You believe two words can make a difference...

LIVE UNITED

...And we say THANK YOU!



United Way of Berks County improves lives by inspiring collaboration, volunteerism and financial support to build a stronger community.

A MESSAGE FROM LEADERSHIP

Dear Friends:

While we are pleased to celebrate significant successes during the past year, we know it is not just about the numbers. It is about the people whose lives we change - - kids who are learning to read, parents who are better able to support their families, individuals who have somewhere to turn when it feels like no one is there. It is about helping those in need of help and hope. Thank you for partnering with United Way and helping to strengthen our community.

Improving the academic success of children in Berks County is one of our major areas of focus, and we marked our first anniversary of the Ready.Set.READ! initiative in 2013. The critical ingredient for the initiative is collaboration and community action...all of us working together to support strategies that improve reading proficiency. Students at 22 elementary schools within eight school districts are gaining new reading skills thanks to the tremendous support and partnership between the educational community, volunteers, businesses and community partners. We all recognize when you improve education, you improve the community, and vice versa.

This past year, Berks Countians continued to share hope, kindness and generosity to build a stronger community and a stronger future. United Way's work touched the lives of local children, families and older adults - -

- More than 300 volunteers participated in projects countywide in our annual Day of Caring
- More than 2,400 people found answers through the 2-1-1information and referral service
- Over 225 trained volunteers helped nearly 400 second graders needing assistance to become proficient readers
- More than 100,000 of our neighbors' lives were touched by United Way programs
- A record \$9.3 million was contributed during our annual campaign.

We share our gratitude with each of you. Your commitment allows United Way to be a powerful force of change in our community.



Doug Yocom Chairman of the Board 2011 - 2013



Tammy White President

For all you do to support our mission...

THANK YOU!

IN BERKS COUNTY, WE LIVE UNITED



the driving force behind United Way's work to help youth achieve academic success, to strengthen the lives of families and older adults and to build a better community for all of us.

Thank you for helping raise more than \$9.3 million and serving as an important partner in advancing United Way's work.



- The United Way of Berks County Tocqueville Society, which is made up of individuals that personally contribute an annual gift of \$10,000 or more, represent 21% of the total annual campaign.

 The 136 Tocqueville members contribute nearly \$2 million.
- The Pacesetter Program is integral to the success of the annual campaign and represents more than 26% of the total 2013 campaign, with 1,476 members contributing an annual gift of \$1,000 or more. In 2013, these individuals collectively contributed more than \$2.4 million.
- The 2013 Community Leaders Challenge Match, which provided \$150,000 in matching dollars allowing leadership giving donors to maximize their contributions, was generously supported by Eagle Brass Company, Tompkins VIST Bank and two anonymous donors.

FOCUS AREA: EDUCATION

United Way of Berks County works with partners, donors, volunteers and supporters to tackle key issues within our focus areas of **Education, Income, Health and Safety Net Services.** United, we help more than

100,000 local people each year.

We help children enter school ready to learn and achieve educational milestones by

- Improving access to early learning opportunities and quality child care
- Focusing on youth development
- Funding after-school and mentoring programs

EXAMPLES OF HOW UNITED WAY AND PARTNERS MAKE A DIFFERENCE

- 89% of the preschool children enrolled in United Way supported child care programs improved their developmental skills and were ready for success in kindergarten
- Supported a mentoring program for more than 220 youth and of the eligible youth served who participated for one year or longer demonstrated 100% graduation from high school and 100% advanced to the next academic grade level
- Provided educational and recreational programming to over 8,000 youth, with 87% of the elementary school students increasing or maintaining their grades





EDUCATION PROGRAMS FUNDED BY UNITED WAY

BIG BROTHERS/BIG SISTERS OF BERKS COUI	YTY
Mentoring Program Services	\$178,782
BIRDSBORO COMMUNITY MEMORIAL CENTE	
Out of School Programs	\$57,183
CAMP FIRE USA: ADAHI COUNCIL	
Council Clubs	\$8.491
Community Outreach	\$152.952
THE CHILDREN'S HOME OF READING	,
Alternative Education Program	\$71.830
BERKS COUNTY INTERMEDIATE UNIT CHILD	CARF
Child Care	\$236,390
GIRLS SCOUTS OF EASTERN PENNSYLVANIA	φ200,030
Outreach to Minority & At-Risk Girls	\$112,968
HAWK MOUNTAIN COUNCIL:BOY SCOUTS OF	
Comprehensive Youth Development	
ScoutreachOLIVET BOYS AND GIRLS CLUB OF READING	Ф60,∠10 ∧ND
BERKS COUNTY	AND
Comprehensive Youth Development	\$000 406
OPPORTUNITY HOUSE	\$009,420
Child Care Program	496 E60
THE SALVATION ARMY: READING CORPS	,000,009
	¢2C 010
	\$36,012
YMCA OF READING & BERKS COUNTY	\$004.077
Child Care/Healthy Youth	
Baby University	\$121,270
RAPID RESPONSE FUND GRANTS	415.000
Big Brothers Big Sisters of Berks County	
SUB-CONTRACTED GRANTS TO OTHER ORGA	
Berks Women in Crisis	\$5,000
Olivet Boys & Girls Club of Reading	ΦE 000
and Berks County	
Opportunity House	\$1,000

Programs funded reflect allocations provided through a citizen review process and board of directors approval to United Way of Berks County agency and community partners

FOCUS AREA: HEALTH

Together, we're investing in programs to promote good health to help children learn better and adults live more productive and fuller lives by

- Working to reduce domestic violence and substance abuse
- Supporting programs for older adults
- Supporting programs around mental health, special needs, and counseling services
- Funding health and safety programs

EXAMPLES OF HOW UNITED WAY AND PARTNERS MAKE A DIFFERENCE

- Provided physical and occupational therapy and therapeutic recreation to over 430 children with developmental or traumatic-induced disabilities
- Partnered with FamilyWize Discount Prescription Card Program, which resulted in savings of more than \$275,000 for Berks Countians needing prescriptions not covered by an insurance plan
- Supported programs to provide a nutritionally balanced
 meal delivered to 750 homebound, elderly clients 5 days
- each week, along with providing congregate meals to an
- additional 150 seniors at various senior centers

			BAZ IIIAIIEEB	
HEALTH PRO	IIGRAMS	FUNDED	RY LINITED	WAY

AMERICAN CANCER SOCIETY
Health & Safety Education
THE ARC ALLIANCE ADVOCACY SERVICES Children & Adult Services
Children & Adult Services
BERKS CONNECTIONS/PRETRIAL SERVICES Prisoner Re-Entry Services
Prisoner Re-Entry Services
BERKS ENCORE Meals on Wheels
Meals on Wheels
BERKS DEAF & HARD OF HEARING SERVICES Advocacy & Client Services
Advocacy & Client Services
BERKS VISITING NURSE ASSOCIATION Skilled Nursing & Related Services\$284,457 BERKS WOMEN IN CRISIS Counseling\$50,783 CO-COUNTY WELLNESS SERVICES
Skilled Nursing & Related Services\$284,457 BERKS WOMEN IN CRISIS Counseling\$50,783 CO-COUNTY WELLNESS SERVICES
BERKS WOMEN IN CRISIS Counseling\$50,783 CO-COUNTY WELLNESS SERVICES
Counseling\$50,783
CO-COUNTY WELLNESS SERVICES
HIV/AIDS Education and Prevention\$58,475
Case Management for Older Adults\$19,494
COUNCIL ON CHEMICAL ABUSE
School Based Insight Groups\$18,379
EASTER SEALS EASTERN PENNSYLVANIA
Pediatric Clinics\$75,507
Outpatient Therapy\$207,474
Therapeutic Recreation\$10,404
FAMILY GUIDANCE CENTER
Counseling\$390,336
THE READING HOSPITAL CENTER FOR MENTAL HEALTH
Children Psychiatric Services\$110,411
SUB-CONTRACTED GRANTS TO OTHER ORGANIZATIONS

Berks Community Health Center\$30,300

FOCUS AREA: INCOME

We work to promote financial and long-term stability by

- Helping to connect individuals and families with employment and educational programs
- Providing free income tax preparation assistance to qualifying households

EXAMPLES OF HOW UNITED WAY AND PARTNERS MAKE A DIFFERENCE

- Helped more than 600 Berks Countians to gain functional reading skills and improve literacy skills to advance individuals' employment opportunities
- Helped over 100 homeless individuals with disabilities access permanent supportive housing

INCOME PROGRAMS FUNDED BY UNITED WAY

HABITAT FOR HUMANITY OF BERKS COUNTY	
Homeownership for Needy Families	\$37,655
LITERACY COUNCIL OF READING-BERKS	
Literacy Training & ESL	\$54,178
READING AREA COMMUNITY COLLEGE	
Bilingual ESL Program	\$65,084
THE SALVATION ARMY: READING CORPS	
Supportive Housing	\$27,995
THRESHOLD REHABILITATION SERVICES, INC.	
Berks Personnel Network	\$60,389
Intensive Vocational Rehabilitation	\$60,922
YMCA OF READING & BERKS COUNTY	
Housing	\$52,855
RAPID RESPONSE FUND GRANTS	
Reading Area Community College	\$40,000



FOCUS AREA: SAFETY NET SERVICES

United Way helps ensure vital services are in place to help meet basic needs and respond to local disasters by

- Supporting disaster relief services
- Helping people most in need with outreach programs to help meet basic needs such as food and clothing

EXAMPLES OF HOW UNITED WAY AND PARTNERS MAKE A DIFFERENCE

- Provided emergency shelter to over 350 women and 344 children who were victims of domestic violence
- Assisted over 260 people who suffered severely damaged or loss of home due to fire, flood or other disaster
- Helped more than 23,500 people with food assistance, utilities or medical prescriptions
- Supported 2-1-1 as an information and referral service, which received 2,400 calls last year to help people connect with programs around health services and housing and food needs



SAFETY NET PROGRAMS PROGRAMS FUNDED BY UNITED WAY

AMERICAN RED CROSS: BERKS COUNTY CHAP	TER
Disaster Preparedness	\$99,820
Disaster Response	.\$183,797
Armed Forces Emergency Services	\$36,450
Veterans Transportation Services	\$80,238
BERKS TALKLINE - a program of Community Prev Partnership	vention
Telephone Hotline BERKS WOMEN IN CRISIS	\$30,173
Shelter	
Hotline/Rapid Response	\$13,430
CENTRO HISPANO DANIEL TORRES, INC.	
	.\$202,220
FRIEND, INC. COMMUNITY SERVICES	
Community Resource ConnectionsGREATER BERKS FOOD BANK	
Food Distribution	\$59,535
GREATER READING MENTAL HEALTH ALLIANC Advocacy and Support Groups	⊈11// ኃ3Ω
JEWISH FAMILY SERVICE	.ψ114,250
Food Bank	\$28 228
Case Management	
Transportation Services	
Transportation Services OPPORTUNITY HOUSE	\$17,374
ODDODTI MITY HOUSE	\$17,374
OPPORTUNITY HOUSE Shelter ProgramTHE SALVATION ARMY: READING CORPS	\$17,374
OPPORTUNITY HOUSE Shelter Program THE SALVATION ARMY: READING CORPS SHARE	\$17,374 \$86,477 .\$164,991
OPPORTUNITY HOUSE Shelter Program THE SALVATION ARMY: READING CORPS SHARE The SALVATION ARMY: SERVICE EXTENSION UN	\$17,374 \$86,477 .\$164,991 IITS
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OPPORTUNITY HOUSE Shelter Program	\$17,374 \$86,477 .\$164,991 ITS \$37,079 \$30,356 \$83,475
OPPORTUNITY HOUSE Shelter Program THE SALVATION ARMY: READING CORPS SHARE The SALVATION ARMY: SERVICE EXTENSION UN Community Welfare	\$17,374 \$86,477 .\$164,991 IITS \$37,079 \$30,356 \$83,475
OPPORTUNITY HOUSE Shelter Program	\$17,374 \$86,477 .\$164,991 IITS \$37,079 \$30,356 \$83,475 \$15,000 \$7,500
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OPPORTUNITY HOUSE Shelter Program	\$17,374 \$86,477 .\$164,991 IITS \$37,079 \$30,356 \$83,475 \$15,000 \$7,500 IIZATIONS \$5,662
OPPORTUNITY HOUSE Shelter Program	\$17,374 \$86,477 .\$164,991 IITS \$37,079 \$30,356 \$83,475 \$15,000 \$7,500 IIZATIONS \$5,662
Shelter Program	\$17,374 \$86,477 .\$164,991 IITS \$37,079 \$30,356 \$83,475 \$15,000 \$7,500 IIZATIONS \$5,662 \$60,000



2013 LOANED CAMPAIGN SPECIALISTS



2013 Loaned Campaign Specialists

Alcon Research, Ltd.

Deanna Harvey

Bonnie Laboy

Carpenter Technology Corporation
Mike Fitzgerald
Fred Heckman

Fred Heckman Carl Unger

East Penn Manufacturing Co., Inc.

Benito Estrada Deb Michael Ramon Reyes

Fulton Bank **Steven Werst**

Met-Ed, A FirstEnergy Company **Jamie Kemp**

Metro Bank

Daniel Seiz

National Penn Karen Handwerk

Penske Truck Leasing Co. Ellen Davis
Julia Shaw

Reading Health System
Cheryl Machemer
Tamara Shamus

UGI Utilities, Inc. **Stefanie Freeman**

EnerSys, Precision Medical Products, Inc. and Quadrant EPP USA, Inc. supported the LCS program and sponsored:

Liz Charles Eligio Colon Kara Lucas

Community Volunteers
Rich Bittle
Irv Evans

Additionally, we thank National Penn and ParenteBeard LLC for supporting the 2013 Loaned Campaign Accountant Program.

VOLUNTEERS are a vital part of the United Way. Volunteers provide valuable leadership, expertise and guidance, and allow our organization to extend its resources. We thank our more than 1,400 volunteers for their continued commitment.

In 2013, the monetary value of volunteer time was estimated to be nearly \$695,000. This figure is based on the Independent Sector's estimated value of volunteer time for 2013, which is \$22.55 per hour. The estimate helps acknowledge the value of many individuals who dedicate their time, talents, and energy to making a difference.

2013 BOARD OF DIRECTORS

Chairman of the Board:

Douglas N. Yocom*

Precision Medical Products, Inc.

Lenin Agudo

City of Reading

Tammy Arner

Stevens & Lee/Griffin

Paula Barron*

Tompkins VIST Bank

James Boscov

Boscov's Department Store, LLC

Carl Botterbusch

Sharon Danks

Tweed Weber, Inc.

Edwina Davis

Robert Davis*

Retired, Tompkins VIST Bank

Diane Duff*

Michael Duff*

Penske Truck Leasing Co.

Andrea Funk*

Cambridge-Lee Industries LLC

JoAnn Gruber

Santander Bank

Scott Gruber

Tompkins VIST Bank

Bradley Hall*

UGI Energy Services, Inc.

Gordon Hoodak

Reading School District

Scott Hunsicker

Reading Fightin Phils

Daniel Huyett

Stevens & Lee

Ellen Huyett*

Robert Jefferson

NAACP - Reading Branch

Geoffrey Jones

Joanne Judge*

Stevens & Lee

Steven Keifer

Hamburg Area School District

Chris Kraras*

White Star Tours & Travel Center

Dr. Solomon Lausch*

Berks Business Education Coalition

Nick Marmontello*

Beth Gallen Mastromarino

Van Reed Wealth Management LLC

Joni Naugle*

Focused LLC

Richard Patterson

Alcon Research, Ltd.

Laurie Peer

Reinsel Kuntz Lesher LLP

Michael Reese

Michele Richards

Fulton Bank

Marilu Rodriguez

RB Legal Counsel

Reverend Luther Routte

Jeffrey Rush

Fulton Bank

Virginia Rush

Colonial Oaks Foundation

Steven Schumacher

G. Fred Shaeff. Jr.*

United Labor Council

Jerome Simcik

SFS intec. Inc.

Timothy Simmons*

ParenteBeard LLC

Alison Snyder

East Penn Manufacturing Co., Inc.

David Strobel

Carpenter Technology Corporation

Yvonne Stroman

Therese Sucher

Reading Health System

Dr. Carlos Vargas-Aburto

Kutztown University

Patrick Velekei

The Giles Financial Group

Jeffrey Wasmuth

Wells Fargo

Dr. Anna Weitz

Reading Area Community College

Richard Zuidema

EnerSys

* Executive Committee member



UNITED WAY OF BERKS COUNTY, INC.

CONDENSED AUDITED STATEMENT OF ACTIVITIES

For Years Ended December 31, 2013 and December 31, 2012

Public Support & Revenue	2013	2012
Current & temporarily restricted campaign contributions, net of uncollectibles, donor designations & amounts not available for operations Other current contributions Temporarily restricted contributions Permanently restricted contributions Government grants Investment and other income* Total pubic support & revenue	\$6,940,328 \$421,178 \$189,373 \$0 \$0 \$1,465,605 \$9,016,484	\$6,839,701 \$511,813 \$170,368 \$39,321 \$25,668 \$887,539 \$8,474,410
Program and Support Expenses		
Allocations to services, net of donor designations Community impact Total program services**	\$4,899,840 \$788,637 \$5,688,477	\$4,986,856 \$736,472 \$5,723,328
Fund raising and resource development Management and general Payments to affiliate organizations Total support services	\$1,190,793 \$633,197 \$90,090 \$1,914,080	\$1,122,089 \$630,584 \$86,969 \$1,839,642
Total program and support expenses	\$7,602,557	\$7,562,970
Increase (decrease) in net assets before effect of Topic 715 of ASC *** Adjustment to reflect change in unfunded pension liability Increase (decrease) in net assets	\$1,413,928 (\$86,025) \$1,327,903	\$911,440 \$323,778 \$1,235,218
Net assets at beginning of year	\$15,875,467	\$14,640,249
Net assets at end of year	\$17,203,370	\$15,875,467

includes unrealized and realized gains/losses on long-term investments

CONDENSED AUDITED STATEMENT OF FINANCIAL POSITION

For Years Ended December 31, 2013 and December 31, 2012

	2013	2012
Assets		
Cash, cash equivalents & short term investmemts	\$3,045,871	\$3,094,904
Pledges receivable, less allowance for uncollectibles	\$6,774,183	\$6,539,168
Government grants & other receivables	\$67,197	\$47,726
Long term investments, at market	\$8,676,932	\$7,590,972
Beneficial interest in perpetural trusts, at market	\$828,056	\$759,062
Other assets	\$114,146	\$135,955
Total Assets	\$19,506,385	\$18,167,787
Liabilities		
Donor designations due to affiliate agencies	\$1,362,446	\$1,352,647
Donor designations due to other United Ways	\$487,142	\$465,234
Accounts payable and accrued expenses	\$280,624	\$198,263
Unfunded pension liability***	\$172,803	\$276,176
Deferred revenue	\$0	\$0
Total Liabilities	\$2,303,015	\$2,292,320
Net Assets		
Unrestricted	\$3,170,808	\$2,789,241
Unfunded pension liability***	(\$433,901)	(\$347,876)
Board designated endowment, at market	\$1,652,389	\$1,429,793
Permanently restricted, endowment, at market*	\$5,548,722	\$4,868,698
Temporarily restricted **	\$7,265,351	\$7,135,611
Total Net Assets	\$17,203,370	\$15,875,467
Total Liabilities and Net Assets	\$19,506,385	\$18,167,787

includes beneficial interest in perpetual trusts

^{**} includes expenses related to grants received *** see note on Statement of Financial Position

^{*} includes beneficial interest in perpetual trads
**committed to service allocations and operations for future years
**committed to service allocations and operations for future years
*** In accordance with Topic 715 of the Accounting Standards Codification (ASC), United Way of Berks County is required to recognize the over or under-funded status of its
defined benefit pension plan as an asset or liability on the Statement of Financial Position and to recognize changes in the funded status on the Statement of Activities.

9



Turning the Pages to Success in Berks County.

www.ReadySetReadBerks.org



A COMMUNITY INITIATIVE

Mission: Develop and implement a comprehensive countywide system of support to ensure reading proficiency for students by the end of third grade

Goal: The collaborative is working towards the goal of 90% of third-graders in Berks County reading on grade level by 2023, as measured by the third grade PSSA exam.

Over this past year, Ready. Set. READ! has experienced an incredible beginning to what will be a long journey to ultimately change the course of thousands of children's lives and improve our community's future. Improving the academic success of our community's children is the major area of focus.

We know early reading proficiency is a strong predictor of academic success in later grades. Recent PSSA data shows 27% of Berks County third graders are not reading proficiently; these children represent urban, suburban and rural areas of the county. Research indicates children not reading proficiently at this time are four times most likely to drop out of high school. This is an issue that impacts all of us, and ultimately the future of our community. The critical ingredient for the initiative is collaboration and community action... all of us working together to support strategies to improve reading proficiency.

This collective work concentrates on four key strategies:

- Implement school readiness activities for pre-school children
- Provide supplemental support to struggling readers in the early grades
- Engage parents to promote literacy
- Mobilize the community around this effort



MANAGED BY UNITED WAY OF BERKS COUNTY

The "Star Readers" tutoring program provides supplemental reading instruction to children in the early grades within our partner schools. Trained volunteers work with identified students in partner schools and provide the instruction and support. In 2013, more than 225 volunteers worked with nearly 400 students at 22 elementary schools within 8 school districts (Antietam, Daniel Boone, Exeter, Governor Mifflin, Hamburg, Muhlenberg, Reading and Schuylkill Valley). The volunteers represent local businesses, retired educators, college students and community volunteers.



YEAR ONE PROGRESS:

As the pilot year of the Star Readers tutoring program got underway, Capital Area Intermediate Unit was engaged to conduct an independent evaluation of its development and implementation. The report provides confirmation of the potential for the program to have meaningful impact on improving struggling readers' proficiency and contributing to achievement of the Ready.Set. READ! 10-year goal. The full report can be viewed at ReadySetReadBerks.org

READING FLUENCY

87% of the participating students showed improvement in their oral reading fluency.

READING ACCURACY

68% of the participating students showed improvement in their oral reading accuracy.



A Ready.Set.READ! board of directors has recently been formed to provide leadership and guidance, as well as develop and implement key strategies. The board consists of nearly 45 individuals from the educational community, business, faith based organizations, nonprofits and government. The group generously lends their time and expertise to expand the initiative's organizational capacity.

Board Chair:

Sharon Danks, Tweed-Weber, Inc.

Vice - Chair:

Jerome Simcik, SFS intec, Inc.

Resource Committee Chair:

Brad Hall, UGI Energy Services, Inc.

Community Engagement Committee Chair: Liz Sterner. Comcast

Evaluation Committee Chair:

Dr. Andrea Chapedelaine, Albright College

2013 Ready.Set.READ! By the Numbers Discover the Impact:

- 4,000+ volunteer hours have been dedicated to Ready.
 Set. READ! to governance, planning or direct service activities.
- **1,500+** number of hours trained volunteers have tutored students.
- 2,000 books were collected and purchased with donations made to the Page It Forward Book Drive.
 Books were distributed to children participating in Ready.Set.READ! programs to help them start their own personal libraries and form a love of reading.



2013 INDIVIDUAL LEADERSHIP GIVING RECAP

Tocqueville Society
Pacesetter Club
Partners for the Future
Foundation Giving

2013 CAMPAIGN RESULTS

Thanks to the incredible support and generosity of our donors and committed volunteers, United Way of Berks County successfully raised over \$9.3 million during the 2013 campaign. The leadership giving component of the campaign exceeded the \$4 million level for the fourth consecutive year with 1,612 generous donors contributing \$4,428,943. Currently, leadership giving represents 47.4% of the annual campaign. Members from both the Tocqueville Society (annual gifts of \$10,000+) and the Pacesetter Club (annual gifts between \$1,000 and \$9,999) play a vital role in ensuring the success of the campaign.

The **2013 Challenge Match,** supported by Eagle Brass Company, Tompkins VIST Bank, and two anonymous donors, provided special incentive to donors to increase their giving in both the Tocqueville Society and the Pacesetter Club. More than 860 leadership givers (53.6%) utilized this opportunity to maximize their contribution to United Way and the community. More than \$1 million was eligible for matching. We extend our gratitude to our Challenge Match sponsors for their generosity.

2013 Tocqueville Society

The Tocqueville Society of the United Way of Berks County is a leadership giving and recognition program that exists to foster, promote and recognize the vital importance of community commitment and personal giving at the exceptional level. The Society honors Alexis de Tocqueville, the Frenchman who wrote so enthusiastically of the American spirit of volunteerism and effort for the common good. Membership includes those who meet the annual giving standard of \$10,000 or more. Currently, United Way of Berks County's Tocqueville Society ranks first in membership nationwide when compared to like-sized communities.

We sincerely appreciate the outstanding generosity of our 136 individuals and/or couples who collectively contributed more than \$1.99 million to the 2013 annual campaign. We were pleased to welcome nine new members into the United Way of Berks County Tocqueville Society during the 2013 campaign.

2013 Pacesetter Club

United Way of Berks County's Pacesetter Club recognizes individuals and/or couples who make annual gifts from \$1,000 to \$9,999. These generous donors are influential in helping United Way of Berks County address our community's most pressing health and human service issues. During the 2013 campaign, 1,476 Pacesetters contributed \$2.43 million in support of the community.

2014 UNITED WAY OF BERKS COUNTY

2014 LEADERSHIP GIVING HIGHLIGHTS

Looking Ahead to the 2014 Campaign

United Way of Berks County will look to former Campaign Co-Chairs Mike and Diane Duff to lead the Tocqueville effort and to Cathy Beaver and Peter and Pam Barbey to lead the Pacesetter effort during the 2014 campaign. Additionally, dedicated volunteers have been recruited to serve on the Tocqueville Cabinet and the Pacesetter Cabinet to help support the solicitation and relationship building efforts within both the Tocqueville Society and Pacesetter Club.

2014 Community Leaders Challenge Match

United Way of Berks County is pleased to announce the 2014 Community Leaders Challenge Match supported by Colonial Oaks Foundation, Stevens & Lee/Griffin, The UGI Companies and an anonymous donor. This \$200,000 Challenge Match will match all new and increased giving within both the Tocqueville and Pacesetter programs. Details of the match are as follows:

- New Tocqueville and Pacesetter gifts will be matched in their entirety.
- Level increases within both programs will be matched in their entirety.
- Incremental increases within both programs will be matched.
- Tocqueville Step-Up Program: Donors who commit to a pledge of \$5,000 in 2014, \$7,500 in 2015 and \$10,000 in 2016 will be welcomed into the Tocqueville Society in 2014. The match will augment the gifts in 2014 and 2015 by providing the additional \$5,000 and \$2,500, respectively.

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Leadership Giving Incentives

Leadership Giving Recognition Event

All members of the Tocqueville Society and Pacesetter Club are invited to attend the annual Leadership Giving Recognition Event on Friday, October 17th from 5:30-7:30 p.m. at GoggleWorks Center for the Arts. Our guests are encouraged to attend and enjoy cocktails and hors d'oeuvres in celebration of their generosity and participation in United Way's leadership giving program.

United Way is grateful for the support of the 2014 Campaign Partners that are generously sponsoring this event:

- Capital BlueCross
- Carpenter Technology Corporation
- Ehrlich Pest Control
- EnerSys
- Fulton Bank
- IBEW Local 743
- M&T Bank
- National Penn
- Penske Truck Leasing Co.
- Precision Medical Products, Inc.
- Reading Fightin Phils
- Reading Health System
- Reinsel Kuntz Lesher LLP
- St. Joseph Medical Center
- Tompkins Financial Advisors
- UGI Utilities, Inc.
- VF Outlet
- Visions Federal Credit Union
- White Star Tours and Travel Center

A Year of Chocolate by Godiva Chocolatier, Inc.

All leadership givers who attend the Leadership Giving Recognition Event are eligible to win a "sweet treat." Delicious chocolates will be delivered on a monthly basis to five lucky winners. Special thanks are extended to Godiva Chocolatier, Inc. for this generous donation.



TOCQUEVILLE SOCIETY

Ordre d'Egalité \$50,000 - \$74,999

Colonial Oaks Foundation
T. Jerome and Carolyn R. Holleran &
Ray and Carole Neag
Liliane and David Walton

Ordre de Liberté \$25,000 - \$49,999

John and Ann Broadbent
Cacoosing Family Charitable
Foundation
Frank and Rita Cocuzza
Brian and Jan Hard
Joseph M. Harenza
Vincent and Donna Hartnett
Daniel and Kathleen Langdon
Mr. and Mrs. Thomas W. Martell
Mr. and Mrs. Charles W. Miller
Marlin and Ginger Miller
The Lynn Neag Memorial &
Mr. and Mrs. Richard M. Palmer. Jr.

Philantrope \$20,000 - \$24,999

Delight and Helen Breidegam
Dick and Nancy* Crowther
Michael and Diane Duff
Bob and Debbie* Flicker
Bradley and Barbara Hall
John F. Horrigan, Jr.
Joanne M. Judge and
Rick Oppenheimer
Chris and Ann Kraras
David and Barbara Thun
Don and Joanne van Roden &
Nancy and Doug Yocom
Plus one member who wishes to
remain anonymous.

Humanité \$15,000 - \$19,999

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remain anonymous. * Denotes Deceased

We have made every attempt to ensure the accuracy of our donor list. If you discover an error, please accept our sincere apologies and notify us at 610-685-4560 so that we may correct our records.

LEADERSHIP GIVING BY COMPANY

United Way of Berks County would like to recognize and thank those organizations whose employee campaigns generated leadership giving dollars. In the 2013 campaign, 78% of all leadership giving dollars was raised via workplace campaigns. We applied their efforts and thank them for their tremendous support.

Top 25 Organizations (combined employee and corporate giving)	Total	Bronze	Pewter	Silver	Titanium	Gold	Platinum	Tocqueville
Carpenter Technology Corporation	173	101	32	22	11	2		5
The UGI Companies	142	67	32	25	12	1		5
Penske Truck Leasing Co.	102	44	19	14	9	3	1	12
Reading Health System	90	46	19	15	5	2		3
Alcon Research, Ltd.	74	43	14	16			1	
EnerSys	55	25	7	15	4			4
Boscov's, Inc.	50	21	8	3	10	1	1	6
Met-Ed, A FirstEnergy Company	49	34	5	6	3			1
East Penn Manufacturing Co., Inc.	48	21	9	4	7	2		5
Godiva Chocolatier, Inc.	46	32	7	6		1		
Stevens & Lee/Griffin	45	12	7	11	2	1		12
WorleyParsons Group, Inc.	37	19	11	5		1		1
National Penn	35	13	4	7	8	2		1
Cambridge-Lee Industries LLC	23	19	2	1	1			
Wells Fargo	22	10	4	6			2	
Santander Bank	17	10	3	3				1
Tompkins VIST Bank	15	10	1	1	1			2
Associated Wholesalers, Inc.	14	6	2	4	1			1
R. M. Palmer Company	14	2	3	4	1			4
Brentwood Industries, Inc.	13	6	2	1	3			1
Quadrant EPP USA, Inc.	13	8		4	1			
Customers Bank	9	7						2
J. C. Ehrlich Co., Inc.	9	4			2	1		2
Precision Medical Products, Inc.	7	1	1		1			4
The Giorgi Companies	6	1	1		3	1		

Organizations with 21-25 Leadership GiversReinsel Kuntz Lesher LLP

Organizations with
16-20 Leadership Givers
United Way of Berks County

Organizations with
11-15 Leadership Givers
Fulton Bank
ParenteBeard LLC
Singer Equipment Company, Inc.
VF Outlet
White Star Tours

Organizations with 6-10 Leadership Givers

Albright College
Alvernia University
City of Reading
Connors Investor Services, Inc.
Elite Sportswear, L. P.
Penn State Berks
Reading Eagle Company
Teleflex Medical, Inc.
Weidenhammer Systems Corporation
Yuasa Battery, Inc.

Organizations with
2-5 Leadership Givers
Austin Hardware & Supply, Inc.
Automotive Service, Inc.
Barley Snyder
Barrer & White Orthodontists

Berks Engineering Co., Inc. Berks Visiting Nurse Association C. H. Briggs Company **Caron Treatment Centers Clover Farms Dairy** Comcast County of Berks Daniel Boone Area School District E. J. Breneman, Inc. Elbeco Incorporated Entech Engineering Inc. Exeter Township School District Fromm Electric Supply Corp. **GAI-Tronics Corporation** GMI First. Inc. Grafika Commercial Printing, Inc. **Greater Reading Economic Partnership** Hamburg Area School District Herbein+Company Interstate Container LLC **Kozloff Stoudt Lentz Milling Company** M & T Bank Magnatech International, Inc. Masano Bradley McGlinn Capital Management, Inc. Merrill Lynch Wealth Management Mosteller & Associates **Muhlenberg School District** Offset Impressions, Inc. Olivet Boys & Girls Club of Reading and Berks County **PACE Institute** Reading Fightin Phils Reading School District

Redner's Warehouse Markets Roland Stock LLC RPA Engineering Schuylkill Valley School District Sealed Air Corporation SFS intec. Inc. SSM Group, Inc. Strategic Analysis, Inc. Susquehanna Bancshares, Inc. Threshold Rehabilitation Services, Inc. Tray-Pak Corporation Tweed-Weber, Inc. **United Community Services United Parcel Service** William G. Koch & Associates Wilson School District

Organizations with 1 Leadership Giver

AcuSport Corporation Berks County Intermediate Unit Berkshire Investment Group Berks Packing Co., Inc. **BILLS KHAKIS** The Bon Ton Department Store Brandywine Heights Area School District Burkey Construction Co. Centro Hispano Daniel Torres, Inc. Co-County Wellness Services/ Berks AIDS Network Distributed Systems Services, Inc. E. G. Smith, Inc. **Encompass Insurance** Engle-Hambright & Davies, Inc.

EthoSource First Priority Bank Fleetwood Area School District Fortna. Inc. Fromuth Tennis Fusion Coatings, Inc. Gage Personnel Giant Food Stores, Inc. #273 **Glen-Gery Corporation** Goodman Vending Service, Inc. Greater Reading Chamber of Commerce & Industry Grosfillex. Inc. Herbein Wealth Management, LLC Heyco Metals Inc. **Hofmann Industries** I-LEAD Charter School **KB Alloys LLC** The Keeler Company Kutztown Area School District Leisawitz Heller Long, Barrell & Company The Loomis Company Metro Bank Morgan Corporation Muhlenberg/Greene Architects Ltd Reading Bakery Systems Savor Street Foods, Inc. St. Joseph Medical Center STV Incorporated Summit Steel Trim-Master Unique Technologies, Inc. **Utilities Employees Credit Union** Visions Federal Credit Union

PLANNED GIVING: CREATING A LEGACY GIFT

UNITED WAY OF BERKS COUNTY ENDOWMENT FUND

United Way of Berks County would like to recognize contributors who have found another way of caring — a way that perpetuates their support beyond the present and into the future. Whether through a bequest, lifetime gift, memorial gift or an honorarium, these individuals have made commitments above and beyond the annual campaign and will touch the lives of future generations. All these gifts represent a commitment to keeping Berks County strong.

Major Gifts:

T. Jerome and Carolyn R. Holleran

The Ezekiel S. Ketchum Memorial established in 2005 by friends and business associates of Ezekiel "Zeke" Ketchum

The Lynn Neag Memorial established in 1997 by Ray Neag

The June A. Roedel Memorial established in 1996 by Paul Roedel

The Arthur Ed. Saylor Memorial established in 1987 by the Berks County Bar Association

Steve Willems, NAI Keystone Commercial Industrial LLC

The following gifts were made in 2013:

Estate Gift:

Thomas P. Handwerk

In honor of clients in lieu of Christmas gifts:

Herbein+Company, Inc.

In honor of Joseph and Dana Harenza:

Joanne Judge and Rick Oppenheimer

In honor of Meredith Rightmire-Youtz (third place in holiday contest):

Reese

In honor of Jay and Sherry Sidhu: Sherry Nichols

In honor of Attorney John Speicher:

Paul D. Smith, D.D.S.

In honor of Pat Zong:

Prue Precourt

From Dr. Ralph M. Reeves to honor the life of:

Mrs. Joyce Beckett

Mr. Ed Draper

Dr. Adam Feldman

Mr. and Mrs. George Gehman Deaconess Deborah Graf

Dr. Jennie Lee

Dr. Joe Leoni

Dr. Ed. Michalik

Dr. Vince Moffitt

Pastor Fred Opalinski

Dr. Bob Pottash

Dr. David Steffy

In memory of Captain Tom Adams:

Dr. Ralph M. Reeves

In memory of David J. Batdorf, Esq.:

Jeffrey and Dianne Behm
Peter and Lesa Butera
Michael and Deborah Butterworth
Barbara and George Eisenbrown
Beverly J. Fidler
Michael and Renee Long
Robert N. Reimer
Michael and Tiffany Sergi

In memory of Nicholas Braun:

George and Sandy Post

In memory of Jean Marie Langford:

James T. Lewis

In memory of John Middleton:

His golfing buddies at General Battery Corporation

In memory of Peter Patton:

Lee and Karen Myers

In memory of Kathleen E. Watycha:

Joanna D. Abbott

We ask all of our donors to consider remembering United Way of Berks County in their wills. Please share when you have done this, as we want to thank you and recognize your generosity and commitment to United Way's work.

PARTNERS FOR THE FUTURE

We recognize the following individuals as members of the Partners for the Future Society because they have included United Way of Berks County in their estate planning:

Ronald L. and Beverly A. Bashore Jo and Paul Cohn Bob and Ann Fox

T. Jerome and Carolyn R. Holleran James H. Lentz and Gail M.

Ebersole-Lentz

Nick and Risa Marmontello

Laura I. Mattern

Joni and David Naugle

Michael Reese

George and Sandy Post

Karen A. and Gary W. Rightmire

Brad and Carroll Scribner

Don and Joanne van Roden

Tammy White and Michael Davidson Plus three individuals who wish to

remain anonymous.

Planned giving offers incentives and methods of making charitable gifts that can be tailored to meet individual needs. Gifts can result in significant income and death benefits to the individual and his or her heirs. If you have made a provision in your will or estate plan for the United Way of Berks County, or you would like to learn more about how you can join United Way as a Partner for the Future, please call Jean Morrow, 610 685-4587.

FOUNDATION GIVING

\$100,000 or more

The Wyomissing Foundation

\$50,000 - \$99,999

Colonial Oaks Foundation Henry Janssen Foundation

\$25,000 - \$49,999

Cacoosing Family Charitable Fund

\$10,000 - \$24,999

Berkshire Charitable Foundation

\$1,000 - \$9,999

Blue Mountain Foundation

SPECIAL THANKS TO OUR TOP 100 ORGANIZATIONS FOR THEIR OUTSTANDING SUPPORT!

Carpenter Technology Corporation

Penske Truck Leasing Co.

East Penn Manufacturing Co., Inc.

The UGI Companies

Boscov's Department Store, LLC

Alcon Research, Ltd. Reading Health System

Met-Ed, A FirstEnergy Company

EnerSys Stevens & Lee

R. M. Palmer Company

National Penn Wells Fargo

The Giorgi Companies Tompkins VIST Bank

Precision Medical Products, Inc.

WorleyParsons Group, Inc. Godiva Chocolatier, Inc. Associated Wholesalers, Inc. Brentwood Industries, Inc. Cambridge-Lee Industries LLC

J. C. Ehrlich Co., Inc. Sovereign Bank Customers Bank Quadrant EPP USA, Inc. Reinsel Kuntz Lesher LLP Yuasa Battery, Inc.

White Star Tours

Singer Equipment Company, Inc. United Way of Berks County

Fulton Bank
ParenteBeard LLC
Travelers Insurance Co.
Berks County Intermediate Unit

VF Outlet

Weidenhammer Systems Corporation

Alvernia University M & T Bank

Hamburg Area School District

Clover Farms Dairy Albright College WORLD electronics

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C. H. Briggs Company Elite Sportswear, L. P. City of Reading Herbein+Company Mosteller & Associates Penn State Berks Susquehanna Bancshares, Inc. Reading Eagle Company Teleflex Medical, Inc.

Exeter Township School District Connors Investor Services, Inc. Kutztown Area School District Merrill Lynch Wealth Management

SFS intec, Inc.
County of Berks

Automotive Service, Inc. United Parcel Service

Tray-Pak Corporation
St. Joseph Medical Center
GAI-Tronics Corporation
Muhlenberg School District

Elbeco Incorporated

Brandywine Heights Area School District

PACE Institute Morgan Corporation Fromuth Tennis

Tulpehocken Area School District

STV Incorporated

Utilities Employees Credit Union Reading Area Community College Grafika Commercial Printing, Inc.

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Comcast

Antietam School District

Berks Career & Technology Center

Barley Snyder Reading Fightin Phils

Magnatech International, Inc.

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Lentz Milling Company

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Reading School District Redner's Warehouse Markets

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Materion Corporation
United Corrstack LLC

BILLS KHAKIS

Wilson School District

Austin Hardware & Supply, Inc. Fromm Electric Supply Corp.



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Stella Leonti — Education Initiative Director
Jane Moyer — Early Care and Education Program Director
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