

Live



United



A MESSAGE FROM UNITED WAY LEADERSHIP

Dear Friends,

Something happens when people come together, united in a common goal. A powerful force is created -- it changes lives and lifts up a community. It shapes the future. This unity and power are the heart of United Way.

We are incredibly honored and grateful for your commitment and its impact. For the past two years, United Way of Berks County has been recognized on a national level as one of the highest performing United Ways in the country. This designation belongs to all of you because of your gifts of time, talents and treasure.

United Way's success translates into serving and creating positive change for more than 100,000 people, of all ages, in our community. This is accomplished by investing in high quality health and human service programs with our agency partners and awarding grants to community programs focused on education, financial stability, health and safety net services. It is also forging partnerships to work on a common goal, like third-grade reading proficiency through Ready.Set.READ!.

The fuel for all of this work is your generosity; \$10.9 million dollars contributed through the 2018 Campaign.

Together, we're giving kids the right start, helping families become stronger and helping older adults live fuller lives. This report celebrates the impact of remarkable generosity and compassion -- made possible because of you and other like-minded individuals and organizations.

With gratitude,



Scott Gruber
Chairman of the Board



Tammy White
President

THANK YOU!

GOAL: \$10.7 million
\$10,906,349
Thank you Berks County!



*Pete and Santina Connors
2018 Campaign Co-Chairs*

- Santina and Pete Connors, 2018 Campaign Co-Chairs, led a team of volunteers, partners and donors, to raise \$10.9 million to invest in a broad range of 50+ high priority and high quality programs, initiatives and grants designed to improve lives and strengthen our community; benefitting more than 100,000 Berks Countians.
- A \$350,000 Challenge Match generated growth in our Leadership Giving Program.

IMPACT: UNITED WAY OF BERKS COUNTY



Berks County

Through community-wide care, United Way invests in 50+ programs and initiatives benefitting more than **100,000** local people each year.



34

agency partners deliver high priority, high performing programs to the areas of Education, Financial Stability, Health and Safety Net Services

United Way Managed Community-Wide Initiatives:

- **2-1-1** - fielded 7,200 + inquiries; top needs include housing, utility, mental health and food needs.
- **Berks Summer Learning Coalition** - benefitted 1,600+ PreK - 3rd graders through summer learning grants.
- **FamilyWise Discount Prescription Drug Program** - Saving Berks Countians more than \$2 million.
- **Ready.Set.READ!** - connecting nearly 450 tutors to work with 500 elementary students in 13 districts through the Star Readers program.
- **Volunteer Center** - Check out a variety of volunteer opportunities at uwberks.org. In 2018, 1,000 Big Cheese volunteers and 600 Day of Caring volunteers strengthened our community.

Thanks to your generosity, **\$10.9 million** was raised to support a community-wide network of programs



Fostering the next generation:

Emerging Leaders United

Join the 500+ Individuals, ages 21 - 45, engaged in volunteer and personal development activities. Visit uwberks.org/elu



Last year, we awarded over **\$580,000** in grants supporting changing and emerging community needs, beyond annual program funding, to **31** local organizations (26 area nonprofits; 5 agency partners).

INVESTING IN OUR COMMUNITY

Thanks to the community's support, we are proud to invest in more than 50 local programs to help more than 100,000 local people.

Nearly 70 volunteers — people like you — invest hours of their time and expertise to identify the best possible community investments. The volunteers evaluate each funded program's performance on an annual basis.

Additional program investment details can be viewed at [GuideStar.org](https://www.guidestar.org) and view IRS form 990.

FOCUS AREA: EDUCATION

EDUCATION: \$2,870,057

We help children build a strong foundation for success. United Way invests in programs that foster caring relationships, offers positive role models, reinforces the importance of staying in school, promotes healthy and active lifestyles and helps kids develop the social and emotional skills to succeed in the classroom and beyond.

BERKS COUNTY INTERMEDIATE UNIT
Child Care

BIG BROTHERS/BIG SISTERS OF
BERKS COUNTY
Mentoring Programs

BIRDSBORO COMMUNITY MEMORIAL
CENTER
After-school and Summer Education
Programs

CENTRO HISPANO DANIEL TORRES
Opening Doors - School Readiness
Education for Parents

THE CHILDREN'S HOME OF READING
Alternative Education Programs

COMMUNITIES IN SCHOOL OF THE
LEHIGH VALLEY
Student Support Services for School
Success

GIRL SCOUTS OF EASTERN
PENNSYLVANIA
Outreach to At-Risk Girls

HAWK MOUNTAIN COUNCIL BOY
SCOUTS
Comprehensive Youth Development,
ScoutReach and STEM Programs

OLIVET BOYS & GIRLS CLUB OF
READING AND BERKS COUNTY
Comprehensive Youth Development

OPPORTUNITY HOUSE
Child Care

THE SALVATION ARMY: READING
CORPS
Learning Center

YMCA OF READING & BERKS COUNTY
Child Care
Baby University

RAPID RESPONSE FUND GRANTS

ALVERNIA UNIVERSITY

LITERACY COUNCIL OF READING-
BERKS

Ready. Set. READ! SUMMER LEARNING GRANTS

ANTIETAM SCHOOL DISTRICT

BERKS COUNTY INTERMEDIATE UNIT

BRANDYWINE HEIGHTS AREA
SCHOOL DISTRICT

GOVERNOR MIFFLIN SCHOOL
DISTRICT

OLIVET BOYS & GIRLS CLUB OF
READING & BERKS COUNTY

OPPORTUNITY HOUSE

READING PUBLIC LIBRARY

READING SCHOOL DISTRICT

SCHUYLKILL VALLEY COMMUNITY
LIBRARY, INC.

LIVE UNITED GRANTS

18TH WONDER IMPROVEMENT
ASSOCIATION

ANTIETAM VALLEY RECREATION AND
COMMUNITY CENTER

BARRIO ALEGRIA

MILLION YOUTH CHESS CLUB

OLEY VALLEY COMMUNITY LIBRARY

WOOD-TO-WONDERFUL

OTHER GRANTS

YOCUM INSTITUTE FOR ARTS
EDUCATION

BERKS COUNTY INTERMEDIATE UNIT

HAWK MOUNTAIN COUNCIL BOY
SCOUTS

HOLY SPIRIT LUTHERAN CHURCH

MENTORS FOR BERKS YOUTH

READING PUBLIC LIBRARY

WILSON SCHOOL DISTRICT

BIRDSBORO COMMUNITY MEMORIAL
CENTER

SERVICE ACCESS MANAGEMENT –
BISA TRUANCY PROGRAM

TOGETHER WE MAKE A DIFFERENCE

FOCUS AREA: FINANCIAL STABILITY

INCOME: \$536,216

Nearly two in five Berks County families struggle to make ends meet. When we help families in our local community avert financial crisis, and improve financial stability, we can prevent more costly consequences that affect our entire community. United Way invests in programs to help families gain long-term stability through supportive housing programs and pathways to improve personal financial management and to obtain employment.

BERKS CONNECTIONS/PRETRIAL SERVICES

Recidivism Reduction and Community Re-Entry Programs

HABITAT FOR HUMANITY OF BERKS COUNTY, INC.

Homeownership for Moderate-Income Families

LITERACY COUNCIL OF READING-BERKS

Literacy Training & ESL

THE SALVATION ARMY: READING CORPS

Supportive Housing

THRESHOLD REHABILITATION SERVICES, INC

Employment Services

YMCA OF READING & BERKS COUNTY

Transitional Housing

RAPID RESPONSE FUND GRANTS

LITERACY COUNCIL OF READING-BERKS

CONTRACT SERVICES

READING AREA COMMUNITY COLLEGE

ESL Language Classes

UNITED WAY OF PENNSYLVANIA

Advocacy: ALICE initiative (Asset Limited, Income Constrained, Employed)

ONE-TIME GRANTS

CENTRO HISPANO DANIEL TORRES

BERKS ENCORE

FOCUS AREA: HEALTH

HEALTH: \$2,063,065

Health impacts every aspect of a person's life. Healthy children learn better and healthy adults achieve a greater quality of life. United Way invests in preventative and interventional programming to address physical and mental health.

AMERICAN CANCER SOCIETY

Early detection, prevention education and patient services programs.

BERKS DEAF & HARD OF HEARING SERVICES

Advocacy & Client Services

BERKS ENCORE

Meals on Wheels

BERKS VISITING NURSE ASSOCIATION

Skilled Nursing & Related Services

BOYERTOWN AREA MULTI-SERVICE

Supportive Services for Older Adults

CO-COUNTY WELLNESS SERVICES

Case Management for Older Adults
Berks Teens Matter

EASTERSEALS EASTERN PENNSYLVANIA

Pediatric Clinics
Out-Patient Therapy
Therapeutic Recreation

FAMILY GUIDANCE CENTER

Counseling

GREATER READING MENTAL HEALTH ALLIANCE

Information/Referral/Advocacy/
Support Groups

PRIMARY CARE/MENTAL HEALTH INTEGRATION

Primary and Behavioral Health
Support Program

SAFE BERKS

Counseling

OTHER GRANTS

EASTERSEALS EASTERN PENNSYLVANIA

I M ABLE FOUNDATION

KUTZTOWN STRONG

PENN STATE HEALTH - ST. JOSEPH

READING RISK REDUCTION



INVESTING IN OUR COMMUNITY

FOCUS AREA: SAFETY NET SERVICES

SAFETY NET SERVICES: \$2,145,028

Helping families or individuals navigate hard times. United Way invests in programs to prevent hunger and homelessness by providing critical services for vulnerable families during urgent and crisis situations.

AMERICAN RED CROSS TRI-COUNTY CHAPTER

- Disaster Response
- Veterans Transportation

BERKS COALITION TO END HOMELESSNESS

- Homeless Prevention

BOYERTOWN AREA MULTI SERVICES, INC.

- Basic Needs

CATHOLIC CHARITIES: DIOCESE OF ALLENTOWN

- Case Management/Counseling for Veterans and Families

CENTRO HISPANO DANIEL TORRES

- Information & Referral

FRIEND, INC. COMMUNITY SERVICES

- Community Resource Connections

JEWISH FEDERATION OF READING

- Food Pantry
- Supportive Services

MIDPENN LEGAL SERVICES

- Legal Representation for Basic Needs



OPPORTUNITY HOUSE

- Emergency Shelter
- Children's Alliance Center

SAFE BERKS

- Crisis Services

THE SALVATION ARMY: READING CORPS

- Emergency Assistant Program
- Supportive Housing Program

SALVATION ARMY: SERVICE EXTENSION UNITS

- Emergency Assistance Programs

SPECIAL FUNDING PARTNERSHIPS

- GREATER BERKS FOOD BANK
- Access to Food

UNITED LABOR COUNCIL OF READING & BERKS COUNTY -

- Assisting Workers in Employment Stress

RAPID RESPONSE FUND GRANTS

- ALVERNIA UNIVERSITY/READING HOUSING AUTHORITY COLLABORATION

- FAMILY PROMISE OF BERKS COUNTY

- HOPE RESCUE MISSION

- LUTHERAN CAMPUS MINISTRIES

- OPPORTUNITY HOUSE

CONTRACT SERVICES

- OUTREACH, INC. - BIG CHEESE EVENT

- PA 2-1-1

VENTURE GRANTS

- FAMILY PROMISE OF BERKS COUNTY

- MARY'S SHELTER

- READING SCHOOL DISTRICT

OTHER GRANTS

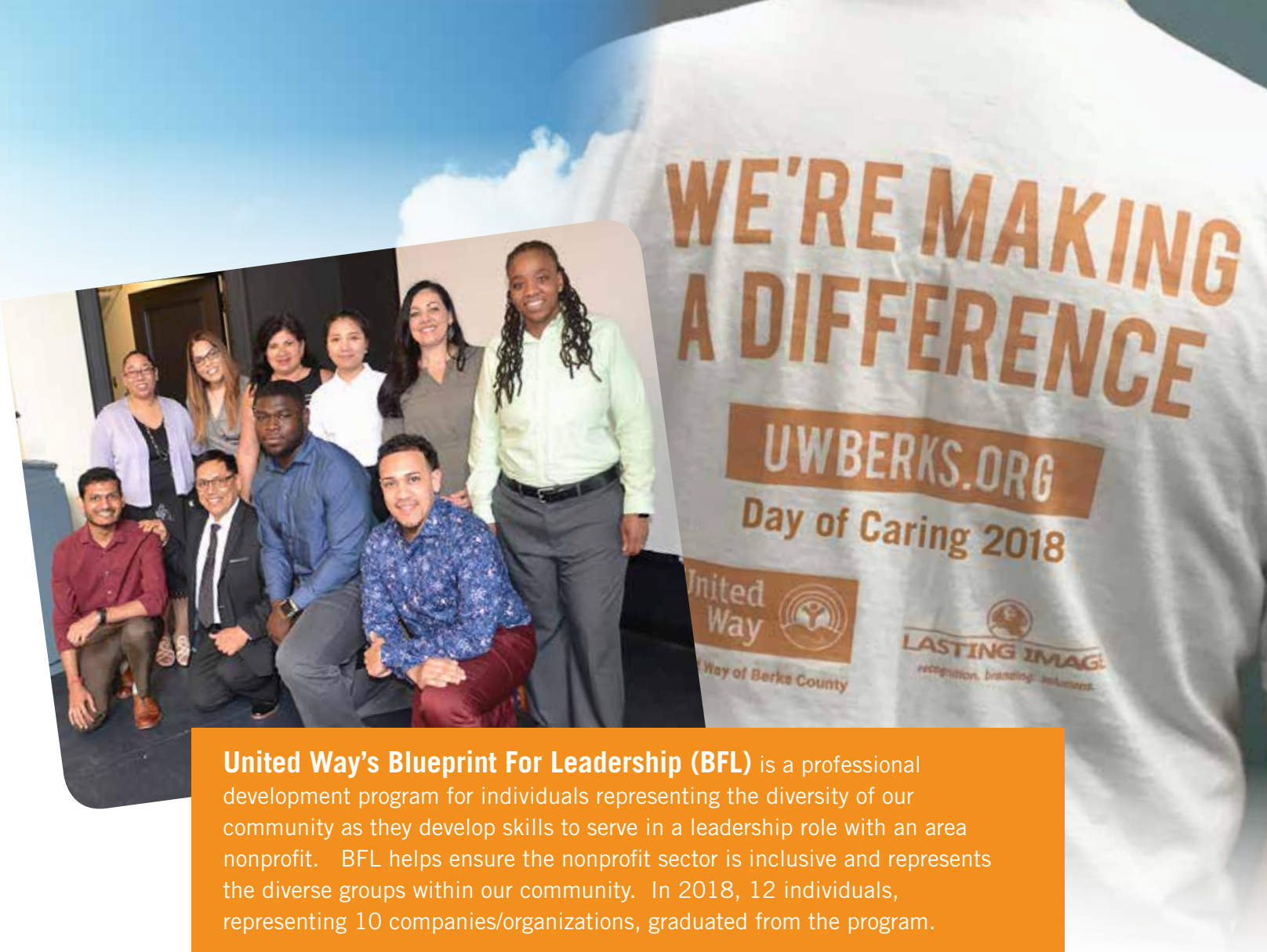
- CASA OF BERKS COUNTY

- HOPE RESCUE MISSION

- NEW JOURNEY COMMUNITY OUTREACH, INC.

- BERKS COALITION TO END HOMELESSNESS

- CLARE OF ASSISI HOUSE



United Way's Blueprint For Leadership (BFL) is a professional development program for individuals representing the diversity of our community as they develop skills to serve in a leadership role with an area nonprofit. BFL helps ensure the nonprofit sector is inclusive and represents the diverse groups within our community. In 2018, 12 individuals, representing 10 companies/organizations, graduated from the program.

STRENGTHENING NEIGHBORHOODS

United Way works with Oakbrook residents and health and human service organizations to prioritize the needs of the community as identified through a neighborhood survey conducted in 2017. By working together, the **Oakbrook Collective Impact Council (OCIC)** is committed to creating positive change by addressing the root cause of issues.

Currently, the work of the OCIC is focused on developing strategies to improve resident knowledge and awareness of community resources and to increase access to nutritious and affordable food. Food insecure families experience greater health and social challenges. In addition, studies have shown that students who are food secure have higher academic performance numbers and have better social development.

United Way is proud to serve as the backbone organization for the OCIC.

IMPROVING LIVES



37,000 kids

(ages 0 - 8) benefitted from Ready.Set.READ! activities, building literacy and reading skills.

25,000

Number of local youth benefitting from United Way funded programs providing early care, school readiness, after-school and youth development services.

\$580,000+

in grants to 31 local nonprofits, tackling issues like homelessness, literacy programs, youth engagement and more - - expanding the impact beyond our annual investment process.



Over 450 trained Star Reader volunteers provide weekly tutoring in reading skills to approximately 500 children in 31 elementary schools throughout 13 school districts.

Giving Kids a Strong Start and Helping Families Become Stronger

www.ReadySetReadBerks.org

Reading is foundational for a child's success in school and life. Nearly 2,000 third graders in Berks County are reading below grade level. Children not reading on grade level as they enter 4th grade are four times more likely not to graduate. This increases to 13 times when a child lives in poverty.

United Way of Berks County's **Ready.Set.READ!** community-wide initiative brings together schools, businesses, organizations and individuals to improve early grade reading success.

Star Readers is the initiative's programming focused on in-school tutoring for students in first through third grades. The program utilizes trained volunteers to help struggling readers improve their literacy skills. Other Ready.Set.READ! programs focus on family reading, building literacy through the arts, quality Pre-K learning, and minimizing summer learning loss.



Many thanks to these organizations supporting Ready.Set.READ! through Educational Improvement Tax Credits: BB&T, East Penn Manufacturing Co., Inc., Fromuth, Fulton Bank Greater Berks, The High Companies, Tompkins VIST Bank, Tower Health UPMC Health Plan; UGI Companies, Weis. During the last three years, these companies have provided over \$228,000.

Growing Readers' programming is aimed at preparing Pre-K children to begin school. The Early Childcare Provider Training and Incentive program is designed to increase the skills and retention of Early Childhood Educators (ECEs) to provide quality early education. The program recruits and works with ECEs to obtain their Child Development Associate, a nationally recognized credential. United Way staff work closely with the ECEs and provide wrap-around services as the ECEs work towards their credential. Program effectiveness is measured by evaluating the ECEs effectiveness in the classroom. The program is delivered in partnership with Reading Area Community College.

Program summary:

- The inaugural cohort of 10 ECEs have been retained at their childcare center; providing consistency and stability for their students.
- 8 obtained their Child Development Associate certification.
- 3 of the ECEs are pursuing an Associate's degree and one was promoted to an Assistant Teacher in a Pre-K Counts Classroom.
- The 10 ECEs in cohort 2 have received their Child Development Associates credential.

In partnership with RACC, the program is expanding to two cohorts annually. In addition, a partnership between RACC and Kutztown University is increasing academic and professional opportunities for the ECEs.

"The program helped me learn and grow in my career. I was able to achieve my CDA and then had the opportunity to become an assistant teacher for the Pre-K Counts Program."
— Jessica Miller,
YMCA Childcare Center



Over \$37,000 in summer learning grants were awarded to 8 local organizations serving Title 1 students, up to and including 3rd graders. Over 1,600 kids benefitted from these programs. Summer learning programs for all Berks County families were compiled as part of the 2-1-1 information and referral services. 2-1-1 is a free information and referral service for health and human resource programs and available 24/7.

2018 CAMPAIGN VOLUNTEERS

2018 LOANED CAMPAIGN SPECIALISTS

Alcon Research, Ltd.

Kirian Cardona
Edwina Wright

Cambridge-Lee Industries LLC

Tino Gring-Vazquez

Carpenter Technology Corporation

Fred Heckman
Danielle Kelly
Joshua Labe

Customers Bank

Antonette Tumminello

East Penn Manufacturing Co., Inc.

Saundra Caldwell
Marcus Casiano
Benny Estrada
Terry Ray

Fulton Bank Greater Berks

Brandon Wissler

Met-Ed, A FirstEnergy Company

Cheryl Teel

Penske Truck Leasing Co. L.P.

Kandace Clark
Dan Clouser
Vanessa Sanchez

SFS intec, Inc.

Carmen Herrera

UGI Energy Services, LLC

Jackie Tino

UGI Utilities, Inc.

Sidney Purnell

Community Volunteers

Irv Evans
Mike Reese
Sandi Schlegel

2018 CAMPAIGN CABINET

Campaign Co-Chairs:

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Weidenhammer Systems Corporation*

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Peter Barbey
Reading Eagle Company

Michele Blood
Cambridge-Lee Industries LLC

Sharon Danks
Tweed-Weber-Danks, Inc.

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Penske Truck Leasing Co. L.P.

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EnerSys

Richard Ott
VF Outlet

Andrew Potteiger
Brandywine Heights Area School District

Pete Rowley
Tompkins VIST Bank

David Shaffer
EnerSys

Shelley Shaffer

Meg Shields

Pat Shields
Fromuth Tennis

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Big Brothers/Big Sisters

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Met-Ed, A FirstEnergy Company

Rich Tinsman
Carpenter Technology Corporation

Joe Zidik
Custom Milling & Consulting, Inc.

Lidia Zidik
Connors Investor Services, Inc.

We also thank EnerSys and Mitsubishi Chemical Advanced Materials for their support of the LCS program.

2018 LOANED CAMPAIGN ACCOUNTANTS

Baker Tilly Virchow Krause, LLP:

Craig Eidle
John Raifsnider
Shelby Trumbo
Clay Weidemoyer

RKL LLP:

Ryan Frey
Zach Moon
Clare Rowely

Community Volunteer:

Gina Fisher

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Tompkins VIST Bank

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Edward Shuttleworth
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*Timothy J. Simmons

Timothy Snyder
Fleetwood Bank

Karen Wang
Berks Community Health Center

Christina Weeber
East Penn Manufacturing Co., Inc.

*Executive Committee Member



CONDENSED FINANCIAL STATEMENT INFORMATION

AS OF DECEMBER 31, 2018

The financial results presented are taken from United Way of Berks County's IRS Form 990 using the December 31, 2018 Audited Financial Statements. The Organization adopted FASB issued ASU 2016-14 for fiscal year 2018 which amends the reporting model and enhanced required disclosures. The 2018 Audited Financial Statements contain an unmodified opinion, which is the highest opinion an organization may receive. United Way's complete audited financial statements and tax filing (IRS Form 990) may be obtained from the United Way of Berks County's website (www.uwberks.org) or by contacting the United Way office.

ASSETS	2018	2017
Cash and Short Term Investments	\$3,548,890	\$3,764,129
Pledges Receivable	\$7,770,358	\$8,054,167
Long Term Investments (at Market)	\$10,567,281	\$10,648,404
Other Assets	\$130,814	\$97,110
TOTAL ASSETS	\$22,017,343	\$22,563,810
LIABILITIES AND NET ASSETS		
Liabilities		
Current Liabilities	\$2,039,331	\$1,825,444
Non-Current Liabilities	\$0	\$0
Total Liabilities	\$2,039,331	\$1,825,444
NET ASSETS		
Net Assets Without Donor Restrictions		
Undesignated, Available for General Activities	\$2,931,176	\$2,810,687
Board Designated Endowment	\$1,610,076	\$1,840,194
Net Assets With Donor Restrictions		
Time and Purpose Restrictions	\$9,165,311	\$9,517,733
Endowment	\$6,271,449	\$6,569,752
Total Net Assets	\$19,978,012	\$20,738,366
Total Liabilities and Net Assets	\$22,017,343	\$22,563,810



REVENUE

Contributions
Investment and Other Income

Total Revenue

EXPENSES

Program Services

Investments in Programs*
United Way Community Impact Programs

Community Support

SUPPORT SERVICES

Fundraising
Administration

Total Support Services

RECONCILIATION TO AUDIT

Non-Operating Expenses
Unrealized Gains/Loss on Investments

Change In Net Assets

Net Assets Beginning of the Year

Net Assets End of the Year

2018

2017

\$11,084,477

\$339,854

\$11,424,331

\$7,707,268

\$1,100,006

\$8,807,274

\$1,432,008

\$670,993

\$2,103,001

\$0

(\$1,274,410)

\$760,354

\$20,738,366

\$19,978,012

\$10,883,467

\$470,671

\$11,354,138

\$7,497,436

\$1,120,888

\$8,618,324

\$1,292,064

\$650,384

\$1,942,448

\$0

\$850,500

\$1,643,866

\$19,094,500

\$20,738,366

* Includes designations to other United Ways.

EMERGING LEADERS UNITED

It has been an exciting year for Emerging Leaders United...

Group membership exceeded 500, and during the last year members participated in a total of 48 events.

A few event highlights include:

- hosting a holiday party for Olivet Boys and Girls Club
- packaging food with Helping Harvest
- hosting a Mother's Day event for the women of Safe Berks
- participating in varied personal development experiences



Sara Achenbach
Kelly Adomshick
Christy Agnese
Hanane Aitelmajouh
Esteffani Alcantara
Amanda Alderfer
John Alexander
Beth Angstadt
Julian Angulo
Jeremy Arndt
Heather Ayala
Maria Baez
Raymond Baker
Jaimee Baker
Matthew Banta
Paige Barbour
Shawn Barczynski
Heather Basilone
Vivian Bateyunga
Josef Becker
Julia Becker
Jobany Bedoya
Kelly Benjamin
Kasey Benjamin
Ambur Bernhard
Tamara Bernstein
Bernadette Berrios
Timothy Biechler
Christopher Bigos
Sarah Bishop

Linda Bloom
Angela Blum
Paul Bond
Angelina Borelli
Ann Boryowski
Beth Bowers
Rebecca Boyer
Alissa Boyer
Brandon Bretz
James Brodhag
Shaundia Brown
Marco Calderon
Saundra Caldwell
Andrew Cammarano
Nicole Cannell
Isabella Canova
Valerie Cardell
Luis Cardona
Kirian Cardona
Jessica Carpio
Marcus Casiano
Scott Cass
Victoria Chalmers
Keith Chapin
Shirley Chapin
My Chau-Pennepacker
Howard Chavous
Tyler Chlebowski
Morgan Christopher
Danny Cieniewicz

Jessica Cintron
Kandace Clark
Shane Clark
Wendy Claus
Madeline Clewell
Meghan Cocuzza
Sonia Colon
Alyssa Conahan
Tracy Connors
Kristen Conrad
Sheila Contento
Michele Cooper
Laura Cordero
Trish Corvo
Greg Cosgrove
Anthony Cox
Juliet Crespo
Tanya Davidson
Carlixta De La Rosa
Paula De La Rosa
Caitlin Degler
Angela DeLong
Aubrey Detteline
Kirsten Deysher
Kaitlin Dietrich
Robert DiFilippo
Courtenay Dillard
Navil Diloné
Mark DiPiazza
Courtney Dixon
Elisha Doney
Bryan Dornseif
Julia Dougherty
Michael Doutrich
Ashley Duna
Chelsea Eisenberg
Brian Eisenhart
Ryan Ellis
Jeffrey England
Kendra Ernfield
Becky Eshbach
Luke Eshbach

Jennifer Espinal
Benito Estrada
Steven Falcon
Ashley Fehnel
Scott Fenstermaker
Jennifer Fern
Luis Fernandez
Richard Ferrance
Vinessa Ferraro
Kelly Fessler
Vanessa Fields
Shannon Figueroa
Sarah Finney
Ann Fioravanti
Zach Focht
Sharon Frantz
Matthew Frasso
Nick Freitag
Ryan Frey
Tara Frey
Aaron Fries
Marisela Fuster
Rebecca Fyfe
Alayne Galley Klopp
Miguel Garnica
Jesse Gehris
Steven Gehris
Kristin Gehris
Wayne Gehris
Thad Gelsinger
Amberly Geoghegan
Stephanie Godek
Bridget Good
Astairre Goodhart
Ashley Goodin
Daniel Graf
Rob Graham
Katie Graham
Tara Green
Nicole Greiss
Tino Gring-Vazquez
Luke Grove

Jason Grove
Elon Gruber
Peter Gustis
Melissa Haggard
Kimberly Harmsen
Patrick Hart
Michael Hartman
Alicia Hartman
Christopher Hawk
Victoria Hawkins
Chris Hazel
Jessica Heil
Rena Heim
Shawna Henry
Jeffrey Henry
Calvin Hess
Melissa Heyer
Katherine Hidalgo
Siah Hill
Amy Hiller
Heather Hillmann
Jamie Himmelberger
Lori Hoffman
Jonathan Hogan
Courtney Horchak
Amanda Hornberger
Jason Hornberger
Jennifer Hostetler
Kayla Hudak
Rhonda Hudak
Matthew Huddleston
Olivia Huertas
Ester Huertas
Christopher Huey
Justin Huffman
Miranda Hughes
Kelsey Hunsicker
Kristina Ibach
Larisa Jack
Robin Jasinski
Anna Johns
Rebecca Johnson

ELU MISSION: To connect, educate, and empower Emerging Leaders in Berks County through volunteerism and philanthropy.

Stephen Johnson
Carly Jones
Stephanie Kane
Tammy Kase
Danielle Kauffman
Seth Kelchner
Jonathan Keller
Lisa Kelly
Lindsay Kennedy
Andrea Key
Kaitlin Killian
Soun Kimm
Alyssa King
Cheyanne King
Stevie Kioske
Rebekah Klase
Ricardo Knight
David Koch
Michael Koch
Ashley Koch
Shannon Kohl
Matthew Krasney
Amy Kreider
Kayla Krott
Carly Krumholz
Andrew Kuchta
Zachary Kuhn
Jeremy Kuhn
Meghan Kulp
Colleen Kunkle
Sandeep Kurup
Sherry Kutz
Joshua Labe
Jena Lawrence
Mike Le
Cristy Leazier
Ken Lebron
Jillian Lee
David Lindenmuth
Antonia Lineaweaver
Carol Lombardo
Sarah Long
Angeline Lopez
April Lowther
Matthew Lowther
Kevin Lugo
Holly Lutz
Victoria Machorro
Jennifer Manning
Heather Margowski-

Williams
Ashleigh Marrella
Matthew Martin
Josette Martinez
Mike Martinsky
Elizabeth Masciotti
Afaf Maslah
Megan Maslar
Odalis Matos
Alexander Matuszak
Desiree Mauriello
Marissa May
Brett Mayer
Jennifer McAllister
Ian McKenrick
Amanda Meikle
Laural Miller
Amanda Miller
Laura Miner
Haley Mohn
Brandon Monk
Zachary Moon
Audree Mooney
Emily Moore
Ruby Mora
Angelica Morales
David Morrow
Jaimie Morrow
Sushma Mothe
Nicole Moyer
Kristy Muenz
Kristopher Murphy
Kathleen Myers
Emily Myers
Jaclyn Nawa
Jeremiah Neighbors
Mary Neiman
Brandy Neto
Tammy Nguyen
Meghan Niggel
Bradley O'Reilly
Abigail O'Keefe
Dawn Orgera
Rendy Ortiz
Alissa Ott
Devon Otto
Ian Paisley
Danielle Papa
Nicky Paul
Nelsa Paulino

Kristy Peat
Saphire Perez
Jennifer Perry
Bala Peterson
Sarah Phillips
Marco Pokrywa
John Polek
Dylan Price
Bonnie Pritchard
Sidney Purnell
Jaime Ragonese
Julie Ravis
Thomas Reardon
David Reed
Chelsey Reichelt
Jennifer Reimer
Samantha Reitz
Christy Resh
Roland Reyes
Jenna Riberio
Angela Ricci
Marisol Rivera
Arthur Roberts
Kirstyn Robinson
Rachael Romig
Jill Roper
Alicia Rosado
Kelly Roth
David Roth
Clare Rowley
Rachel Rowley
Jessica Rozzi
Cindy Ruppert
Nicole Rzepka
Rebecca Sanbower
Vanessa Sanchez
Guadalupe Sanchez
Jennifer Savage
Bridget Savage
Tejmohan Sawhney
Susan Scalese
Bradley Schaefer
Lauren Schaeffer
Rachael Scheffler
Alma Schittler
Adam Schleicher
Derek Schoiack
Tristan Schoiack
Joshua Schultz
Sheila Scola

Claribel Seda
Chelsea Seidel
Stacy Seidel
Ryan Seitz
Kristen Sfameni
Alpen Shah
Alap Shah
Alanna Sheetz
Stephen Shenk
Mohamed Sillah
Sarvant Singh
Manish Sisodiya
Dharmaraj Sivasamy
Kristen Smith
Sonya Smith
Melissa Smith
Dillon Snyder
Blair Snyder
Andrew Snyder
Dillon Snyder
Timothy Snyder
Leigh Anne Sobjak
Adrienne Soja
Jamie Sonon
Colin Speck
Jennifer Spinka
Robert Spohn
Wes Stefanick
Daniel Stein
Jordan Sterner
Kelly Stoneham
Tyler Storms
Julie Street
Amy Strouse
Allison Strubilla
Ann Marie Surovy
Linsey Swavely
Nikolette Switzer
Daniel Szabo
Alex Taphorn
Kassandra Taylor
Laura Taylor
Patrick Taylor
Tashalynn Taylor
Cheryl Teel
Elisabeth Tejada
Diem Thach
Nic Thomas
Virginia Thress
Mary Tibbetts

Chey-la Tillery
Jaclyn Tino
Blake Tobias
Joseph Todaro
Laura Tomas
Andrew Tomasko
Kaitlyn Tothoro
Shana Trego
Sheila Tulli
Cortland Turco
Jesse Tyahla
Christina Ulrich
Amy Vaughan
Patrick Velekei
Shannan Venezia
Flame Vo
Jaimee Wagner
Daniel Wagner
Stephanie Waits
Patrick Walker
Elizabeth Ware
Stacia Warren
Maxine Washington
Josh Weaknecht
Cassandra Weidner
Stephanie Weidner
Erica Wennell
Joshua Wentzel
Nicole Wessner
Staci Westerhoff
Ellyn White
Jamie Whitworth
Kristi Wieland
Alison Williams
Amber Williams
Brandon Wissler
Cole Wixon
Jessica Wolf
Jennifer Woodland
Zer Yang
Chileen Yeager
Jessica Yeastadt
John Ziemba
Caitlin Zillhart
Tina Zimmerman

UNITED WAY OF BERKS COUNTY ENDOWMENT FUND

Whether through a bequest, lifetime gift, memorial gift or an honorarium, these individuals have made commitments above and beyond the annual campaign that will touch the lives of future generations. All these gifts represent a commitment to keeping Berks County strong.

We hope that you will consider becoming a member of the United for the Future Legacy Program. If you have made a provision in your estate plan for the United Way of Berks County, or you would like to learn more about how you can become a United for the Future member, please contact Angie Finney, 610-685-4570, or visit our website.



We recognize the following individuals for including United Way of Berks County in their estate plan.

Ronald L. and Beverly A. Bashore
Cathy and Tom Beaver
Helen Breidegam
Jo and Paul Cohn
Jim and Anna Connors
Irv Evans
Chuck Fabian
Bob and Ann Fox
Andrea J. Funk
Bradley and Barbara Hall
Fred and Dee Hiehle
T. Jerome and Carolyn R. Holleran
Mr. and Mrs. William S. Jaeger
Chris and Ann Kraras
Daniel and Kathleen Langdon
James H. Lentz and Gail M. Ebersole-Lentz
Nick and Risa Marmontello
Donald E. Mattern
Laura I. Mattern
Harry and Jean Morrow
Glenn E. and E. Jane Moyer
Joni and David Naugle
Karen and Paul Oxholm
George and Sandy Post
Michael Reese
Yvette and Scott Rehr
Robert and Donna Rhoads
Karen A. and Gary W. Rightmire
Robert and Rebecca Rupel
Brad and Carroll Scribner
Bruce and Sarah Smith
Don and Joanne van Roden
Ralia C. Vardaxis
Tammy White and Michael Davidson
Steve Willems
Nancy and Doug Yocom
Plus three members who wish to remain anonymous.

UNITED FOR THE FUTURE OF BERKS COUNTY

For their endowed annual gift:

Helen Breidegam

T. Jerome and Carolyn R. Holleran

The Ezekiel S. Ketchum Memorial established in 2005 by friends and business associates of Ezekiel “Zeke” Ketchum

Daniel and Kathleen Langdon

The Sally Miksiewicz Memorial Fund established in 2015

The Lynn Neag Memorial established in 1997 by Ray Neag

The June A. Roedel Memorial established in 1996 by Paul Roedel

The Arthur Ed. Saylor Memorial established in 1987 by the Berks County Bar Association

Steve Willems, NAI Keystone Commercial Industrial LLC

Nancy and Doug Yocom

The following memorial and honorarium gifts were made in 2018:

National Penn Field of Interest Fund of Berks County Community Foundation

Estate Gifts:

Margaret Fisher

Floyd M. Ruttenberg

In honor of Judge Arthur Grim:

RKL Wealth Management

In honor of R. M. Palmer Company:

Wells Fargo

In Memory of Gerald Bollinger:

Allan Schwenk

FOUNDATION GIVING

\$150,000 or more

The Wyomissing Foundation

\$50,000 - \$99,999

Henry Janssen Foundation

\$25,000 - \$49,999

Cacoosing Family Charitable Fund

The Kindness Coalition

\$10,000 - \$24,999

Berkshire Charitable Foundation

Crowther Foundation

\$250 - \$9,999

Isadore & Anna Oritsky Foundation



LEADERSHIP GIVING

Leadership Giving: Looking Ahead to the 2019 Campaign

United Way of Berks County is grateful for the tremendous commitment of our leadership giving donors and volunteers. Our 1,705 leadership givers contributed more than \$5.2 million and represented 48% of the overall campaign. We acknowledge and applaud their generous support.

\$350,000 LIVE UNITED CHALLENGE MATCH POWERED BY ENERGYS AND TWO ANONYMOUS DONORS

United Way of Berks County is pleased to announce this year's \$350,000 Challenge Match that will provide great incentive to prospective leadership givers to join our Pacesetter Program and to current leadership givers to increase their annual gift. All new and increased Tocqueville and Pacesetter gifts will be matched as follows:

- New Tocqueville and Pacesetter gifts will be matched in their entirety.
- Level increases within both programs will be matched in their entirety.
- Incremental increases within a level in both programs will be matched.
- Tocqueville Step-Up Program: Donors who commit to a pledge of \$5,000 in 2019, \$7,500 in 2020 and \$10,000 in 2021 will be welcomed into the Tocqueville Society in 2019. The challenge match will augment the gifts in 2019 and 2020 by providing the additional \$5,000 and \$2,500 respectively.

Leadership Giving Recognition Event

United Way of Berks County's annual Leadership Giving Recognition Event will be held on Wednesday, October 23, 2019 from 5:30-7:30 p.m. at the DoubleTree by Hilton Hotel Reading. Guests will enjoy delicious hors d'oeuvres and cocktails in celebration of their generosity and support of United Way of Berks County's Leadership Giving Program.

United Way is grateful for the support of the 2019 LIVE UNITED Partners that generously sponsor this event:

- BB&T
- The Bone and Joint Center
- Connors Investor Services, Inc.
- Diamond Credit Union
- DoubleTree by Hilton Hotel Reading
- East Penn Manufacturing Co., Inc.
- Ehrlich Termite and Pest Control
- Emerald Advisors, LLC
- EnerSys
- Fleetwood Bank
- Fulton Bank Greater Berks
- M&T Bank
- Penske Truck Leasing Co.
- Reading Fightin Phils
- Reading Hospital
- RKL LLP
- Stevens & Lee/Griffin
- The Standard Group
- Tompkins VIST Bank and Tompkins Insurance
- Tower Health - UPMC Health Plan
- VF Outlet
- Visions Federal Credit Union
- Wells Fargo
- White Star Tours and Travel Center

A Year of Chocolate by Godiva Chocolatier, Inc.

All leadership givers who attend the Leadership Giving Event are eligible to win a "sweet treat." Five lucky winners will receive delicious chocolates delivered on a monthly basis. Special thanks to Godiva Chocolatier, Inc. for this generous incentive for our leadership givers.



THANK YOU FOR MAKING OUR MISSION POSSIBLE...

United Way of Berks County Tocqueville Society

The Tocqueville Society is a leadership giving program that exists to foster, promote and recognize the vital importance of community commitment and personal giving at an exceptional level. The Society honors Alexis de Tocqueville, a Frenchman who wrote enthusiastically of the American spirit of volunteerism and effort for the community good. Members of the Tocqueville Society generously contribute \$10,000 or more on an annual basis

United Way of Berks County's 156 individuals/couples contributed more than \$2.67 million during the 2018 annual campaign. We are privileged to rank second in membership nationwide compared to like-sized communities. Additionally, we are pleased that 82% of our Tocqueville members are Loyal Contributors who have been giving to the United Way for ten or more consecutive years.

We are grateful for the overwhelming generosity of the members of the United Way of Berks County Tocqueville Society.

La Société Nationale
\$100,000 - \$249,999
Anonymous

Ordre d'Égalité
\$50,000 - \$74,999

Vincent and Donna Hartnett
T. Jerome and Carolyn R. Holleran
Carole Neag
Liliane and David Walton

Ordre de Liberté
\$25,000 - \$49,999

Anonymous
Helen Breidegam
John and Ann Broadbent
Cacoosing Family Charitable Foundation
Michael and Diane Duff
Robert P. Flicker
Jack and Janet Gallagher
Barbara and Brad Hall
Mr. and Mrs. Joseph M. Harenza
Joanne M. Judge and Rick Oppenheimer
The Kindness Coalition Foundation, Karen and John Arnold

Mr. and Mrs. Charles W. Miller
Marlin and Ginger Miller
The Lynn Neag Memorial
Mr. and Mrs. Richard M. Palmer, Jr.
David and Barbara Thun
Art and Judy Vallely

Philantropie
\$20,000 - \$24,999

Marc and Jane Althen
Peter and Pamela Barbey
Dave and Elizabeth Capitano
Ernest J. and Lisa A. Choquette
Angela and Dick Ehst
Dena and Vic Hammel
Chris and Ann Kraras
Clint and Debby Matthews
Barbara T. McGlinn
Craig and Sue Perrotty
Nadine and John Weidenhammer

Humanité
\$15,000 - \$19,999

Cynthia* and Jim Boscov
Joseph L. and Shirley K. Boscov
Philanthropic Fund
Daniel and Mary Breidegam
Mauro and Angel Cammarano
Frank and Rita Cocuzza
Lois and Irvin Cohen
Dick* and Nancy* Crowther
Peter F. Giorgi
Sandra and Richard Hartman
Jasper F. Ho
Bernie and Pat Hofmann/Hofmann Family Foundation
Dan and Ellen Huyett
Ezekiel S. Ketchum Memorial Fund
John and Susie Myers
Linda Knauer Neaves
Scott and Yvette Rehr
Mr. and Mrs. Paul R. Roedel
John and Gloria Rothenberger
Eric and Jeannie Savage
Michael and Rhonda Schmidlein
David and Shelley Shaffer
Jay and Sherry Sidhu
Charles Silverman
Don and Joanne van Roden

Visionnaire
\$12,500 - \$14,999

Anonymous
Tod and Chrissy Auman
Jo and Paul Cohn
Barbara J. Kline
James H. Lentz and Gail M. Ebersole-Lentz
Jim and Jan Loomis
Mr. and Mrs. J. Christopher Michael
The Sally Miksiewicz Memorial Fund

Mark and Karen Schlott
Christian and Jennifer Sockel
Jeff and Delores Stoicheff
Martha and David Swartz
Peter and Mary Terranova
Mr. and Mrs. Edward D. Trexler III
Ms. Gloria E. Weissbart
Mark and Kathi Wennell
C. Thomas and Dianne C. Work
Priscilla and Ben Zintak

Membres de la Société
\$10,000 - \$12,499

Anonymous (6)
Mrs. Theodore C. Auman III
Charles and Mary Barbera
Robert and Laura Beard
Hans and Melissa Bell
Tom and Leslie Bell
Mr. and Mrs. Bruce P. Bengtson
Charlie Bernard
Daniel and Melanie Casciano
Bob and Anita Chaney
Carter and Kirsten Cheskey
Rich and Kelly Close
Bruce and Piyali Cole
Bill and Vicki Combs
Jim and Anna Connors
Peter and Santina Connors
Michael Davidson and Tammy White
Robert and Jayne Dieruff
Brian and Lauren Dietrich
Atty. Timothy G. Dietrich and Audrey Andrules
Ann and Gary Doerries
Bernie and Pat Donahue
Steve and Gina Fisher
Mr. and Mrs. Philip B. Fleck
Ann and Bob Fox
Funk Family
Bill and Gwen Gage
John and Lisa Gallen
Michael Gibbs and Amy Hunt
Patricia Giles and John Speicher
Scott and JoAnn Gruber
Nancy and Craig Hafer
Joe and Alison Haniford
John and Kate Harenza
Joseph and Dana Hartz
Scott and Angel Helm
Tina and Tom Henefer
John F. Horrigan, Jr.
Rob and Amy Howard
Mr. and Mrs. Tyrone Javier
Mike and Tina Jemison
Kerry and Leslie Kane
Jim King
Tammy J. Koch and Stephen Peskosky
Daniel and Kathleen Langdon
Joseph G. Lewis
Mr. and Mrs. Mark Maggs

Atty. and Mrs. Jack G. Mancuso
Nick and Risa Marmontello
Mr. and Mrs. Thomas W. Martell
Lisa and Don Martin
Mr. and Mrs. Samuel A. McCullough
T. J. and Kristin McGlinn
Larry and Jami Miksiewicz
Harry and Jean Morrow
Joni and David Naugle
Joseph and Christine O'Neill
Thomas and Claudia O'Neill
Paul and Lynn Ott
Alan and Laurie Peer
Jim and Debi Radwanski
Bob and Donna Rhoads
Gary and Karen Rightmire
The June A. Roedel Memorial
Paul and Teri Rosa III
Peter and Leigh Rye
Tim and Sherry Sanger
Todd and Stacey Sechrist
Mr. and Mrs. Patrick Shields
Carl W. and Jean H. Staples
Mr. Craig A. Stein
Joern and Jillian Tinnemeyer
George and Nancy Weaver
Jan and Warne White
Elizabeth C. Wolfe
Nancy and Doug Yocom

**Deceased*

Tocqueville Legacy Circle

The United Way of Berks County Tocqueville Legacy Circle honors donors who have made a legacy commitment of \$250,000 or more to permanently endow a Tocqueville gift. We applaud these members who have made this commitment and honor them for their uncommon generosity and leadership by providing for the future.

Helen Breidegam
Chuck Fabian
Ann and Bob Fox
Bradley and Barbara Hall
T. Jerome and Carolyn R. Holleran
Ezekiel S. Ketchum Memorial Fund
Daniel and Kathleen Langdon
Nick and Risa Marmontello
The Sally Miksiewicz Memorial Fund
The Lynn Neag Memorial
The June A. Roedel Memorial
Brad and Carroll Scribner
Don and Joanne van Roden
Nancy and Doug Yocom

LEADERSHIP GIVING

United Way of Berks County Leadership Giving Program

United Way's Pacesetter Program recognizes those individuals/couples who make annual gifts from \$1,000 to \$9,999. These generous donors are vital to United Way's ability to address the most pressing health and human service needs in our community.

We are grateful for the generous support of our 1,548 members who contributed more than \$2.6 million during the 2018 campaign. We are pleased to acknowledge that half of our Pacesetters are Loyal Contributors who have been giving to United Way for ten or more consecutive years. We greatly value the generosity and commitment of the members of United Way of Berks County's Pacesetter Program.

Platinum Pacesetters \$7,500 - \$9,999

Carl and Christie Botterbusch
Dr. Kelley Crozier and Reverend Mark Christy
Carl Gable
Dave and Sandie Rick
Fred and Julie Singer
Caryl and Gary Wilkinson

Gold Pacesetters \$5,000 - \$7,499

Lisa and Shawn Anderson
Anonymous (4)
Walter and Caitlin Banta
Gary and Zerena Boyer
Mr. and Mrs. Amandon Carles
Anthony and Carol Cox
Tim Cunnius
Ken and Jenny Dugan
Lynn and Will Eagleson
Dr. and Mrs. Robert F. Early, Jr.
David and Victoria E. Fisher
Samuel and Sarah Flamholz
Kevin S. Goeltz and Peter B. Slesser
Rhonda D. Grasty
Martha L. Hafer
Laura Haffner
Jed and Jessica Hammel
The Harrop Family
Fred and Dee Hiehle
Frederick J. and Ellen E. Hirt
Lena and Jack Hopkins

Phil and Connie Impink
Steven T. Iseman
Drs. Elizabeth Kann and Uday Dasika
Bob and Chris Keeler
Tom and Carol Kemery
Barbara J. Ketchum
Melanie and Scott Klemas
Tim and Anne Koenig
Dean and Jennifer Kraras
Cindy and Bill Laubach
David and Jackie Lurio
Sue and Troy Maier
Jim and Carol Mason
Megan Mattern
Teresa Mercurio, MD
Ronald Miksiewicz
Rick and Pam Ott
Oxholm Family
Bob and June Parker
John F. Price
Peggy and Bill Reifsnnyder
Elizabeth Bowman Rothermel
Jeffrey and Virginia Rush
Adam Sigal
Tim and Bonnie Simmons
Henry and Helene Singer
Dr. Carol Szarko
Mr. David and Mrs. Lori Taliaferro
Bill and Kate Thornton
Roger and Patricia Zyma

Titanium Pacesetters \$3,000 - \$4,999

Anonymous (13)
Matthew and Kristen Arner
Paula Barrett
Bill and Paula Barron
Daniel and Deirdre Bausher
D. Michael Baxter and Denise A. Curran
Thomas and Tamah Biello
Michael Bohley
Lee and Jeff Bukowski
Mr. Joe Caldwell
Andrew and Sophia Cammarano
Thomas M. and Gwyneth N. Chobot
Leslie and Bill Davidson
Charles and Mandolyn DeMattia
Russell and Sherry Diehm
Dr. and Mrs. J. Michael Eager
Suzanne and Brian Engelhardt
David and Ann Marie Engle
Ken and Marilyn Ericson
Chuck Fabian
Salvatore R. and Katherine Ferrarello
Marc and Marcia Filstein
Stephen and Carrie-Ann Flank
Amanda Flicker and Corey Moyer
Gregory S. Freeman
Charles V. Fullem
Brenda and Rich Fulop

Mr. John P. Gagge, Jr.
Ms. Diane L. Gaul
Judge Arthur E. and Louise C. Grim
Jim Gruber
Greg and Patty Haas
Richard and Luana Harris
Sally Harris
David and Denise Hasson
Gerard and Christine Helinek
Debra Heydt
Keith and Suzanne Hillkirk
Ms. Linda S. Himeback
Yung-Chang Ho
Barbara Homsher
Mark and Carol Hornberger
Greg Horton
Dr. and Mrs. George A. Jenckes III
Thomas and Dena Kauffman
Kenneth A. Keiser
Judge Scott D. Keller
Ann and Bob Kline
Carly E. Krumholz
Mr. and Mrs. Michael Krut
Carole and Harlan Kutscher
Jake and Kim Kutz
John and Sandy Larkin
Betty and Karl Leuffen
Norbert Maleschitz
Mary Beth and Mark Mancias
Allison K. McCanney
Christine McCarty
Mark McNash
Kimberly L. and Michael S. Meglathery
Holly Metzgar
Brian and Megan Morehead
Allen and Sharlene Moyer
Gary and Lesa Moyer
Jane Masters Nase
Angel Nieto and Maite Tena
Michael J. and Mary Jean Noon
David Patterson
Barbara Pattison
Caroline Pelley
Nancy and Glenn Perrini
Donald Powers
Matthew and Diana Rappleye
James V. Reino, Jr.
George and Dawn Reinoehl
Ed and Krista Renenger
Michele and Jeff Richards
Max and Holly Rishel
Felix and Jennifer Rivera
John and Cindy Rothenberger
Dr. and Mrs. Andrew M. Rowan
Jim and Judy Rubright
Kristen M. Sandel, MD
Rosemary and David Schaffer
John Schwartz
William Scroggie
Carl J. Seidl

Mark and Sharon Silks
Toni Slagter
Kevin and Marta Smith
Tim and Jessica Snyder
Christopher and Noreen Sobottka
Spadafora Family
Marty and Terri Stallone
Kim and Bill Stambaugh
Pete and Beth Stanislawczyk
Mr. and Mrs. Glen T. Steady
Therese Sucher
James Svaasand and Mary Lou Doyle
Dan Totsky
John and Sue Vozzo
Mr. Charles Weber, Sr.
Mr. and Mrs. Jeffrey Wert
Philip and Joanne Wolfe
Scott and Debbie Wyrick
Dr. and Mrs. William A. Zapata
Amanda and Jonathan Zeigler
Joe and Lidia Zidik
Andrew J. Zulkosky
Mary Louise Zwaan

Silver Pacesetters \$2,000 - \$2,999

Mr. and Mrs. Steven J. Adams
Mary and Allen Agnew
Mr. and Mrs. Daniel W. Ahern
Anonymous (31)
Dennis Antunes
Margaret S. Atwell, MD
Rick Aulenbach
Michael and Crystal Balla Family
Brian Barlow
Ron and Beverly Bashore
David Battisti
Carol A. Bausher
Cathy and Tom Beaver
Mary Ann Bender
Frank Bennett
Rick Benton
Saumya Bhatnagar
Cathy and Andrew Bittinger
Peter and Gaja Bliudzius
Craig S. Blume
Walter and Bonnie Bohnenblust
Ron and Louise Bolam
Dan and Mary Brickner
Dr. and Mrs. Paul S. Brockman
Cynthia L. Brown
Krysta Brown, DO and Joseph Russell
Stephen Brown
David and Anne Brueck
Mr. and Mrs. Robert Burkart
Dave and Marijo Burlingame
Marco Calderon
Dr. and Mrs. Richard W. Campbell
Moiz and Laila Carim
Sherrie and Alan Carl

THANK YOU FOR MAKING OUR MISSION POSSIBLE...

Alan and Lori Carman
 Dave and Anne Carroll
 The Castelli-Yelenoc Family
 Anne Chubb
 Laura Cibulsky
 Jacqueline and Peter Cicchetti
 Tracey and Cole Ciesnolevicz
 Patricia K. Cinfici
 David Cox
 Dante and Nicole D'Alessandro
 Carlitta DeLaRosa
 Stacy and Gabe DeJoseph
 Michael R. and Kathleen DePaul, Jr.
 Veronica DeRosa
 Greg and Leslie Diestel
 Robert DiFilippo
 Frank and Sharon Donnelly
 Dr. and Mrs. Thomas W. Dooley
 Keith Dorman
 John and Jill Durofchalk
 Matt and Lynne Dutzman
 Jeff and Vicki Ebner
 Peter and Susan Edelman
 Jim and Roula Elliker
 Bernard and Athena Elzer
 Brandon M. Erdman
 Irv Evans
 Theresa Fink
 William Finneran
 Sherry R. and William S. Flippin
 Tom and Helen Flynn
 Robert Forrey and Tricia Clark
 Jami and Jed Freeman
 Lewis D. Freeman III
 Aaron Fries
 Ted and Jean Fries
 James V. Gallagher, Jr.
 Sara Galosi
 Milissa and Michael Gazda
 Wayne and Kristin Gehris
 Sharad Gera
 Holly and Tim Gerke
 Mr. and Mrs. Al Gordon
 David and Becky Giatras
 Fran Graeff
 Kevin and Sandy Grant
 Rochelle Grey and Glenn Bartle
 Brian Grignon
 Linda L. Grim
 Judy A. Haas
 Fred and Susan Hafer
 Patrise and Eric Hahn
 Stephen Haley
 Ali Hanafi
 The Hanna Family
 Jeffrey Harenza and Melissa Varone
 Kevin Hargreaves
 Mike and Karen Hasinec
 Michael Hastings

Mr. and Mrs. Bret D. Hatt
 Scott and Allison Hayick
 Shawn and Jessica Head
 Nancy M. Hemmerich
 Kim Hippert-Eversgerd and
 Jerome Eversgerd
 Robert T. Horton
 John Horutz
 John S. Huemrich
 James G. Hughes and Kristen L. Killoran
 William M. Jennings
 Luis and Mary Jimenez
 Pam and Mike Jocsak
 Ryan Johnson
 Leon and Randi Katz
 Ms. Kristin Kearney
 Mr. Steven Kemery
 Jean and Kevin Kleckner
 Carl Knutsen
 Bill and Robin Koch
 Andy and Cindy Koehler
 Andrea Koenig
 Dave and Mary Ann Kost
 David and Jeri Kozloff
 Judith Kraines and Dr. Neil Hoffman
 James D. Kramer
 James and Jennifer Kramer
 Christine Kramlich
 Erin and Michael Krauss
 Grayson Krauss
 Robert E. and Patricia D. Kreider, Jr.
 Melody Kromer
 Janine Krzyzanowski
 Jodi S. Larison
 H. Christopher Lawson
 Larry L. Lehman
 Stella Leonti
 Dave Lindenmuth
 Scott L. and Kathleen M. Lindsey
 Jodi and Jeff Long
 Keefe D. Long
 William and Cathy Long
 Marcia M. Longenecker
 Marian and Robert Longenecker
 Robbie Loudon
 Brian and Sandra Lowe
 John M. MacDonnell
 Carol and Len Macking
 James and Lorraine Magee
 Debra Maher
 Edward and Wendy Manning
 Stephanie C. Marabella
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 Timothy D. Marks
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 John and GERALYN Matyasich
 Richard F. Mazich
 Christie and Bill McAllister
 Marisa and Joe McGrath

Andy and Ann Melzer
 Marshall Merz
 T. Mikiewicz
 Gary Milavec
 Chris and Toni Miller
 Susan J. and George W. Millward
 Connie Mitchell-Bates
 Mike and Stacey Mixell
 John and Anne Morahan
 Andy Moses and Jo-Anne Darragh
 Glenn and Jane Moyer
 Dave and Patti Murr
 Jean C. Myers
 Donna and Brian Nugent
 Patrick J. O'Gorman
 Jeff and Cheryl Orner
 Andrea L. Overfield
 Michael J. Paolini
 Robert Para
 Steven and Lisa Parznik
 Dr. Jean Payer and Mr. Brian Stoltzfus
 John Phillips
 Craig and Melissa Poole
 Jessica Pope
 George and Sandy Post
 Steven and Loni Potttiegger
 Wade and Teri Potts
 Robert M. Pratt
 Mel and Tim Reich
 Patrick Renshaw
 Michael F. Rettig
 Constance M. and Brian S. Riker
 Jeffrey Rollins
 Timothy D. Romig
 Dan and Sarah Rothermel
 Beth A. Roussel
 David and Erica Rowe
 Joseph Russell
 Pamela Satow
 Mr. and Mrs. Willard L. Sauer
 Kim M. Scaffidi
 Dr. Jeffrey and Marina Schneider
 Joe Scholly
 Mr. and Mrs. Herb Schultz
 Sheila Scola
 Tom Scollard
 Chuck and Claire Shearer
 Philip Shumard
 Edward Shuttlesworth
 Steve and Heidi Silverman
 Samuel Skelding
 Douglas and Susan Smith
 Lawrence Snow
 Mike Snyder
 Mr. George S. Sproesser
 David Stauffer
 Bob and Lisa Stoyko
 Stratton-Brown Family
 Charles and Carolyn Sullivan

Paul and Cheryl Szykman
 Mr. and Mrs. Bruce Tessier
 Richard and Jennifer Tinsman
 Alicia M. Flood
 Lauree Tranquillo
 Michelle Trupp
 Stephen and Margaret Vechy
 Bill and Amy Wagner
 Robert E. Wahlman
 Kindra S. Walker
 Jason and Jennifer Wallis
 Drs. Bryan and Karen Wang
 Deb and Ed Wanner
 Jeff and Pam Wasmuth
 Christina and Matthew Weeber
 Matthew Weidner
 Steven and Lisa Weidner
 Mr. and Mrs. Walter Weniger
 Mr. and Mrs. Kevin R. Wenrich
 Gregory Wheeler
 Dan and Darby Wiekrykas
 Steve Willems
 Rick and Marlene Wilson
 Dr. Erwin H. Wolf II
 Jim Wood
 Pam and Greg Young
 Scott and Lauren Zuidema

Pewter Pacesetters \$1,500 - \$1,999

Jane L. Adams
 Mike and Karin Althouse
 Anonymous (17)
 Stephen Anzaldo
 David and Carey Babczak
 Hemalatha J. Bali
 Brett and Anne Barnello
 Kelly Beaver
 Russel M. Becker and
 Janet Winter-Becker
 David P. Bennis
 Chuck and Mary Bezler
 A. Michele Blood
 Laurel Cline Bobst
 Arlene and Richard Bohn
 Robert and Patricia Boni
 Angelina Borelli
 Scott and Sherry Bortzel
 Pam Bowers
 Mrs. Conchita P. Braun
 Heidi A. Broadbent
 Steve Buck
 Tyler A. Buck
 Eric G. Burkey
 Robert and Lisa Cagliola
 Joseph Cammarano

continued on next page >

LEADERSHIP GIVING

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LEADERSHIP GIVING BY COMPANY

United Way of Berks County recognizes the Top 25 organizations for their incredible support through their corporate giving and employee campaigns. Overall, these 25 organizations were responsible for raising 76% of all workplace dollars and 85% of all workplace leadership giving dollars. We applaud their efforts and thank them for their tremendous support.

Top 25 Organizations (combined employee and corporate giving)	Bronze	Pewter	Silver	Titanium	Gold	Platinum	Tocqueville	Total
The UGI Companies	94	28	36	5	3		9	175
Penske Truck Leasing Co.	73	17	27	9	3		13	142
Alcon Research, Ltd.	90	18	30		1			139
Reading Hospital	71	18	23	13	5	1	2	133
Carpenter Technology Corporation	98	8	12	2			4	124
EnerSys	45	10	11	6	1		10	83
East Penn Manufacturing Co., Inc.	21	10	9	10	2	1	8	61
Bosco's Department Store, LLC	19	7	10	6	4		3	49
Met-Ed, A FirstEnergy Company	21	6	7	5	2			41
Wells Fargo	15	4	5	10	2	2	2	40
Stevens & Lee/Griffin	10	5	6	4	2		11	38
Customers Bank	23	4	3	1			2	33
Cambridge-Lee Industries LLC	25	4		1				30
United Way Of Berks County	10	3	7	1			4	25
RKL LLP	10	1	7	4			2	24
WorleyParsons Group, Inc.	4	4	6	1		1	1	17
R. M. Palmer Company	3	4	4	2			2	15
Reading Eagle Company	11	1	2				1	15
Singer Equipment Company, Inc.	7	1		3	1	1		13
Tompkins VIST	7	1	2	2			1	13
Brentwood Industries, Inc.	5	1			2		2	10
White Star Tours	3	1		2	1		3	10
Ehrlich Termite and Pest Control	1				3		2	6
The Giorgi Companies	1		2	1	1		1	6
Röchling Medical Lancaster, LLC		1		2			3	6

** This list is a ranking based on the total number of leadership givers within our Top 25 companies.*

SPECIAL THANKS TO OUR TOP 100 ORGANIZATIONS FOR THEIR OUTSTANDING SUPPORT!

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 Met-Ed, A FirstEnergy Company
 Stevens & Lee/Griffin
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 Customers Bank
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 The Giorgi Companies
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 Schuylkill Valley School District
 Fromuth Tennis
 Conrad Weiser Area School District
 Merrill Lynch Wealth Management
 Penn National Gaming, Inc.
 Grafika Commercial Printing, Inc.
 Elbeco Incorporated
 The Loomis Company
 Magnatech International, Inc.
 City of Reading
 Herbein + Company, Inc.
 Reading Truck Group, LLC
 Fromm Electric Supply Corp.
 Hofmann Industries
 Reading Area Community College
 Antietam School District
 Fleetwood Bank
 County of Berks
 Albright College
 Barley Snyder
 Berks Career & Technology Center
 Tulpehocken Area School District
 Exeter Township School District
 The Reading Fightin Phils
 Penn State Health St. Joseph



Wyomissing Area School District
 Gage Personnel
 Phillips-Van Heusen
 Materion Corporation
 DoubleTree by Hilton Reading
 Wilson School District
 Governor Mifflin School District
 Glen-Gery Corporation
 Eagle Metals
 Berks Packing Co., Inc.
 Kozloff Stoudt
 Diamond Credit Union
 Heyco Metals Inc.
 Lentz Milling Company
 C&S Wholesale Grocers
 The Highlands at Wyomissing
 Comcast
 C. H. Briggs Company
 RPA Engineering
 Reading Housing Authority

*Ranking based on 2018 corporate
and employee workplace campaign
contributions.*

UNITED WAY OF BERKS COUNTY VOLUNTEERS

Our Volunteers are the best!

They help us identify and support community needs and help others through our annual volunteer events, such as Day of Caring and The Big Cheese, which supports the community's food needs. This past June, 1,000 volunteers packaged 500,000 mac and cheese and rice and bean meals to help local people in need.

Our Volunteer Center is the one-stop resource for volunteering. eVolunteer is our online matching tool connecting interested volunteers with available opportunities. Visit uwberks.org to learn more and find the right opportunity for you.



LIVING UNITED IN BERKS COUNTY



3,144
Number of
United Way Volunteers



57,432
Number of
Volunteer Hours



\$1,417,996
Value of Volunteer Hours

(based on Independent Sector value)



THANK YOU FOR YOUR SUPPORT!



UNITED WAY STAFF

Tammy White – President

Shirley Chapin
Leslie Davidson
Angie Finney
Diane Fiorentino
Kristin Gehris
Michelle Gettel
Lori Grim
Alicia Hartman
Jessica Heil

Kim Hiester
Mary Jimenez
Cindy Line
Diane Manning
Janet Matlack
Karen McKeever
Jean Morrow
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Emily Steffens
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