- Karen Vasinda-Houle and Robert Houle
- Tammy White and Michael Davidson
- Jan and Warrne White
- Roger and Patricia Zyma

**Silver Pacesetters**

$2,000 - $2,999

- Anonymous (19)
- Mary and Allen Agnew
- Anonymous (19)
- Dennis Antunes
- Matthew and Kristen Arner
- Greg and Diane Auchter
- George and Laurie Ayton
- Mark and Julie Bailey
- Michael and Crystal Ball Family
- Brian Barlow
- Brett and Anne Barnello
- Paula Barrett
- Ron and Beverly Bashore
- David Battisti
- Richard A. and Carol A. Bausher
- Peter Bayer
- Russel M. Becker and Janet Winter-Becker
- Mary Ann Bender
- Frank Bennett
- Rick Benton
- Neil Berkley
- Cathy and Andrew Bitterting
- Tena and Chad Bliss
- Peter and Gaja Bludzius

**Silver Pacesetters**

$2,000 - $2,999

- Mr. and Mrs. Steven J. Adams
- Mary and Allen Agnew
- Anonymous (19)
- Dennis Antunes
- Matthew and Kristen Arner
- Greg and Diane Auchter
- George and Laurie Ayton
- Mark and Julie Bailey
- Michael and Crystal Ball Family
- Brian Barlow
- Brett and Anne Barnello
- Paula Barrett
- Ron and Beverly Bashore
- David Battisti
- Richard A. and Carol A. Bausher
- Peter Bayer
- Russel M. Becker and Janet Winter-Becker
- Mary Ann Bender
- Frank Bennett
- Rick Benton
- Neil Berkley
- Cathy and Andrew Bitterting
- Tena and Chad Bliss
- Peter and Gaja Bludzius
A. Michele Blood
Craig and Kathy Blume
Ron and Louise Bolam
Dan and Mary Brickner
Dr. and Mrs. Paul S. Brockman
Cynthia L. Brown
David and Anne Brueck
Mr. and Mrs. Robert Burkart
Dave and Marijo Burlingame
Marco Calderon
Joseph Cammarano
Felicidad C. Cardinal
Alan and Lori Carman
Sue and Hung Cheng
Anne Chubb
Jacqueline and Peter Cicchetti
Tracey and Cole Ciesnolevicz
Patricia K. Cinfici
Tracey and Cole Ciesnolevicz
Jacqueline and Peter Cicchetti
Anne Chubb
Sue and Hung Cheng

LEADERSHIP GIVING

John and Lisa Gallen
Ms. Diane L. Gaul
John and Patricia Gebhard
Wayne and Kristin Gehrts
Sharad Gera
Jon and Lori Gerhart
Mr. and Mrs. Al Gordon
Fran Graeff
Kevin and Sandy Grant
Jim Gruber
Judy A. Haas
Craig and Nancy Hafer
Fred and Susan Hafer
The Hanna Family
Jeffrey Harenza and Melissa Varone
Michael Hastings
Bret and Christine Hatt
Scott and Allison Hayick
Shawn and Jessica Head
Nancy M. Hemmerich
Kathleen and Carl Herbine
Greg and Theresa Hilbert
Keith and Jane Dorman
Merle and Wendy Dunkelberger
Matt and Lynne Dutzman
Dr. and Mrs. J. Michael Eager
Dr. and Mrs. Andrew Melzer
Kim and Sarah Ehrlich
Kathy A. Eifel
The Eifel Family
Flora and Paul Eigen
Richard and Judy Elkins
Dr. and Mrs. George A. Jenckes III
Scott and Marisa Hunsicker
John Horutz
John S. Huemmrich
Scott and Marissa Hunsicker
Joan and Jim Itin
Dr. and Mrs. George A. Jenckes III
Brandy Tess Jones
Tommy R. Jones
Karen and Matthew Joziwiek
Leon and Randi Katz
Kenneth A. Keiser
Mr. Steven Keemy
Eric Kershner
Ann and Robert C. Kline
Dennis Knepper
Bill and Robin Koch
Andy and Cindy Koehler
Dave and Mary Ann Kost
Judith Kraines and Dr. Neil Hoffman
James and Jennifer Kramer
Diane K. Kramer
Robert E. and Patricia D. Kreider, Jr.
The Krome Family

Michael and Janine Krzyzanowski
Kim and Jake Kutzi
Jodi S. Larsson
Larry L. Lehman
Kathy A. Leinbach
Stella Leoni
John Leschner
Dave Lindenmuth
Marian and Robert Longenecker
Thomas Lord
Brian and Sandra Lowe
Stephan R. Lutz and B. Paige Lightner
Carol and Len Macking
Edward Manning
Stephanie C. Marabella
John and Geralyn Matyasich
Christie and Bill McAllister
Allison K. Mccanney
Christine McCarty
Mark McNash
Kimberly L. and Michael S. Meglathery
Mr. and Mrs. Andrew Melzer
Marshall Merz
Holly Mezgar
Susan J. and George W. Millward
Connie Mitchell-Bates
Andy Moses and Jo-Anne Darragh
Gary and Lesa Moyer
Jean C. Myers and Carl H. Myers*
Michael J. and Mary Jean Noon
Patrick J. O’Gorman
Andrea L. Overfield
Oxholm Family
Dr. and Mrs. Michael D. Perilstein
Glenn and Kay Pfauz
George and Sandy Post
Robert M. Pratt
Matthew and Diana Rappleye
Jay and Diane Reber
George and Dawn Reinoehl
Christopher Reiss
Ed and Krista Renenger
Bob and Donna Rhoads
Michele and Jeff Richards
Chris and Sarah J. Rickert
Constance M. and Brian S. Riker

Jack and Carol Roach
Jeffrey Rollins
Timothy D. Romig
John and Cindy Rothenberger
Dan and Sarah Rothermel
Beth A. Roussel
David and Erica Rowe
Paul Russo
Mr. and Mrs. Willard L. Sauer
Rosemary and David Schaffer
Dr. and Mrs. Jorge J. Scheirer
Joe Scholly
William Scroggie
Chuck and Claire Shearer
Edward Shuttlesworth
Adam Sigal
Mark and Sharon Silks
Steve and Heidi Silverman
Douglas and Susan Smith
Kevin and Marta Smith
Mike Snyder
Donna and Steve Saar
Spadafora Family
Pete and Beth Stanislawczyk
David and Pamela Staufer
Bob and Lisa Stojko
Stratton-Brown Family
Theresa Sucher, RN
Charles and Carolyn Sullivan
Paul and Cheryl Szyman
Mr. and Mrs. Bruce Tessier
Jeff and Cindy Thomas
Richard and Jennifer Tinsman
Raymond C. Truex, MD
Jennifer Vial
John and Sue Vozzo
Bill and Amy Wagner
Robert E. Wahlman
John B. Walborn
Drs. Bryan and Karen Wang
Deb and Ed Wanner
Eric and Vanessa Wanshon
Jeff and Pam Wasmuth
Al and Margie Weber
Chuck Weekes
Matthew Weidner

Steven and Lisa Weidner
Wanda Weniger
Mr. and Mrs. Kevin R. Wenrich
Cindy M. Whitehead
Dan and Darby Wieckykas
Steve Willems
Frances Wilson
dr. and Mrs. * Erwin H. Wolf II
Pam and Greg Young
Amanda and Jonathan Zeiger
Lidia Zidik
Scott and Lauren Zuidema
Andrew J. Zulkosky

Pewter Pacesetters
$1,500 - $1,999
Mike and Karin Althouse
Michael and Linda Anderson
Anonymous (28)
Richard D. and Elizabeth R. Auman
David and Carey Babczak
Kelly Beaver
Victoria Dennis
Marcia Bender and Rick Fehling
Mr. and Mrs. Richard Bohn
Walter and Bonnie Bohnenblust
Robert and Patricia Boni
Angelina Borelli
Scott and Sherry Bortzel
Pam Bowers
Mrs. Conchita P. Braun
Heidi A. Broadbent
Steve Buck
Eric Burkey
Tammy and Neil Byrne
Robert and Lisa Caglione
Alan and Sherrin Carl
The Castelli-Yelenoc Family
James Catapano
Dr. Joseph J. Cicala and
Dr. Joanne C. Conlon
Kevin and Suzanne Claypoole
Michele Colonna
John and Mary Craley
Dante and Nicole D’Alessandro
Carlotta DeLaRosa
LEADERSHIP GIVING

United Way of Berks County

Harry J. Deitz, Jr.
Angela J. DeLong
Charles A. DeMattia
Veronica DeRosa
Judy E. Dietrich
Peter R. D’Orazio
Kevin R. Eberhart
Jeff and Vicki Ebner
Ed Elko
Jim and Roula Elliker
Scott and Laurie Elliott
Jeff and Katie England
Arthur and Summer Engle
Brandon M. Erdman
Michael and Michele Fischetti
Tom and Helen Flynn
Chip and Staci Focht
David K. Forrer
Walt Srebalus
Mr. and Mrs. George S. Sproesser
Bob and Kim Spengler
Alison Snyder
Alan and Donna Smith
Sean and Connie Showalter
Maxine K. Shirey
John and Leah Shenk
Dean and Lorrie Sheaffer
Mr. and Mrs. Gregory Seymour
Tom Scollard
Mr. and Mrs. Herb Schultz
Kendall and Christine Schwoyer
Tom Scollard
Mr. and Mrs. Gregory Seymour
Dean and Lorrie Sheaffer
John and Leah Shenk
Maxine K. Shirey
Sean and Connie Showalter
Alan and Donna Smith
Alison Snyder
Jim and Kathy Snyder
Bob and Kim Spengler
Mr. and Mrs. George S. Sproesser
Walt Srebalus
Liz and Brent Sterner

Jeff and Cheryl Orner
Michael J. Paolini
Janet and Roger Papilla
Robert R. Para
Lisa A. Parznik
Dr. Jean Payer and Mr. Brian Stotzfius
Marci L. Pearson
Samuel Pettit
John Phillips
Michael and Mary Pierantozi
Steven and Lonie Pettigrew
Wade and Teri Potts
Trent and Debbie Powers
Mr. and Mrs. John Price
Jim and Sharon Puzinsky
Robert and Laura Rader
Glenn Ramirez
Gregg and Lynn Ramsey
Steve and Sheri Rath
Natalie and Kenn Redd
Richard M. Reisch
Dennis and Coleen Remp
Michael Robar
Patrick J. Renshaw
Chris Ann Rossi
Mr. and Mrs. James A. Roth
Dr. Yamil Sanchez
Kim M. Scaffidi
G. David and Janet H. Schlegel
Mr. and Mrs. Barry L. Schlouch
Roger J. Schmidt
Dr. Jeffrey and Marina Schneider
Mr. and Mrs. Herb Schultz
Anonymous (78)

Bronze Pacesetters

$1,000 - $1,499
John and Lucille Acanfora
Jane L. Adams
Dave Addison
Mr. and Mrs. Daniel W. Ahern
Mr. and Mrs. Michael Akers
Marleen Allen
Kari Allmendinger
Matthew K. Allred
Graham and Diane Anderson
Nancy V. and Barry M. Anderson
Tim and Heather Angstadt
Anonymous (78)
Bridget Angel
Valon D. Archie
Vincent W. Arms
Jeanette Arroyo
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Robert McLaughlin

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Denny Lorah

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United Way of Berks County
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* Deceased

We have made every attempt to ensure the accuracy of our donor list. If you discover an error, please accept our sincere apologies and notify us at 610-685-4560 so we may correct our records.
United Way of Berks County would like to recognize and thank our Top 25 organizations for their incredible support through their corporate giving and employee campaigns. Overall, these 25 organizations were responsible for raising 75% of all workplace dollars and 82% of all workplace leadership giving dollars. We applaud their efforts and thank them for their tremendous support.

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</table>

*This list is a ranking based on the total number of leadership givers within our Top 25 companies.*
SPECIAL THANKS TO OUR TOP 100 ORGANIZATIONS
FOR THEIR OUTSTANDING SUPPORT!

Penske Truck Leasing Co.
East Penn Manufacturing Co., Inc.
The UGI Companies
Carpenter Technology Corporation
EnerSys
Reading Health System
Boscov’s Department Store, LLC
Alcon Research, Ltd.
Met-Ed, A FirstEnergy Company
Stevens & Lee/Griffin
R. M. Palmer Company
Wells Fargo
Brentwood Industries, Inc.
Customers Bank
The Giorgi Companies
Reading Eagle Company
Precision Medical Products, Inc.
Cambridge-Lee Industries LLC
RKL LLP
J. C. Ehrlich Co., Inc.
WorleyParsons Group, Inc.
United Way of Berks County
BB&T
White Star Tours and Travel Center
Tomkins VIST Bank
Godiva Chocolatier, Inc.
Quadrant EPP USA, Inc.
Singer Equipment Company, Inc.
Travelers Insurance Co.
Baker Tilly Virchow Krause, LLP
Fulton Bank
Santander Bank
Yuasa Battery, Inc.
Reading Alloys, Inc., An AMETEK Company
VF Outlet
Weidenhammer Systems Corporation
SFS intec, Inc.
United Parcel Service
GAI-Tronics Corporation
Elite Sportswear, L. P.
Kutztown Area School District
Penn State Berks
Clover Farms Dairy
Mosteller & Associates
M & T Bank
Reading School District
Merrill Lynch Wealth Management
Utilities Employees Credit Union
Connors Investor Services, Inc.
WORLD electronics
Muhlenberg School District
Berks County Intermediate Unit
Herbein+Company
Albright College
Schuylkill Valley School District
Grafika Commercial Printing, Inc.
Alvernia University
Brandywine Heights Area School District
C. H. Briggs Company
Conrad Weiser Area School District
Antietam School District
City of Reading
Caron Treatment Centers
Fromm Electric Supply Corp.
Diamond Credit Union
Tray-Pak Corporation
Elbeco Incorporated
Exeter Township School District
Penn State Health St. Joseph
The Loomis Company
Morgan Corporation
Hofmann Industries
Phillips-Van Heusen
Magnatech International, Inc.
Lentz Milling Company
STV Incorporated
Fromuth Tennis
Berks Career & Technology Center
Barley Snyder
Reading Fightin Phils
Governor Mifflin School District
County of Berks
Materion Corporation
Gage Personnel
Wyomissing Area School District
Reading Area Community College
Berks Packing Co., Inc.
C&S Wholesale Grocers
Eagle Metals
Sealed Air Corporation
Heyco Metals Inc.
Tulpehocken Area School District
Glen-Gery Corporation
United Corrstack LLC
RPA Engineering
Hamburg Area School District
Wilson School District
Comcast
Kozloff Stoudt
Teleflex Medical, Inc.

Ranking based on 2016 corporate and employee workplace campaign contributions.
together we're
UNITED
GREAT THINGS HAPPEN WHEN WE
LIVE UNITED
UNITED we make a difference!

We connect individuals, company teams and families to volunteer activities throughout the county. Our annual signature events, Day of Caring and The Big Cheese, help strengthen area nonprofits and address the issue of hunger, respectively. Visit uwberks.org to find the right volunteer opportunity for you. We each have the power to improve lives and our community!
UNITED WAY STAFF

Tammy White – President
Kim Hester

COMMUNITY IMPACT
Dr. Yamil Sanchez Rivera, Sr. VP Community Impact
Mary Jimenez
Krystin Gehris
Cindy Line
Jane Moyer
Jen Tinsman
Darby Wiekykas

MARKETING/COMMUNICATIONS
Christine Spanier, Director
Jessica Heil
Joe Pettyjohn

FINANCE & ADMINISTRATION
Monica Ruano-Wenrich, Sr. VP Finance & Admin
Ryan Ellis
Lori Grim
Ethel Kramer
Diane Manning
Janet Matlack
Marcie Murray

RESOURCE DEVELOPMENT
Jean Morrow, Sr. VP, Resource Development & Major Gifts
Jobany Bedoya
Shirley Chapin
Leslie Davidson
Angie Finney
Michelle Gettel
Karen McKeever
Sheila Tulli
Marlene Wilson

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