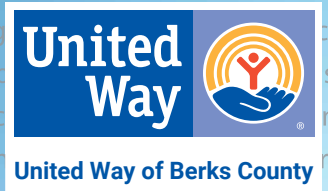


ing people and organizations together. Raising funds to support community needs. Shaping our community's future. **THIS IS MAKING A**
ding early care and education programs. Supporting after-school programs. Connecting kids with mentors. **THIS IS GIVING KIDS THE**
FE. Investing in 50+ community programs. Ensuring dollars go to high quality programs. Tackling
IS IMPACT. Improving lives. Strengthening Berks County. **THIS IS UNITED WAY.** Bringing people and
community needs. Shaping our community's future. **THIS IS MAKING A DIFFERENCE.** Providing early c
ol programs. Connecting kids with mentors. **THIS IS GIVING KIDS THE RIGHT START IN LIFE.** Investing
high quality programs. Tackling issues like hunger, literacy and he
ED WAY. Bringing people and organizations together. Raising
FFERENCE. Providing early care and education programs. S
RIGHT START IN LIFE. Investing in 50+ community progr
lessness. **THIS IS IMPACT.** Improving lives. Strengthenin
to support community needs. Shaping our community
orting after-school programs. Connecting kids with ment
need dollars go to high quality



2019

ANNUAL REPORT



THIS IS: Impact.

Thank you for making it all possible.

A MESSAGE FROM UNITED WAY LEADERSHIP

Dear Friends,

While an Annual Report is typically a look back and a review of the previous year, we recognize there is nothing typical about 2020 and the impact that COVID has had on our community. With this in mind, this Annual Report is a blend of United Way activities for 2019 and the organization's efforts around COVID.

At the end of March 2020, United Way established the Berks COVID-19 Response Fund to direct immediate financial assistance to local health and human service nonprofits serving on the front lines of the crisis. These organizations were, and still are, facing continued challenges and increased demands on services. At the time of this report going to print, the Response Fund raised nearly \$1.1 million and 41 grants have been provided to 33 organizations. Through the support of the fund, agencies distributed healthy food to children, families and seniors across the county; ensured essential workers had childcare; provided shelter for those facing homelessness, and more. Over 290,000 of our neighbors received help during

these unprecedented times thanks to the generous support of donors and organizations. Read more about this work on pages 4 and 5. **This is how neighbors help neighbors.**

United Way of Berks County was positioned to respond to the health and human service crisis created by the pandemic because of the ongoing and incredible commitment you have had to United Way. Last year, more than \$11 million was raised in our annual campaign. This provided a strong foundation for the organization and the resources to invest in 80+ high priority, high performing programs, initiative and grants. The stability of funding for our organization was more important than ever during these tumultuous times.

The pandemic has created unimaginable change. It has also reinforced the caring nature of our community and the commitment to help and support neighbors in need. There is strength in unity, and we value your unwavering support.

Sincerely,



Scott Gruber
2019 Board Chair



Joanne Judge
2020 Board Chair



Tammy White
President



THIS IS: A Caring & Generous Community!



Dave & Shelley Shaffer
2019 Campaign Co-Chairs

Together we live, Together we give.

**In 2019, Berks County raised
\$11+ million!**

We are neighbors, friends, coworkers and families living and working in this great community we call home. Our strength is in our interconnectedness and commitment to facing community challenges together. Last year, your caring and generosity made the 2019 campaign an incredible success. The dollars raised are working in our community right now through 80+ high priority/high quality programs throughout Berks County. Thanks to your commitment more than 150,000 of our neighbors, friends, coworkers and family members are receiving the support they need. **THANK YOU** for your kind generosity.

Our volunteer leaders for last year's campaign include Dave and Shelley Shaffer, 2019 Campaign Co-Chairs, the Campaign Cabinet and the Loaned Campaign Specialists. These volunteers demonstrated leadership, determination and passion for raising funds to support the community. We are grateful for their commitment.

THIS IS: Neighbors Helping Neighbors



As COVID-19 created challenges for our community, United Way of Berks County was uniquely positioned to respond. Our relationship with 35 agency partners and other health and human service nonprofits, as well as supporting 211, allowed us to quickly understand how to best support the network of services helping those struggling most as a result of the pandemic.

United Way created and managed the Berks COVID-19 Response Fund which raised nearly \$1.1 million to support local nonprofits on the front lines serving the most vulnerable in our community. As of July 2020, United Way awarded 41 COVID-19 related grants totaling \$700,000. An experienced panel of volunteers reviewed and recommended grants supporting needs around food, shelter, emergency supplies and more. To stay up-to-date on the Response Fund, [learn more here.](#)

Our community demonstrated tremendous generosity with donations from foundations, corporations and individuals. Instrumental to its successful launch were two \$100,000 lead gifts from **The Wyomissing Foundation and The Edwin Barbey Charitable Trust. Customers Bank, The Kindness Coalition, Karen and John Arnold and Dena and Vic Hammel** each provided a \$100,000 match for all individual giving.

RESPONSE FUND RECIPIENTS

(awarded 41 grants to 33 nonprofits)
Listing as of July 30, 2020

- Barrio Alegria
- Berks Coalition to End Homelessness
- Berks Connections/Pre-Trial Services
- Berks Counseling Center
- Berks Encore
- BCTV
- Blankets of Hope
- Boyertown Area Multi-Service
- Breast Cancer Support Services
- CASA of Berks County
- Catholic Charities, Diocese of Allentown
- Community Prevention Partnership
- Dayspring Homes
- Family Promise
- Greater Reading Mental Health Alliance
- Habitat for Humanity
- Hannah's Hope Ministries
- Helping Harvest
- Hope Rescue Mission
- Mary's Shelter
- New Journey Community Outreach
- Olivet Boys and Girls Club
- Opportunity House
- Prospectus Berco
- The Rudden Family Foundation
- Safe Berks
- Salvation Army Reading Corps
- Salvation Army: Extension Unit
- Tower Health at Home
- Treatment Access and Services Center (TASC)
- United Community Services
- Western Berks Free Medical Clinic
- YMCA

We share a MILLION THANKS for the incredible support to the Berks COVID-19 Response Fund.

[Click to see a brief video sharing gratitude.](#)



**Programs supported by the grants include: emergency food needs, housing, infant/family essential needs, safety supplies, virtual client services, emergency child care, and child abuse services*

- United Way is the sole supporter of 211 in Berks County. 211 is an information and referral provider to help direct those in need to appropriate services. Outreach to 211 nearly doubled since COVID; the top request for help have consistently been related to housing/shelter, food, and utilities. 211 information has been used to help guide the Berks COVID-19 Response Fund grants, as well as marshalling resources that will be critical to the recovery phase of the pandemic.

- Even during COVID, volunteers were essential. United Way helped recruit volunteers to help with activities like distributing food. We also played a role in purchasing and distributing PPE to help keep frontline staff and volunteers safe. United Way has also been involved in convening organizations to collaborate around community needs like homeless prevention, food insecurity and contact tracing.



FIND HELP. GET CONNECTED!

24 hours a day / 7 days a week

211

DIAL 211

TEXT 898211

VISIT pa211east.org/Berks

211 Provides Free Information and Referral Services to Community Resources



Family



Food



Health Care



Housing



Mental Health

www.uwberks.org



THIS IS: Investing in Our Community!

Thanks to YOUR support, funds are invested in 80+ local programs to help more than 150,000 local people.

70 volunteers — people like you — devote hours of their time and expertise to identify the best possible community investments. The volunteers evaluate each funded program's performance on an annual basis.

Additional program investment details can be viewed online at GuideStar.org and IRS form 990.

FOCUS AREA: EDUCATION

\$2,789,244

Helping children build a strong foundation for success. United Way invests in programs that foster caring relationships, offers positive role models, reinforces the importance of staying in school, promotes healthy and active lifestyles and helps kids develop the social and emotional skills to succeed in the classroom and beyond.

BERKS COUNTY INTERMEDIATE UNIT
Child Care

BIG BROTHERS/BIG SISTERS OF
BERKS COUNTY
Mentoring Programs

BIRDSBORO COMMUNITY
MEMORIAL CENTER
After-school and Summer Education
Programs

CENTRO HISPANO DANIEL TORRES
Opening Doors - School Readiness
Education Program for Parents

COMMUNITIES IN SCHOOLS OF THE
LEHIGH VALLEY
Student Support Services for School
Success

GIRL SCOUTS OF EASTERN
PENNSYLVANIA
Outreach to At-Risk Girls

HAWK MOUNTAIN COUNCIL
Comprehensive Youth Development,
ScoutReach and STEM programs

OLIVET BOYS & GIRLS CLUB OF
READING AND BERKS COUNTY
Comprehensive Youth Development

OPPORTUNITY HOUSE
Child Care Program

THE SALVATION ARMY: READING
CORPS
Learning Center

YMCA OF READING & BERKS COUNTY
Child Care and Baby University

RAPID RESPONSE FUND GRANTS

COMMUNITIES IN SCHOOL OF THE
LEHIGH VALLEY

Ready. Set. READ! SUMMER LEARNING GRANTS

BERKS COUNTY INTERMEDIATE UNIT

BRANDYWINE HEIGHTS AREA
SCHOOL DISTRICT

DANIEL BOONE AREA SCHOOL
DISTRICT

GOVERNOR MIFFLIN SCHOOL
DISTRICT

MUHLENBERG SCHOOL DISTRICT

OLIVET BOYS & GIRLS CLUB OF
READING AND BERKS COUNTY

READING PUBLIC LIBRARY

READING SCHOOL DISTRICT

YMCA OF READING & BERKS COUNTY

YOCUM INSTITUTE FOR ARTS
EDUCATION

LIVE UNITED GRANTS

BARRIO ALEGRIA

OTHER GRANTS

BERKS COMMUNITY TELEVISION

BERKS COUNTY INTERMEDIATE UNIT

COMMUNITIES IN SCHOOLS OF THE
LEHIGH VALLEY

EASTERSEALS EASTERN
PENNSYLVANIA

GREATER READING CHAMBER
ALLIANCE

JEWISH FEDERATION OF READING

READING SCHOOL DISTRICT

THE SALVATION ARMY: READING CORPS

INVESTING IN OUR COMMUNITY

FOCUS AREA: FINANCIAL STABILITY

\$675,271

Nearly two in five Berks County families struggle to make ends meet. When we help families in our local community avert financial crisis, and improve financial stability, we can prevent more costly consequences that affect our entire community. United Way invests in programs to help families gain long-term stability through supportive housing programs and pathways to improve personal financial management and to obtain employment.

BERKS CONNECTIONS PRETRAIL SERVICES

Prisoner Re-entry Services

HABITAT FOR HUMANITY OF BERKS COUNTY

Homeownership for Moderate-Income Families

LITERACY OR READING-BERKS

English Forward, Literacy Education and ESL

THE SALVATION ARMY: READING CORPS

Permanent Supportive Housing

THRESHOLD REHABILITATION SERVICES, INC.

Employment Services

YMCA OF READING & BERKS COUNTY

Transitional Housing

CONTRACT SERVICES

READING AREA COMMUNITY COLLEGE

ESL Language Classes

RAPID RESPONSE FUND GRANTS

LITERACY COUNCIL OF READING-BERKS

THE RUDDEN FAMILY FOUNDATION, INC.

ONE-TIME GRANTS

OPPORTUNITY HOUSE

OTHER GRANTS

BARRIO ALEGRIA

BERKS ALLIANCE

BERKS CONNECTIONS/PRETRIAL SERVICES

BERKS ENCORE

READING AREA COMMUNITY COLLEGE

READING SCHOOL DISTRICT

THE SALVATION ARMY: READING CORPS

FOCUS AREA: HEALTH

\$2,126,470

Health impacts every aspect of a person's life. Healthy children learn better and healthy adults achieve a greater quality of life. United Way invests in preventative and interventional programming to address physical and mental health.

AMERICAN CANCER SOCIETY

Prevention Education and Patient Services Programs

CO-COUNTY WELLNESS SERVICES

Case Management for Older Adults
Berks Teens Matter

BERKS DEAF & HARD OF HEARING SERVICES

Advocacy & Client Services

BERKS ENCORE

Meals on Wheels

BOYERTOWN AREA MULTI SERVICES, INC.

Supportive Services for Older Adults

EASTERSEALS EASTERN PENNSYLVANIA

Pediatric Clinics
Out-patient Therapy
Therapeutic Recreation

FAMILY GUIDANCE CENTER

Counseling

GREATER READING MENTAL HEALTH ALLIANCE

Information/Referral/Advocacy/
Support Groups

READING HOSPITAL/TOWER HEALTH

Primary Care and Behavioral Health Support Program

SAFE BERKS

Counseling

TOWER HEALTH AT HOME BERKS

Skilled Nursing & Related Services

RAPID RESPONSE FUND GRANTS

ALVERNIA UNIVERSITY

CO-COUNTY WELLNESS SERVICES

LIVE UNITED GRANTS

TRANSFORMATIONS TRANSITIONAL LIVING

OTHER GRANTS

BERKS COMMUNITY HEALTH CENTER

BERKS NATURE

EASTERSEALS EASTERN PENNSYLVANIA

PENN STATE HEALTH - ST. JOSEPH'S

THIS IS: Our Purpose.

FOCUS AREA: SAFETY NET SERVICES

\$1,958,592

United Way invests in programs to help families or individuals navigate hard times and to prevent hunger and homelessness by providing critical services for vulnerable families during urgent and crisis situations.

AMERICAN RED CROSS
PA RIVERS CHAPTER

Disaster Services
Veterans Transportation

BERKS COALITION TO END
HOMELESSNESS

Homeless Prevention

BOYERTOWN AREA MULTI SERVICES, INC.
Basic Needs

CATHOLIC CHARITIES:
DIOCESE OF ALLENTOWN

Case Management/Counseling for
Veterans and Families

CENTRO HISPANO DANIEL TORRES
Information and Referral

FAMILY PROMISE OF BERKS COUNTY
Homeless Youth and Teen Programs

FRIEND, INC. COMMUNITY SERVICES
Community Resource Connections

JEWISH FEDERATION OF READING
Food Bank Supportive Services

MIDPENN LEGAL SERVICES

Legal Representation for
Basic Needs

NEW JOURNEY COMMUNITY
OUTREACH, INC.

Soup Kitchen & Food Pantry

OPPORTUNITY HOUSE

Shelter Program
Children's Alliance Center

SAFE BERKS

Crisis Services

THE CHILDREN'S HOME OF READING

Foster Care/Adoption

THE SALVATION ARMY:

READING CORPS

Emergency Assistant Program
Supportive Housing Program

SALVATION ARMY: SERVICE

EXTENSION UNITS

Emergency Assistance Programs

SPECIAL FUNDING PARTNERSHIPS

HELPING HARVEST

Access to food

UNITED LABOR COUNCIL OF READING
& BERKS COUNTY

Assisting Workers in Employment
Stress
YouthBuild program

RAPID RESPONSE FUND GRANTS

CLARE OF ASSISI HOUSE

DAYSPRING HOMES

HANNAH'S HOPE MINISTRIES

HELPING HARVEST

HOPE RESCUE MISSION

THE RUDDEN FAMILY FOUNDATION, INC.

VENTURE GRANTS

BOYERTOWN AREA MULTI SERVICES, INC.

LIVE UNITED GRANTS

BLANKETS OF HOPE, INC.

VETERANS COALITION OF PENNSYLVANIA

OTHER GRANTS

CASA OF BERKS COUNTY -
CASA PROGRAM

HELPING HARVEST

HOPE RESCUE MISSION

MARY'S SHELTER

NEW JOURNEY COMMUNITY
OUTREACH, INC.

OUTREACH, INC. - BIG CHEESE PROGRAM
PA 211

THE SALVATION ARMY: READING CORPS
YMCA OF READING & BERKS COUNTY

YOCUM INSTITUTE FOR ARTS
EDUCATION



Because heroes live here...

Meet Stephen Werner...

Stephen knows first-hand how the programs provided by Friend, Inc. help people live stronger lives. While facing health, employment and mental health issues, Friend, Inc., a United Way agency partner, provided support as he tackled these challenges. Now, he helps others.

[Read more about Stephen's story and other heroes here.](#)



Our Blueprint for Leadership (BFL)

program helps ensure the nonprofit sector is inclusive and represents the community we serve. Last year, 12 individuals representing 10 organizations developed the skills needed to serve in leadership roles with area nonprofits. Congratulations to the graduates!

THIS IS:

Building a Stronger Community for All.

The Oakbrook Collective Impact Council (OCIC)

Prioritizes critical issues identified by neighborhood residents through an extensive survey process. By using the Collective Impact model, community organizations and residents commit to working together to establish goals and strategies to address neighborhood needs. Current OCIC goals are focused on increasing residents' access to food and other community resources. Increasing food security will help families become healthier and children become better equipped to do well in school. As basic needs are addressed; the focus can shift to other key concerns like early grade reading proficiency and higher education/training opportunities.

The OCIC includes representatives from 34 organizations and resident ambassadors. United Way Is proud to support the OCIC by serving as the backbone organization.



THIS IS: Helping Kids Succeed.

Ready.Set.READ! (RSR), managed by United Way, is a collaboration of volunteers, educational organizations, corporations and community partners working together to help improve third grade reading proficiency. In the past eight years, tens of thousands of children across Berks County have benefited from RSR programs. RSR is helping preschool teachers become stronger educators. RSR is recruiting and training tutors to spend time with struggling readers to help them improve their vocabulary skills and increase their interest in reading. RSR is providing books to students and families to grow their home libraries. RSR is a tremendous community commitment focused on a common goal...providing our children an opportunity to succeed through reading. [Learn more at www.ReadySetReadBerks.org](http://www.ReadySetReadBerks.org)

Ready.Set.READ! Programs

Star Readers • Growing Readers • Raising A Reader • Reach Out And Read
Opening Doors/Abriendo Puertas • Neighborhood Bridges



Ready.Set.READ! BY THE NUMBERS:

More than **37,000** Berks County children, ages 0-8, benefitted from RSR activities.

375 trained Star Readers volunteer tutors work with nearly **400** students in **35** elementary schools, within 14 school districts.

The Growing Readers Early Childcare Provider and Incentive Program, focused on training and retaining Early Childhood Educators (ECEs), continues to expand. **20** ECEs received their Child Development Associate accreditation, continue teaching in the field with **18** remaining at their original center. **3** ECEs are pursuing an Associate's degree.

12 ECEs are in the cue to earn their Child Development Associate accreditation, despite the challenges presented by the pandemic.

1900 children benefitted through **12** summer learning programs supported by United Way/Ready.Set.READ! grants totaling more than **\$54,000**.



Growing Readers helps prepare Pre-K children to begin school through the **Early Childcare Provider Training and Incentive Program**. The program increases the skills and retention of Early Childhood Educators (ECEs) to provide quality early education. The program, in partnership with Reading Area Community College, recruits and supports ECEs to obtain their Child Development Associate, a nationally recognized credential.



Robin Dawson, a CDA program graduate and an ECE at YMCA of Reading and Berks County, values her experience with the program. *"It is exciting and rewarding to learn skills that can be applied directly to my work. I've learned new and different activities and lessons to use in the classroom, which help kids learn more. And, by having my CDA, I'm now able to work in different areas in our center, with some offering a higher rate of pay. All of this is a win-win for staff and the center, and of course, the kids benefit when we as staff are trained and retained."*

Organizations generously providing United Way with Educational Improvement Tax Credit Contributions. In 2019, these organizations contributed a total of \$109,000.

- Avalon Insurance Company
- East Penn Manufacturing Co., Inc.
- First Priority Bank, A Division of Mid Penn Bank
- Fromuth Tennis
- Fulton
- High Industries, Inc.
- The UGI Companies
- Tompkins VIST Bank
- Truist
- Tower Health - UPMC Health Plan
- Weis

THIS IS: Leadership.

2019 LOANED CAMPAIGN SPECIALISTS

Alcon Research LLC

Ester Huertas
Sara Wise

Cambridge-Lee Industries LLC

Manny Susana

Customers Bank

Zach Ebert

Carpenter Technology Corporation

Mike Fitzgerald
Danielle Kelly
Fred Heckman

East Penn Manufacturing Co., Inc.

Saundra Caldwell
Marcus Casiano
Benny Estrada
Davina Seifrit

Fulton Bank

Kendra Fitz

Met-Ed, A FirstEnergy Company

Jamie Vail

Penske Transportation Solutions

Chad Fisher
Vanessa Sanchez
Dan Wagner

AMETEK Reading Alloys, Inc.

Harry Melendez

SFS intec, Inc.

Julie Rodriguez

UGI Energy Services, LLC

Stacey Taylor

Community Volunteers

Sid Forrest
Irv Evans
Mike Reese

Sandi Schlegel, **supported by EnerSys**

2019 CAMPAIGN CABINET

Campaign Co-Chairs:

Dave & Shelley Shaffer
EnerSys

Peter Barbey
Community Volunteer

Pam Barbey
Community Volunteer

Dave Capitano
Baker Tilly

Nikolas Capitano
Leges Family Law

Pete Connors
Connors Investor Services

Santina Connors
Weidenhammer

Sharon Danks
Tweed-Weber-Danks, Inc.

Mike Duff
Penske Transportation Solutions

Aaron Fries
UGI Energy Services, LLC

Scott Gruber
Tompkins VIST Bank

Joe Hartz
UGI Energy Services, LLC

Peggy Kershner
Berks Connection/Pretrial Services

Mike Krut
Penske Transportation Solutions

John Massaro
Wells Fargo

Tom O'Neill
EnerSys

Rick Ott
VF Outlet

Craig Perrotty
Community Volunteer

Sue Perrotty
BAC Services, LLC

Andrew Pottegier
Brandywine Heights Area School District

Pete Rowley
Tompkins VIST Bank

Rachel Rowley
Fulton Bank

Mike Schmidtlein
EnerSys

Meg Shields
Community Volunteer

Pat Shields
Fromuth Tennis

Pam Shupp
Greater Reading Chamber Alliance

Jim Smith
Big Brothers/Big Sisters

Maite Tena
EnerSys

Rich Tinsman
Carpenter Technology Corporation

Kevin Wagner
Fleetwood Bank

We also thank Mitsubishi Chemical Advanced Materials for their support of the LCS program.

2019 LOANED CAMPAIGN ACCOUNTANTS

RKL LLP:

Rachel Duda
Dylan Richards
Kaitlyn Yoder
Clare Rowley
Derek Hinkle

Community Volunteer:

Gina Fisher

2019 BOARD OF DIRECTORS

Board Chair:

*Scott Gruber
Tompkins VIST Bank

Sara Aulestia
Cambridge-Lee Industries LLC

Pam Barbey
Community Volunteer

Dave Capitano
Baker Tilly Verchow Krause, LLP

Ramiro Carbonell
Stevens & Lee

Bruce Cole
East Penn Manufacturing Co., Inc.

Pete Connors
Connors Investor Services, Inc.

Santina Connors
Weidenhammer

Kelley Crozier
Reading Hospital

Mike Duff
Penske Transportation Solutions

*Steve Fisher
RKL LLP

Aaron Fries
UGI Energy Services, LLC

Sara Galosi
Alcon Research LLC

Dr. Jill Hackman
Berks County Intermediate Unit

Barbara Hall
Community Volunteer

*Brad Hall
Community Volunteer

*Alisa Harris
UGI Utilities, Inc.

Joe Harz
UGI Energy Services, LLC

Kim Hippert-Eversgerd
Fulton Bank

*Bob Hoffmaster
United Labor Council of Reading & Berks

*Joanne Judge
Stevens & Lee

*Mike Krut
Penske Transportation Solutions

Dr. Susan Looney
Reading Area Community College

Dr. Khalid Mumin
Reading School District

Joni Naugle
Naugle Associates, LLC

Rendy Ortiz
Alcon Research LLC

Craig Perrotty
Community Volunteer

Sue Perrotty
BAC Services, LLC

Bob Pratt
Carpenter Technology Corporation

*Scott Rehr
Emerald Advisers, LLC

Daniel Sansary
NHS of Greater Berks, Inc.

Mike Schmidlein
EnerSys

*Dave Shaffer
EnerSys

*Shelley Shaffer
Community Volunteer

Pat Shields
Fromuth Tennis

*Jerry Simcik
SFS intec, Inc.

*Tim Simmons
Community Volunteer

Tim Snyder
Fleetwood Bank

David Turner
Met-Ed, A FirstEnergy Corporation

Patrick Velekei
The Giles Financial Group

Dr. Karen Wang
Berks Community Health Center

Christina Weeber
East Penn Manufacturing Co., Inc.

*Executive Committee Member

2020 COMMUNITY IMPACT CABINET

Board Chair:

Kim Hippert-Eversgerd
Fulton Bank

Chris Bigos
Fulton Bank

Jim Bitler
Weidenhammer

Sheila Bressler
County of Berks

Karen Cook
Masano Bradley

Desha Dickson
Reading Hospital

Brad Hall
Community Volunteer

Allison Hayick
Alcon Research LLC

Gretchen Keith
Financial Planning Advisors

Nick Marmontello
Community Volunteer

Gary Moyer
Tompkins VIST Bank

Barb Pattison
Truist

Bob Pratt
Carpenter Technology Corporation

Troy Rider
Barley Snyder

Gary Rightmire
Community Volunteer

Michele Ruano-Weber
County of Berks

Liz Sterner
Community Volunteer

Mike Stevens
Truist

David Turner
Met-Ed, A FirstEnergy Company

THIS IS: Accountability.

AS OF DECEMBER 31, 2019

The financial results presented are taken from United Way of Berks County's IRS Form 990 using the December 31, 2019 Audited Financial Statements. The Organization adopted FASB No 2014-09, ASU 606, "Revenue from Contract with Customers" (Topic 606) using the modified retrospective approach which had no material impact on the financial position of United Way. During the year, the Organization also adopted the provisions of FASB ASU 2018-08, "Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made" (Topic 958) with no effect on the financial statements as a result of adoption.

The 2019 Audited Financial Statements contain an unmodified opinion, which is the highest opinion an organization may receive. United Way's complete audited financial statements and tax filing (IRS Form 990) may be obtained from the United Way of Berks County's website (www.uwberks.org) or by contacting the United Way office.

| ASSETS | 2019 | 2018 |
|--|---------------------|---------------------|
| Cash and Short Term Investments | \$3,441,003 | \$3,548,890 |
| Pledges Receivable | \$8,228,326 | \$7,770,358 |
| Long Term Investments (at Market) | \$12,107,175 | \$10,567,281 |
| Other Assets | \$68,405 | \$130,814 |
| TOTAL ASSETS | \$23,844,909 | \$22,017,343 |
| LIABILITIES AND NET ASSETS | | |
| Liabilities | | |
| Current Liabilities | \$2,042,831 | \$2,039,331 |
| Non-Current Liabilities | \$0 | \$0 |
| Total Liabilities | \$2,042,831 | \$2,039,331 |
| NET ASSETS | | |
| Net Assets Without Donor Restrictions | | |
| Undesignated, Available for General Activities | \$2,920,564 | \$2,931,176 |
| Board Designated Endowment | \$1,834,150 | \$1,610,076 |
| Net Assets With Donor Restrictions | | |
| Time and Purpose Restrictions | \$9,891,118 | \$9,165,311 |
| Endowment | \$7,156,246 | \$6,271,449 |
| Total Net Assets | \$21,802,078 | \$19,978,012 |
| Total Liabilities and Net Assets | \$23,844,909 | \$22,017,343 |

FINANCIAL STATEMENT INFORMATION



| | 2019 | 2018 |
|---|---------------------|---------------------|
| REVENUE | | |
| Contributions | \$11,144,072 | \$11,084,477 |
| Investment and Other Income | \$162,068 | \$339,854 |
| Total Revenue | \$11,306,140 | \$11,424,331 |
| EXPENSES | | |
| Program Services | | |
| Investments in Programs* | \$7,869,866 | \$7,707,268 |
| United Way Community Impact Programs | \$1,239,118 | \$1,100,006 |
| Community Support | \$9,108,984 | \$8,807,274 |
| SUPPORT SERVICES | | |
| Fundraising | \$1,474,510 | \$1,432,008 |
| Administration | \$661,394 | \$670,993 |
| Total Support Services | \$2,135,904 | \$2,103,001 |
| RECONCILIATION TO AUDIT | | |
| Non-Operating Expenses | \$0 | \$0 |
| Unrealized Gains/Loss on Investments | \$1,762,814 | (\$1,274,410) |
| Change In Net Assets | \$1,824,066 | (\$760,354) |
| Net Assets Beginning of the Year | \$19,978,012 | \$20,738,366 |
| Net Assets End of the Year | \$21,802,078 | \$19,978,012 |

* Includes designations to other United Ways.

THIS IS: Empowering.

Emerging Leaders United is over 400 members strong who want to make a difference in their community through volunteerism and philanthropy. By participating in a variety of activities, ELU members help shape a stronger Berks County, while growing personally and professionally.

This past year, members participated in 54 activities, with the majority centered on volunteering. A few of the event highlights include:

- Hosting a holiday party for children at Olivet Boys and Girls Club
- Celebrating Veterans Day during the entire month of November

- Hosting a Mother's Day and a Back to School event for the women and children of Safe Berks
- Partnering with both Meals on Wheels and Helping Harvest to assist with food packing and food preparation events
- Multiple Zumba sessions with residents of Providence House
- Partnering with both Friend Inc. and Jewish Family Services and help with their food pantries
- Painting at Family Promise

Sara Achenbach
Esteffani Alcantara
John Alexander
Justin Anderson
Jeremy Arndt
Richard Aulenbach
Heather Ayala
Maria Baez
Eneudy Baez
Raymond Baker
Emily Bangura
Matthew Banta
Paige Barbour
Shawn Barczynski
Gina Barreau
Heather Basilone
Vivian Bateyunga
Julia Becker
Josef Becker
Jobany Bedoya
Kelly Benjamin
Kasey Benjamin
Kaylee Berkheiser
Ambur Bernhard
Tamara Bernstein
Bernadette Berrios
Timothy Biechler
Christopher Bigos
Michael Billera-Smith
Sarah Bishop
Angela Blum
Beth Bowers
Rebecca Boyer
Beverly Boyer
Gabrielle Brossman

Drew Brubaker
Ruth Burgos
Marco Calderon
Saundra Caldwell
Nicole Cannell
Raquel Capellan
Nikolas Capitano
Luis Cardona
Kirian Cardona
Lindsay Carlson
Benjamin Carlson
Marcus Casiano
Scott Cass
Victoria Chalmers
Ashley Chambers
Keith Chapin
Shirley Chapin
My Chau-Pennepacker
Howard Chavous
Morgan Christopher
Danny Cieniewicz
Jessica Cintron
Amanda Cipolla
Kandace Clark
Wendy Claus
Mariah Coates
Meghan Cocuzza
Colleen Collins
Alyssa Conahan
Tracy Connors
Kristen Conrad
Sheila Contento
Michele Cooper
Laura Cordero
Edgar Cortez

Julie Crandall
Ana Cruel
Tanya Davidson
Carlixta De La Rosa
Paula De La Rosa
Caitlin Degler
Angela DeLong
Aubrey Detterline
Kaitlin Dietrich
Meghan Dillard
Courtenay Dillard
Navil Diloné
Mark DiPiazza
Bryan Dixon
Courtney Dixon
Sarah Donaghy
Elisha Doney
Bryan Dornseif
Tim Eck
Melissa Edwards
Faith Elliott
Casey Ellis
Ryan Ellis
Jeffrey England
Becky Eshbach
Benito Estrada
Derek Evans
Jodi Faust
Samuel Feehrer
Ashley Fehnel
Kristy Ferraro
Jeanni Fichthorn
Priscilla Figueroa
Shannon Figueroa
Sarah Finney

Ann Fioravanti
Chad Fisher
Zach Focht
Alyssa Francis
Matthew Frasso
Nick Freitag
Ryan Frey
Maggie Fries
Rebekah Fries
Aaron Fries
Amanda Fullerton
Amanda Funk
Marisela Fuster
Rebecca Fyfe
Alayne Galley Klopp
Chris Gallon
Hailey Galosi
David Garcia
Migdalia Garcia
Miguel Garnica
Steven Gehris
Kristin Gehris
Wayne Gehris
Thad Gelsinger
Amberly Geoghegan
Goldy Ghuman
Bridget Good
Astairre Goodhart
Ashley Goodin
Daniel Graf
Rob Graham
Katie Graham
Kristina Green
Tara Green
Khyree Gregg

Tino Gring-Vazquez
Luke Grove
Jessica Guido
Peter Gustis
Jared Hamilton
Regina Hampton
Melissa Hartline
Michael Hartman
Alicia Hartman
Annmarie Haus
Victoria Hawkins
Lindsay Heck
Desiree Heckman
Marian Hehr
Jessica Heil
Scott Heilman
Jeffrey Henry
Heather Hetrick
Melissa Heyer
Katherine Hidalgo
Heather Hillmann
Jamie Himmelberger
Lori Hoffman
Jonathan Hogan
Zach Holley
Amanda Hornberger
Jason Hornberger
Dacey Horohoe
Jennifer Hostetler
Rhonda Hudak
Matthew Huddleston
Olivia Huertas
Ester Huertas
Christopher Huey
Justin Huffman

Miranda Hughes
Kelsey Hunsicker
Brett Huntzinger
Larisa Jack
Marci Jenkins
Nickolas Johnson
Rebecca Johnson
Carly Jones
Arielle Joseph
Rachel Kachel
Stephanie Kane
Stephanie Karish
Tammy Kase
Danielle Kauffman
Jonathan Keller
Lindsay Kennedy
Sifat Khan
Kaitlin Killian
Cheyanne King
Nathan Kintzer
Stevie Kioske
Rebekah Klase
Erin Knarr
Preston Knauer
Michael Koch
Rob Kohler
Kayla Krott
Jim Kurtz
Charlette Kutz
Joshua Labe
Megan LaRosa
Jena Lawrence
David Lazar
Mike Le
Cristy Leazier
David LeBlanc
Ken Lebron
Jillian Lee
David Lindenmuth
Antonia Lineaweaver
Evette Little
Sarah Long
Tiana Lopez
Angeline Lopez
April Lowther
Matthew Lowther
Kara Lucas
Cora Luckenbill
Kevin Lugo
Holly Lutz

CK Madeira
Heather Margowski-Williams
Charles Martin
Matt Martin
Michael Martinsky
April Maschke
Afaf Maslah
Robert Massino
Rochelle Mastromarino
Odalys Matos
Alexander Matuszak
Kyle Maurer
Desiree Mauriello
Brett Mayer
Ian McKenrick
Frank Merlino
Cameron Miller
Haley Mohn
Brandon Monk
Zachary Moore
Emily Moore
David Morrow
Jaimie Morrow
Jean Morrow
Brittany Mountz
Ian Moyer
Heather Moyer
Kristy Muenz
Ayush Mundra
Aryn Murga
Kathleen Myers
Emily Myers
Jaclyn Nawa
Jeremiah Neighbors
Mary Neiman
Tammy Nguyen
Rosa Nieves
Meghan Niggel
Alex Nye
Bradley O'Reilly
Alyssa Oese
Jennifer Ogule
Abigail O'Keefe
Ingrid Olsson
Kristen Orgera
Rendy Ortiz
Alissa Ott
Ian Paisley
Danielle Papa

Nicky Paul
Nicole Pease
Jennifer Perry
Sarah Phillips
Amy Pletz
John Polek
Dylan Price
Sidney Purnell
Shweta Ravichandar
Julie Ravis
Bryan Redding
Chelsey Reichelt
Jennifer Reimer
Christy Resh
Roland Reyes
Alexis Rhoads
Jenna Riberio
Angela Ricci
Zachary Richards
Jed Richardson
Arthur Roberts
Gabriel Rodriguez
Sonia Rodriguez
Alicia Rosado
Marissa Rothermel
Clare Rowley
Rachel Rowley
Cynthia Ruppert
Jenna Russell
Troy Salerno
Vanessa Sanchez
Guadalupe Sanchez
Yamil Sanchez Rivera
Joanne Savage
Tejmohan Sawhney
Susan Scalese
Bradley Schaefer
Lauren Schaeffer
Rachael Scheffler
Peter Schlegel
Natasha Schmidt
Sheila Scola
Claribel Seda
Chelsea Seidel
Stacy Seidel
Davina Seifrit
Ryan Seitz
Alap Shah
Leslie Shaud
Alanna Sheetz

Stephen Shenk
Ibrahim Sillah
Mohamed Sillah
Bernadette Simcik
Manish Sisodiya
Kristen Smith
Sonya Smith
Dillon Snyder
Blair Snyder
Timothy Snyder
Adrienne Soja
Jamie Sonon
Anna Spangler
Colin Speck
Joseph Speece
Samantha Speiss
Jennifer Spinka
Robert Spohn
Emily Steffens
Daniel Stein
Rosalie Stewart
Kelly Stoneham
Tyler Storms
Heather Stoudt
Amy Strouse
Allison Strubilla
Akiko Strum
Scott Strum
Manny Susana
Linsey Swavely
Nikolette Switzer
Patrick Taylor
Laura Taylor
Tashalynn Taylor
Cheryl Teel
Elisabeth Tejada
Diem Thach
Nic Thomas
Mary Tibbetts
Chey-la Tillery
Jaclyn Tino
Blake Tobias
Bailey Tomalis
Andrew Tomasko
Kaitlyn Tothoro
Sheila Tulli
Cortland Turco
Jamie Vail
Amy Vaughan
Patrick Velekei

Melissa Ventura
Ethan Vink
Flame Vo
Kimberly Wagner
Dan Wagner
Jaimee Wagner
Stephanie Waits
Elizabeth Ware
Stacia Waren
Maxine Washington
Josh Weaknecht
Matt Weidner
Cassandra Weidner
Erica Wennell
Nicole Wessner
Staci Westerhoff
Carmen White
Ellyn White
Jamie Whitworth
Kristi Wieland
Joshua Wilder
Alison Williams
Nikki Williams
Sara Wise
Brandon Wissler
Austin Woodworth
Courtney Woytko
Kylie Wurster
Zer Yang
John Zabala
John (jack) Ziemba
Tina Zimmerman



THIS IS: **Your Legacy.**

Whether through a bequest, lifetime gift, memorial gift or an honorarium, these individuals have made commitments above and beyond the annual campaign that will touch the lives of future generations. All these gifts represent a commitment to keeping Berks County strong.

We hope that you will consider becoming a member of the United for the Future Legacy Program. If you have made a provision in your estate plan for the United Way of Berks County, or you would like to learn more about how you can become a United for the Future member, please contact Angie Finney, 610-685-4570, or visit our website.



We recognize the following individuals for including United Way of Berks County in their estate plan.

Ronald L. and Beverly A. Bashore
Cathy and Tom Beaver
Helen Breidegam
Jo and Paul Cohn
Jim* and Anna Connors
Peter and Santina Connors
Michael and Diane Duff
Irv Evans
Chuck Fabian
Ann and Bob Fox
Andrea J. Funk
Barbara and Brad Hall
Fred and Dee Hiehle
T. Jerome and Carolyn R. Holleran
Mr. and Mrs. William S. Jaeger
Chris and Ann Kraras
Daniel and Kathleen Langdon
James H. Lentz and Gail M. Ebersole-Lentz
Nick and Risa Marmontello
Donald E. Mattern
Laura I. Mattern
Harry and Jean Morrow
Glenn E. and E. Jane Moyer
Joni and David Naugle
Karen and Paul Oxholm
George and Sandy Post
Michael Reese
Yvette and Scott Rehr
Robert and Donna Rhoads
Karen A. and Gary W. Rightmire
Robert and Rebecca Rupel
Brad and Carroll Scribner
Bruce and Sarah Smith
Don and Joanne* van Roden
Ralia C. Vardaxis
Patrick and Meredith Velekei
Tammy White and Michael Davidson
Steve Willems
Nancy and Doug Yocom

Plus three members who wish to remain anonymous.

For their endowed annual gift:

Helen Breidegam

T. Jerome and Carolyn R. Holleran

The Ezekiel S. Ketchum Memorial established in 2005 by friends and business associates of Ezekiel "Zeke" Ketchum

Daniel and Kathleen Langdon

The Sally Miksiewicz Memorial Fund established in 2015

The Lynn Neag Memorial established in 1997 by Ray Neag

The June A. Roedel Memorial established in 1996 by Paul Roedel

The Arthur Ed. Saylor Memorial established in 1987 by the Berks County Bar Association

Steve Willems, NAI Keystone Commercial Industrial LLC

Nancy and Doug Yocom

The following memorial and honorarium gifts were made in 2019:

National Penn Field of Interest Fund of Berks County Community Foundation

In Honor of Conchita P. Braun:

Dr. Maria A. Braun

In Honor of Ken Buck:

Greg Mazurek

In Honor of Gary and Karen Rightmire:

Grace Misiti

In Honor of Steve Weidman's work for United Way of Berks County and his retirement from a successful banking career:

Karen Walulek

In Honor of Mara Winn:

Ann Marie Jamieson

In Honor of Dr. Randall Winn's Birthday:

Ann Marie Jamieson

In Memory of James R. Mull:

John and Pamela DeMartino

E. J. Breneman, L.P.

Jessica Heil

Lynn R. Jackson

Charles and Theresa McFadden

Harry and Jean Morrow

Lorri Oziri

Mr. and Mrs. Robert P. Propsner, Jr.

United Way of Berks County Employee Fund

Ashley Witman

Larry and Ilona Yerger

Charlene Zawaski

In Memory of Louise Pettyjohn:

Peter and Pamela Barbey

Paulette Bartashus

Jay Crossland

Leslie and Bill Davidson

Michael Davidson and Tammy White

Linda Englert

Dr. Louis Palacious

Catherine Donahue Smith

Dan and Darby Wiekrykas

In Memory of Paul Roedel:

Sandy and George Post

In Memory of Cheryl Seaman:

Karen Klein

Laurie J. Showers

Kirsten Snyder

FOUNDATION GIVING

\$150,000 or more

The Wyomissing Foundation

\$50,000 - \$99,999

Henry Janssen Foundation

The Kindness Coalition

The Neag Foundation

\$25,000 - \$49,999

Cacoosing Family Charitable Fund

\$10,000 - \$24,999

Berkshire Charitable Foundation

Crowther Foundation

\$250 - \$9,999

Isadore & Anna Oritsky Foundation

THIS IS: A Shared Vision.



Celebrating our Leadership Givers

United Way of Berks County is grateful for the tremendous commitment of our leadership giving donors and volunteers. Our 1,864 leadership givers contributed more than \$5.6 million and represented 51% of the overall campaign. We acknowledge and applaud their generous support.

Leadership Giving Volunteer Recap

Leadership givers were invited to participate in volunteer activities developed specifically for them. This provided an opportunity for leadership givers to see their contributions in action. This year's volunteer activities included:

- **Easter Seals Camp Lily Horticulture Activity:** Leadership givers worked with campers on a craft project.
- **Olivet's Oakbrook Club Tour and Volunteer Activity:** Leadership givers received a tour of the Oakbrook Club and helped serve dinner to the kids.
- **Bosco's Story Time:** To help promote the importance of reading, leadership givers led story time and a craft activity for kids at several Bosco locations throughout Berks County.

More volunteer activities will be offered in the upcoming year.

LEADERSHIP GIVING

United Way of Berks County Tocqueville Society

The Tocqueville Society is a leadership giving program that exists to foster, promote and recognize the vital importance of community commitment and personal giving at the exceptional level. The Society honors Alexis de Tocqueville, a Frenchman who wrote enthusiastically of the American spirit of volunteerism and effort for the common good. Members of the Tocqueville Society generously contribute \$10,000 or more on an annual basis.

United Way of Berks County's 158 individuals/couples contributed more than \$2.8 million during the 2019 campaign. We are privileged to rank second in membership nationwide compared to like-sized communities. We also are pleased that 82% of our Tocqueville members are Loyal Contributors who have given to the United Way for ten or more consecutive years.

We are grateful for the overwhelming generosity of the members of the United Way of Berks County Tocqueville Society.

La Société Nationale
\$100,000 - \$249,999
Anonymous

Ordre d'Égalité
\$50,000 - \$74,999

Vincent and Donna Hartnett
T. Jerome and Carolyn R. Holleran
The Kindness Coalition Foundation,
Karen and John Arnold
Carole Neag
Mr. and Mrs. Patrick Shields
Liliane and David Walton

Ordre de Liberté
\$25,000 - \$49,999

Anonymous
Peter and Pamela Barbey
Helen Breidegam
John and Ann Broadbent
Cacoosing Family Charitable
Foundation
Dave and Elizabeth Capitano
Michael and Diane Duff
Angela and Dick Ehst
Robert P. Flicker
Jack and Janet Gallagher

Barbara and Brad Hall
Mr. and Mrs. Joseph M. Harenza
Joanne M. Judge and Rick Oppenheimer
Mrs. Charles W. Miller
Marlin and Ginger Miller
The Lynn Neag Memorial
Mr. and Mrs. Richard M. Palmer, Jr.
David and Barbara Thun
Art and Judy Valley
Nadine and John Weidenhammer

Philantrope
\$20,000 - \$24,999

Jane and Marc Althen
Ernest J. and Lisa A. Choquette
Dena and Vic Hammel
Chris and Ann Kraras
Clint and Debby Matthews
Barbara T. McGlinn*
Craig and Sue Perrotty
Scott and Yvette Rehr
Michael and Rhonda Schmidlein
David and Shelley Shaffer

Humanité
\$15,000 - \$19,999

Jim Boscov
Joseph L. and Shirley K. Boscov
Philanthropic Fund
Daniel and Mary Breidegam
Mauro and Angel Cammarano
Lois and Irvin Cohen
Dick* and Nancy* Crowther
Peter F. Giorgi
Sandra and Richard Hartman
Bernie and Pat Hofmann/Hofmann
Family Foundation
Dan and Ellen Huyett
Ezekiel S. Ketchum Memorial Fund
Tammy J. Koch and Stephen Peskosky
John and Susie Myers
Linda Knauer Neaves
John and Gloria Rothenberger
Eric and Jeannie Savage
Jay and Sherry Sidhu
Christian and Jennifer Sockel
Don and Joanne* van Roden
Ms. Gloria E. Weissbart

Visionnaire
\$12,500 - \$14,999

Anonymous (2)
Tod and Chrissy Auman
Mr. and Mrs. Bruce P. Bengtson
Jo and Paul Cohn
John and Lisa Gallen
Rob and Amy Howard
Barbara J. Kline
James H. Lentz and
Gail M. Ebersole-Lentz
Mr. and Mrs. J. Christopher Michael
The Sally Miksiewicz Memorial Fund

Mark and Karen Schlott
Carl W. and Jean H. Staples
Delores and Jeff Stoicheff
Mr. and Mrs. Edward D. Trexler III
Mark and Kathi Wennell
C. Thomas and Dianne C. Work
Priscilla and Ben Zintak

Membres de la Société
\$10,000 - \$12,499

Anonymous (4)
Mrs. Theodore C. Auman III
Charles and Mary Barbera
Patrice and Céline Baumann
Hans and Melissa Bell
Tom and Leslie Bell
Charlie Bernard
Gary and Zerena Boyer
Daniel and Melanie Casciano
Bob and Anita Chaney
Carter and Kirsten Cheskey
Rich and Kelly Close
Frank and Rita Cocuzza
Bruce and Piyali Cole
Bill and Vicki Combs
Jim* and Anna Connors
Peter and Santina Connors
Dr. Kelley Crozier and
Reverend Mark Christy
Michael Davidson and Tammy White
Russell C. Diehm
Robert and Jayne Dieruff
Brian and Lauren Dietrich
Atty. Timothy G. Dietrich and
Audrey Andrules
Bernie and Pat Donahue
Steve and Gina Fisher
Mr. and Mrs. Philip B. Fleck
Ann and Bob Fox
Ted and Jean Fries
Funk Family
Bill and Gwen Gage
Michael Gibbs and Amy Hunt
Patricia Giles and John Speicher
Scott and JoAnn Gruber
Martha L. Hafer
Nancy and Craig Hafer
Joe and Alison Haniford
John and Kate Harenza
The Harrop Family
Joseph and Dana Hartz
Scott and Angel Helm
Tina and Tom Henefer
John F. Horrigan, Jr.
Steven T. Iseman
Mr. and Mrs. Tyrone Javier
Mike and Tina Jemison
Kerry and Leslie Kane
Jim King
Daniel and Kathleen Langdon
Joseph G. Lewis
Mr. and Mrs. Mark Maggs

Atty. and Mrs. Jack G. Mancuso
Nick and Risa Marmontello
Mr. and Mrs. Thomas W. Martell
Lisa and Don Martin
Mr. and Mrs. Samuel A. McCullough
T. J. and Kristin McGlinn
Larry and Jami Miksiewicz
Harry and Jean Morrow
Joni and David Naugle
Shawn and Christy O'Connell
Thomas and Claudia O'Neill
Paul and Lynn Ott
Alan and Laurie Peer
Craig Poole
Paul Prutzman
Jim and Debi Radwanski
Bob and Donna Rhoads
Gary and Karen Rightmire
The June A. Roedel Memorial
Paul and Teri Rosa III
Peter and Leigh Rye
Tim and Sherry Sanger
Fred and Julie Singer
Mr. Craig A. Stein
Peter and Mary Terranova
Joern and Jillian Tinnemeyer
George and Nancy Weaver
Jan* and Warne White
Nancy and Doug Yocom
Amanda and Jonathan Zeigler

Tocqueville Legacy Circle

The United Way of Berks County Tocqueville Legacy Circle honors donors who have made a legacy commitment of \$250,000 or more to permanently endow a Tocqueville gift. We applaud these members who have made this commitment and honor them for their uncommon generosity and leadership by providing for the future.

Helen Breidegam
Chuck Fabian
Ann and Bob Fox
Barbara and Brad Hall
T. Jerome and Carolyn R. Holleran
Ezekiel S. Ketchum Memorial Fund
Daniel and Kathleen Langdon
Nick and Risa Marmontello
The Sally Miksiewicz Memorial Fund
The Lynn Neag Memorial Fund
The June A. Roedel Memorial
Brad and Carroll Scribner
Don and Joanne* van Roden
Nancy and Doug Yocom

*Denotes Deceased

THIS IS: Community.

United Way of Berks County Pacesetter Program

United Way of Berks County's Pacesetter Program recognizes those individuals/ couples who make annual gifts from \$1,000 to \$9,999. These generous donors are vital to United Way's ability to address the most pressing health and human service needs in our community.

We are grateful for the generous support of our 1,705 members who contributed nearly \$2.8 million during the 2019 campaign. We are pleased to acknowledge that 52% of our Pacesetters are Loyal Contributors who have been giving to United Way for ten or more consecutive years. We value the generosity and commitment of the members of the United Way of Berks County Pacesetter Program.

Platinum \$7,500-\$9,999

Anonymous (2)
Carl and Christie Botterbusch
Bob and Chris Keeler
Ronald Miksiewicz
Dave and Sandie Rick
Caryl and Gary Wilkinson

Gold \$5,000-\$7,499

Lisa and Shawn Anderson
Anonymous (4)
Walter and Caitlin Banta
Mr. and Mrs. Amandon Carles
Anthony and Carol Cox
Tim Cunnius
Ken and Jenny Dugan
Dr. and Mrs. Robert F. Early, Jr.
David and Victoria E. Fisher
Samuel and Sarah Flamholz
Kevin Goetz and Peter Slesser
Rhonda D. Grasty
Fred and Dee Hiehle
Drs. Elizabeth Kann and Uday Dasika
Tom and Carol Kemery
Barbara J. Ketchum
Melanie and Scott Klemas
Tim and Anne Koenig
Dean and Jennifer Kraras
Cindy and Bill Laubach
David and Jackie Lurio
Christine McCarty
Debra and Ken McKibben

Teresa Mercurio, MD
Linda Moss
Rick and Pam Ott
Oxholm Family
Bob and June Parker
John F. Price
Felix and Jennifer Rivera
Elizabeth Bowman Rothermel
Jeff and Virginia Rush
Adam Sigal
Henry and Helene Singer
Dharma Sivasamy and
Aarthi Dharmaraj
Kim and Bill Stambaugh
Dr. Carol Szarko
Mr. David and Mrs. Lori Taliaferro
Bill and Kate Thornton
Elizabeth C. Wolfe
Roger and Patricia Zyma

Titanium \$3,000-\$4,999

Anonymous (17)
Matthew and Kristen Arner
Michael and Crystal Balla Family
Paula Barrett
Bill and Paula Barron
Daniel and Deirdre Bausher
Ron and Louise Bolam
Lee and Jeff Bukowski
Andrew and Sophia Cammarano
Moiz and Laila Carim
Alan and Lori Carman
Thomas M. and Gwyneth N. Chobot
Leslie and Bill Davidson
Charles and Mandolyn DeMattia
Dr. and Mrs. J. Michael Eager
Suzanne and Brian Engelhardt
David and Ann Marie Engle
Chuck Fabian and Kathy Pietrowski
Salvatore R. and Katherine Ferrarello
Marc and Marcia Filstein
Brenda and Rich Fulop
Mr. John P. Gagge, Jr.
Ms. Diane L. Gaul
Fran Graeff
Judge Arthur E. and Louise C. Grim
Jim Gruber
Greg and Patty Haas
Richard Harris
Sally Harris
David and Denise Hasson
Mr. and Mrs. Bret D. Hatt
Scott M. and Victoria Hawkins
Gerard and Christine Helinek
Debra Heydt
Keith and Suzanne Hillkirk
Linda S. Himeback
Frederick J. and Ellen E. Hirt
Barbara Homsher
Lena and Jack Hopkins
Mark and Carol Hornberger

Thomas and Dena Kauffman
Scott D. Keller
Ann and Bob Kline
Robert E. and Patricia D. Kreider, Jr.
Mr. and Mrs. Michael Krut
Carole and Harlan Kutscher
Jake and Kim Kutz
Betty and Karl Leuffen
Norbert Maleschitz
Mary Beth and Mark Mancias
Mark McNash
Kimberly L. and Michael S. Meglathery
Holly Metzgar
Brian and Megan Morehead
Corey Moyer
Jane Masters Nase
Angel Nieto and Maite Tena
Donna and Brian Nugent
Barb Pattison
Donald Powers
Matthew and Diana Rappleye
James Reino
George and Dawn Reinhoehl
Ed and Krista Renenger
Michele and Jeff Richards
Max and Holly Rishel
John and Cindy Rothenberger
Dr. and Mrs. Andrew M. Rowan
Jim and Judy Rubright
Kristen M. Sandel, MD
Rosemary and David Schaffer
Joe Scholly
John Schwartz
William Scroggie
Carl J. Seidl
Kevin and Marta Smith
Tim and Jessica Snyder
Spadafora Family
Marty and Terri Stallone
Pete and Beth Stanislawczyk
Teri L. Stoddard
Bob and Lisa Stoyko
Therese Sucher
James Svaasand and Mary Lou Doyle
Dan Totsky
John and Sue Vozzo
Deb and Ed Wanner
Mr. Charles Weber, Sr.
Rick and Marlene Wilson
Philip and Joanne Wolfe
Scott and Debbie Wyrick
Joe and Lidia Zidik
Andrew J. Zulkosky

Silver \$2,000-\$2,999

Mr. and Mrs. Steven J. Adams
Mary and Allen Agnew
Mike and Karin Althouse
Anonymous (17)
Rick Aulenbach
Brian Barlow

Ron and Beverly Bashore
David Battisti
Carol A. Bausher
Saumya Bhatnagar
Cathy and Andrew Bittinger
Laurel Cline Bobst and Bob Bobst
Walter and Bonnie Bohnenblust
Daniel and Mary Brickner
Dr. and Mrs. Paul S. Brockman
Mr. and Mrs. Robert Burkart
Dave and Marijo Burlingame
Robert and Lisa Cagliola
Dr. and Mrs. Richard W. Campbell
Joe Carlier
The Jeremy Carroll Foundation
The Castelli-Yelenoc Family
Laura Cibulsky
Patricia K. Cinfici
Michael and Zita Codi
David L. Cooper
David M. Corey
David Cox
Dante and Nicole D'Alessandro
Michael and Trudy Damon
Mr. and Mrs. Scott Davis
Carlita DeLaRosa
Michael R. and Kathleen DePaul, Jr.
Veronica A. DeRosa
Robert DiFilippo
Frank and Sharon Donnelly
Dr. and Mrs. Thomas W. Dooley
John and Jill Durofchalk
Matt and Lynne Dutzman
Jeff and Vicki Ebner
Peter and Susan Edelman
Bernard and Athena Elzer
Curtis B. Evans
Irv Evans
William Finneran
Sherry R. and William S. Flippin
Chip and Staci Focht
Sid and Cathy Forrest
Robert Forrey and Tricia Clark
Jami and Jed Freeman
Aaron Fries
Michael and Susan Fromm
Brett J. Gagnon
Laureen and Jim Gallagher
Sara Galosi
Milissa and Michael Gazda
Wayne and Kristin Gehris
Sharad Gera
David and Becky Giatris
Mr. and Mrs. Al Gordon
Kevin and Sandy Grant
Kathy and Troy Greiss
Rochelle Grey and Glenn Bartle
Brian and Elise Grignon
Fred and Susan Hafer
Patrise and Eric Hahn
Stephen Haley
Ali Hanafi

LEADERSHIP GIVING

The Hanna Family
Kevin Hargreaves
Mike and Karen Hasinec
Michael Hastings
Scott and Allison Hayick
Bendu Haynes
Shawn and Jessica Head
Steve Heir
Nancy M. Hemmerich
Kim Hippert-Eversgerd and
Jerome Eversgerd
Mr. Gordon G. Hoodak
Robert T. Horton
John Horutz
John S. Huemmrch
Michael W. Hughes
Phil and Connie Impink
William M. and Kristin L. Jennings
Luis and Mary Jimenez
Pam and Mike Jocsak
Peter Jones
Amrita Karunakaran
Leon and Randi Katz
Ms. Kristin Kearney
Mr. Steven Kemery
John and Jayme Kerr
Jean and Kevin Kleckner
Carl Knutsen
Bill and Robin Koch
Andy and Cindy Koehler
Dave and Mary Ann Kost
Judith Kraines and Dr. Neil Hoffman
James and Jennifer Kramer
Erin and Michael Krauss
Grayson Krauss
The Kromer Family
Janine Krzyzanowski
Peter Lakin
Jodi S. Larison
Larry L. Lehman
Carla Leibold
Stella Leonti
David Lindenmuth
Scott L. and Kathleen M. Lindsey
Keefe D. Long
Marcia M. Longenecker
Marian and Robert Longenecker
Robbie Loudon
Brian and Sandra Lowe
Tom and Karen Lucas
John M. MacDonnell
Carol and Len Macking
James and Lorraine Magee
Edward and Wendy Manning
Stephanie C. Marabella
Norb Markert
John and GERALYN Matyasich
Richard F. Mazich
Marisa and Joe McGrath
Andy and Ann Melzer
Marshall Merz
T. Miksiewicz

Mike and Stacey Mixell
Andy Moses and Jo-Anne Darragh
Glenn E. and E. Jane Moyer
Lou and Terry Mscichowski
Dave and Patti Murr
Jean C. Myers
Barbara J. and James M. Nawa
Patrick J. O'Gorman
Andie Overfield
Michael J. Paolini
Danielle Papa
Robert Para
Lisa Parznik
Dr. Jean Payer and Mr. Brian Stoltzfus
Glenn Perrini
John Phillips
Jessica Pope
George and Sandy Post
Steven and Loni Pottieger
Wade and Teri Potts
Robert M. Pratt
Mel and Tim Reich
Rick and Brandi Reisch
Dennis and Coleen Remp
Patrick Renshaw
Michael F. Rettig
Jeffrey Rollins
Dan and Sarah Rothermel
Beth A. Roussel
David and Erica Rowe
Mr. and Mrs. Palie Rye
Kim M. Scaffidi
Timothy Schaffer
Mr. and Mrs. Herb Schultz
Matt and Sheila Scola
Tom Scollard
Chuck and Claire Shearer
Philip Shumard
Steve and Heidi Silverman
Samuel Skelding
Douglas and Susan Smith
Lawrence Snow
Mike Snyder
Mr. George S. Sproesser
Robert and Beth Stout
Charles and Carolyn Sullivan
Mr. and Mrs. Bruce Tessier
Mary Tibbetts
Richard and Jennifer Tinsman
Daniel and Melanie Toler
Lauree Tranquillo
Michelle Trupp
David H. Turner
Brent and Mary Lou Wagner
Bill and Amy Wagner
Jason and Jennifer Wallis
Drs. Bryan and Karen Wang
Matthew Weidner
Steven and Lisa Weidner
Mr. and Mrs. Kevin R. Wenrich
Dan and Darby Wiekrykas
Steve Willems

Dr. Erwin H. Wolf II
Jim Wood
Dr. and Mrs. William A. Zapata

Pewter \$1,500-\$1,999

Joshua J. Abraham
Alicia Acevedo
Gretchen E. Adams
Jane L. Adams
Kerry J. Alfiero
Barry and April Allen
Henry Alvarez-Huembes
Anonymous (25)
Valon D. Archie
Natan Aronhime
Thomas Arthur
Jonathan Atkinson
Cynthia and George Balchunas
Christopher E. Balthaser
Lori J. Balthaser
Patricia A. Balthaser
Thomas D. Balthaser
Dalton M. Bates
D. Michael Baxter and Denise A. Curran
Ed Bealer and Cindy Strausser
Charles M. Beam
Glenn Bechtel
Russel M. Becker and
Janet Winter-Becker
Scot T. Beebe
Alan B. Bennett
Nicholas H. Bennett
David P. Bennis
Victoria Bennis
Chuck and Mary Bezler
A. Michele Blood
Linda Bloom
Robert and Patricia Boni
Gary M. Border
Angelina Borelli
Scott and Sherry Bortzel
Marlin and Debi Bower
Pam Bowers
Todd J. Bradburn
Mrs. Conchita P. Braun
Kyle Breidenstein
Travis S. Brice
Scott D. Brinker
Philip Martin Brown
Crystal Bryner
Steve Buck
Tyler A. Buck
Scott E. Bucks
Christopher M. Burkert
Eric G. Burkey
Michael T. Burns
Connie D. Calm
Joseph Cammarano
Jose Torres Castillo
James Catanach
Alfredo E. Chango

Timothy R. Chase
Jason M. Clay
Angel A. Clemente
Daniel W. Coldwell
Ernest H. Cole
Oswaldo Colon
Michele Colonna
Howard C. Crawford
Gregory F. Creswell
Robin Cuomo
Larry J. Curry
Marc C. Cuzzupe
Walter L. Dalton
Margaret A. D'Amico
Aaron Davis
Joseph B. Dedrick
Stephanie Deibler
Jarett S. Deisher
Stacy and Gabe DeJoseph
Shawn D. Delbo
Christopher M. Delmonico
Angela J. DeLong
Charles Dettlerline
Jason Deysher
Kyle Diffenderfer
Caleb Dillinger
George R. Dillman
Frank J. Dinatally
Marie B. Dinich
Tammy Dissinger
Gerald and Jane Donnelly
Peter R. D'Orazio
Dennis L. Dunlap
Kevin R. Eberhart
Andrew J. Eckert
Jeremy Eckert
Edward Q. Eidem, Jr.
Jason M. Eisenhower
Edward G. Elko
Jeff and Katie England
Gary and Traci Engle
Carlee A. Erb
Dan and Chris Erck
Jeanie and Bill Esterly
Kyle Esterly
Robert G. Fegley
Randy Feliciano
Ronald Ferry
Jacquelyn Fetrow and Brian Kell
Luis A. Figueroa, Sr.
Michael and Michele Fischetti
Michael J. and Ann L.R. Fitzgerald
Denise Forry
Rick Frank
Robert H. Frantz
Jason D. Freymoyer
William D. Frymoyer
Taly C. Gabel
Nicholas J. Galan
Brett Gallagher

continued on next page >

LEADERSHIP GIVING

Raul Garcia-Soto
Casey Garl
Michael A. Garman
David R. Gaul
E. B. Gaul
Mark A. Gehris
Raymond D. Geiger
Jeremy Geissler
Kelvin Gervacio, Jr.
Michelle and Pete Gettel
Sarah L. Gillespie
Mike Gilmore
Mary and Dave Glass
Paul Glenn
Anthony D. Goggin
Julio Gonzalez
Nicole Goss
Mr. and Mrs. Terry Grassley
Robert D. Graul, Jr.
Beth A. Graybill
William B. Griesemer
Casey L. Grimm
Tino M. Gring-Vazquez
Bonnie Gruber
Chad A. Gruber
Stuart Guzowski
Charles B. Haage
James M. Hager
Chad M. Haley
Dennis Halford
Evan and Karen Hand
Asger Hansen
Tamara L. Hardick
Charles F. Harenza, Esq.
Alisa E. Harris
Christopher W. Harris
Eric K. Harris
Vincent Harris
Bryan Hayward
Christopher G. Heck
Michael E. Heckman
Robert A. Heckman
Roger H. Hedrick
Joanne and Patrick Heenan
James F. Hehn
Noah Henson
Michael T. Hepler
Michael and Katherine Herr
Ryan L. Hetrick
Michael M. Hoehl
Brian Hoffman
Jeanette Hogan
Edward Hollock
Phillip K. Hornberger
Matthew Huddleston
Scott and Marisa Hunsicker
Marc H. Hutchinson
Kathy Iglar
Louis James
Thomas J. and Linda M. Janowicz
Jose A. Jimenez
Joseph C. Kaleda
Richard Harold Kasting
Mark and Deborah Kauffman
Steven D. Keck
Zachery Keeley
Ellen Kellom

Danielle Kelly
Rick and Gina Kemery
Barry and Stacey Kemper
Gerald J. Kercher
Dylan J. King
Susan Kleinfelter
Michael W. Kline
Matthew T. Klinger
Leroy F. Knabb
Tobias L. Knechtle
Lori Koch
James J. Kondisko
David and Jeri Kozloff
Gloria J. Kramer
Karl E. Kramer
Richard A. Kramer
Westley A. Kramer
Kurt K. Krammes
Timothy J. Kravatz
Joshua D. Krick
Brian L. Kunkel
David B. Labe
Paul R. Lafaver
John H. Laity, Jr.
Joseph P. Larock
Dr. and Mrs. Solomon Lausch
Denise and Hal Lavin
Brittney A. Lease
Michael F. Lebron
Andrew T. Leclair
Carol Leiendecker
Shannan Lerch
Rolando Lima, Jr.
Kendra J. Lindauer
Alfred J. Liriano
Korey W. Little
Ronald and Karen Long
Derek Lorah
De Marco A. Lundy
Michael J. Machuzick II
Mark W. Macrina
Justin M. Madeira
David J. Major and Family
Geoffrey Major
Kim Makosch
Michael C. Malinoski
Kevin Malloy
Gregg and Antonia Mangione
Samuel A. Monon
Anthony T. Manzolillo
Mr. and Mrs. Stephen Marr
Randy and Kathy Martin
Beth and Bill Mastromarino
David Matson, DO
Donald E. Mattern
Ricky D. Matz
Marnell E. McCarthy
Matthew A. McCaw
Ms. Karen McKeever
William C. and Lisa R. McLaughlin
David and Bridget McMullen
Albert E. Menchefsky
Brendan W. Miller
J. Randall and Jean Miller
Michael T. Miller and Julie E. Ravis
Patrick J. Miskell
John and Anne Morahan

Bret D. Morey
Dustin Morrow
Eric B. Moyer
Dr. Khalid Mumin
Danielle A. Murphy
Christopher T. Murray
Eric T. Myers
Richard and Lisa Myers
James D. Nagle
Gretchen G. Naso
William B. Nelson
Esta Neugroschel
Frederick M. Nice
Carlos F. Nieves
Jerem Noecker
Osmi A. Nunez
Dr. Ron and Mrs. Mary Nutting
Pam O'Boyle
Shane P. Olanin
Juan A. Olivares
Marcio Oliveira
Alexander Ortiz-Rivera
Janet and Roger Papilla
Divyesh Patel
Timothy E. Paulson
Shawn Pelter
Dr. and Mrs. James F. Peoples
Christopher G. Perez
Ryan C. Petersen
Gerald L. Phillips
Todd and Lisa Phillips
Michael and Mary Pierantozzi
Mr. and Mrs. Jeffrey M. Pione
Nelson Plaza, Jr.
Jared Prentiss
Mr. and Mrs. John Price
Robert R. Prussman
Daniel F. Quinn
Theresa A. Quitinsky
Tobe Radel
Glenn Ramirez
Rosten J. Raymond
Natalie and Kenn Redd
Michael H. Reese
Barry L. Reichert, Jr.
John Reifsnnyder
Mr. and Mrs. James D. Reilly
Hugo Reyes
Shawn Rhoades
Timothy L. Rich
Leo W. Richard
Nathan J. Richard
Tyrone V. Rison, Jr.
A. Michael Roberts
Troy B. Rodloff
Mr. Victor Rodriguez, Jr.
Nathan W. Romig
Julio Rosado
Kenneth A. Ross
Chris Ann Rossi
Christopher D. Rostick
David A. Rothenberger
Michael A. Rotkiske
Miguel Ruiz
Mark D. Rumsey
Tony and Sherri Sacco
Mark J. Sahl

Brian H. Sallada
Dr. Yamil Sanchez Rivera
Anne and Ken Sanders
Joshua M. Sanders
Mark A. Sandler
Dillon C. Sassor
Mary Lou and Rudy Scalese
Jarrod M. Schell
Jason T. Scheuring
G. David and Janet H. Schlegel
Ray and Sandi Schlegel
Daniel P. Schleifenheimer
David and Stephanie Schlott
Roger and Etta Schmidt
Stephen J. Schmitt
Tyler Schmitt
Judy and Jim Schwank
Kendall and Christine Schwoyer
Mr. Kim Seidel
Greg and Ronda Seymour
Dean and Lorrie Sheaffer
John and Leah Shenk
Kevin Shoemaker
Joseph M. Shoumlisky
Sean and Connie Showalter
Randall S. Shurr
Beth and Jerry Simcik
Alan and Donna Smith
John C. Smith
Richard Smith
Alison Snyder
Richard P. Snyder
Francisco Soto
Christopher Spayd
Bob and Kim Spengler
Brian S. Spotts
Thomas A. Stamm
David Stauffer
Lawrence and Barbara Stinson
Charles R. Stoeber, Jr.
Jen Stoudt
Michael Stoudt
Brandon Strand
Christopher R. Strickler
Amy Lynn Strouse
Aryk Strunk
Matthew B. Supplee
Manny and Sierra Susana
Jeremy C. Sutton
Mr. Gregg T. Swartley
Martha and David Swartz
Krystopher Swartz
Paul and Cheryl Szykman
Rohit Talwar
Jose Miguel Tavarez-Sanchez
Brian Taylor
Michael A. Taylor
Jason Templin
Brian and Sandy Tennes
Brian K. Teter
Matthew L. Thomas
Carol and John Toomey
Mr. and Mrs. Mark Totsky
Walter M. Truscott
Ethan C. Tuke
James Tumminello
Chad Uplinger

LEADERSHIP GIVING

Chad Vail
Jonathan A. Van Leer
Jeffrey C. and Lori S. Vanino
Anthony Velazquez
Tyler Velazquez
Patrick and Meredith Velekei
Efrain Velez
Donald Vinciguerra
Todd D. Wagner
Sue and Earl Wallace
Richard W. Walton
Scott A. Warmkessel
Randy and Dawn Weidner
Stephanie Weidner
Stacey Weikel
Alexis G. Weisser
Scott Weller
Steven Weltman
Bart C. Wenrich
Neal R. Wentzel
Chris Wert
Allen L. Wertman, Jr.
Joe Wertz
Michael White
Ms. Wendy Whitmoyer
Kenneth Williams
Tyler Wilson
Matthew M. Wily
Nicholas L. Wink
Lee Witherspoon
Casey J. Witman
Michael Wolf
Thomas A. Wolf
Dave and Kathy Wolfe
Douglas and Ruthann Woll
Mark B. Woodland, MS, MD and
David S. Blum, Esq.
Maria A. Ruiza Yee
Wesley R. Young
Pam and Greg Young
David and Denise Zellers
Todd Ziegler
Carmen J. Zuppert

Bronze **\$1,000-\$1,499**

Lynn Achey
Noel Acosta, Jr.
Brian K. Adam
Christian Adame
David B. Aichenbaum
George Albu
David Aldrich
Karl Allmendinger
Matthew K. Allred
Kevin Amborski
Nancy and Barry Anderson
Bob Angstadt
Anonymous (76)
Dennis Antunes
Dawn J. Anuszkiewicz
Bridget Appel
Rosa L. Arana
Kevin M. Armour
Randall Arpan
Patrick Asare
Sara Aulestia
Beatriz Avila

J. Marc and Martha Aynardi
Ellen Azrael
Adriane Bagans
Khaled Bahei-eldin
Michele L. Bainbridge
Holly A Balatgek
David E. Barber
Jeremy D. Barker
Paulette Bartashus
Ken and Cathy Bartelli
Chuck and Jeanne Bartlett
Marlene A. Barwood
Bob Bashore
Kristine Bashore
Tracey Baughey
Joshua D. Bausch
Donna M. and John D. Bayer
Carolyn M. Bazik
Julie Bealer
Charles and Barbara Becker
Daniel P. Becker, Esq. and
Dr. Stephanie Becker
Kirsten Becker
Shannon Becker
Jobany Bedoya
Mary Beidler
Randall Belak
Andrew Bell
Steve Bell
Frank Bennett
Brittney Berger
Kriss A. Berger
Jeffrey and Lori Berk
Angela Berkis
Donald R. Bertram
Mr. Kevin D. Bieber
Timothy E. Biechler
Karen Bielecki
Christopher J. Bigos
Brian Birkbichler
Jim and Leslie Bitler
Mr. and Mrs. Richard D. Bittle
Ed and Kim Blatt
Marge and Jim Bligh
Angela Blum
Raymond L. Bohr
Geoff and Allison Bolt
Stephen and Bettina Bonner
The Boomerang Fund of Berks County
Community Foundation
Weslie D. Booth
Rachel Borelli
Debbie Bortz
Kyle R. Borzillo
Doug and Mary Beth Bouquard
Mark and Elizabeth Boyer
George Brendahl
Rob Brile
Jason and Francine Brocious
James Brodhag
Roberta Bronson
Charlie and Jill Brown
Jacque Brown
Natalie T. Brown
Quentin Brown
Ann E. Brugger
Steve and Kristie Brunner
John M. Buchhalter

Ken Buck
Tracey Bukowski
Joshua J. Bulliner
Michelle Burkhart
Joshua Burns
Tracy L. Burns
Mr. and Mrs. James D. Bush
Brian Byerly
Richard and Laura Cahan
Marco Calderon
Mark and Debbie Caltagirone
Eric Cannady
Kathy Capriolo
Felicidad C. Cardinal
Shani Care
Sherrie and Alan Carl
Benjamin W. Carr
Christopher Carvajal
Dr. and Mrs. John D. Casey, Jr.
Justin J. Castillo
Ashley N. Chambers
Earl L. Cheeseman
Victor Chelladurai
Paul Chen
Richard Chew
Denyell Christman
Michael Christmas
Nicholas Cianciosi
Austin M. Clarke
John N. Cocco
Jeff and Donna Coleman
Regina G. Condos
Gary F. Conner
Karen and Ralph Cook
Lorraine L. Correll
Matthew S. Courtesis
Debora Covell
Julie Crandall
Jim Creek
Ann Criswell and Teresa Caligaris
Domingo Cruz
Grisel A. Cruz
Gil Crystle
Neil and Lu Culp
Stephen and Kathy Cunningham
William Curry
Tom Curtin
Patirica L. Curtis
Linda Cutlip
Dieter Czerny
Nancy and Jeremy Dalton
Robert and Nicole Dalvano
Gianfranco A. D'Angelo
Sharon A. Danks
Macbeth De los Santos
Lucia M. Deangelo
Benito A. Del Rosario
Jillian Delbo
Bruce A. DeLong
Dan deMackiewicz
Joseph F. Devine
Elias Diaz-Gomez
Michael A. Dietrich
Thomas W. Dietrich
Patrick Direnzo
Mary Dishong-VanEtten
Diane Dixon
Eric Doebler

Matt Donaldson
Christopher D'Onofrio
Dave and Cheryl Dowd
Michael J. Dower
Dawn Dreibelbis
Mr. Michael J. Dreisbach
Michael S. Drescher
Jamie and Penny Dunkle
Michael L. Dunkle
Susan Durand
Mike Eberhart
John R. Ebert
Kevin M. Ebert
Gary Eck
Dwight and Lorraine Edris
Stephen and Brenda Edsall
Janice and Harry Eisenbise
Marybeth Emerich
Summer Engle
Cris and Tom Enslin
Sean C. Ermold
Benito Estrada
Jeffrey and Kristel Euclide
Heather Evans
Jennifer Fallor
Gary Fechter
Rich Ferrance
Dawn Ferretti
Joseph Fessler
Sarah Finney
Carl J. Fiorini
Bob and Maribeth Firely
Robert A. Fischer
Alice Fisher
Anne Fisher
Ashley N. Fisher
Chad Fisher
Terrilyn M. Flasdick
Bob Fleischer
Tom and Helen Flynn
Mark Follmer
Daniel Forman
Timothy Fox
David and Lori Franckowiak
Andrew and Rachel Franco
Jay Frankhouser
Kurt M. Frantz
John W. Franz
Dolores C. Frazer
Kenneth R. Frederick
Mike Frey
Walter F. Fullam
Brenda and Alan Furst
Jamie D. Gajewski
James R. Gallagher
Ana Garcia and Jason DaLessio
Brian Garcia
Ezequiel Garcia
Luz Pomales Garcia
William Gardner
Bethney A. Gardner-Jones
Lisa Ann Gartner
Phillip Geiger
Bailey Geissler
Eric L. George
Jeff George

continued on next page >

LEADERSHIP GIVING

Rowland George
David M. Gibson, Jr.
J. Daniel Glass
Guy H. Gockley
Stephanie A. Godek
Thomas G. Goldschmidt
Orlando Gonzalez
Tomas Gonzalez
Ashley Goodin
Jeffry Goss
Lucille D. Gough
Cody J. Grassley
Mr. and Mrs. Rickie A. Greenly
Jason A. Grego
Steven and Maria Grill
Chris and Lori Grim
Jason Grove
Timothy E. Guhl
Kathleen S. Gundy
Judy A. Haas
Victoria Halferty
Jay Hall
Richard and Lorie Halliwell
Chris and Beth Halvonik
Mr. Michael C. Haney
Michele L. Hansen
Jeffrey Harenza and Melissa Varone
Jane F. Harrison
Michele L. Hart
Shaun M. Hart
Hartline Family
Jamie Hartz
Deanna L. Harvey
Cedric A. Haywood
Roger and Dolly Heasley
Laura Heaton
John Heberling
Debra Heffner
Rick Heffner
Susan M. Heffner
Marc and Jessica Heil
Adam Heimbach
Brian and Jewel Heintzelman
Dr. and Mrs. Thomas G. Helinek
Somkiat Hemtasilpa, MD
Meghan C. Henke
Cynthia Henry
Andrew Herbein
Lisa Herbinko
Bruce Herman
Engels R. Hernandez
Kevin T. Hersh
Erica Hertzog
Calvin. G. Hess
Crystal Hess
Kim J. Hiester
Jacklyn Hightower
Kathy and Barrie Higo, Jr.
Melissa D. Himmelberger
AnNette M. Hines
Marcy Hinnerstz
Sherry Hinnerstz
Joshua and Jennifer Hobson
Sean and Pam Hoffman
Paul and Lorraine Honig
Jenn Hood
Jason M. Hornberger

Steve and Deb Horvat
Michelle L. Hsiao
Brett and Joanne Huckabee
Ester Huertas
Justin Huffman
Thomas J. Hughes
Matthew C. Hummel
Walter P. Hummel II
Shannon Hunsberger
Janell Huyett
Marissa Hyneman
Shari Iannelli
Cindy L. Ireland
Naoise Irwin
Matthew Itell
Thomas E. Jablonski
Forrest Jacobs
Patrick and Cheryl James
Marquis Jefferson
Chad Johnson
Steve Johnson
Michael J. Jolly
Mr. Keith Jones
William Jones
Zachary Jones
Melody Kaag
Stephanie Kane
Zigmund A. Karpa
Momo Kechmir
Steven P. Keifer
Marie Keim
Roxie Kelley
James M. Kempf
Nancy Kershner
Alysha L. Kiebach
Sean M. Killen
Eve and Dan Kimball
Soun Kimm
Linda King
Kerry and Sharon Kissinger
Jim and Maureen Klahr
Julia H. Klein and Eric W. Jenkins
Jeffrey J. Klick
John M. Kline
Craig and Fay Knabb
DeLynne Knechtle
Michael D. Knoblauch
Ted Knoblauch
Bill and Allison Koch
Eric M. Kohl
Jami Kohler
Erica M. Komorosky
Bernie Korch
Elizabeth Kozlowski
Nicholas A. Krallis
James D. Kramer
Jordan Krause
Mr. and Mrs. Robert R. Kreitz
Bret Krevolin
Mr. and Mrs. Jamie Kring
Jeremy Kuhn
Jeffrey T. Kulikowski
Manoj Kumar
Jeffrey A. Kunkel
Anthony Kusmierz
Mike and Tina Kutz
Mrs. Doreen M. Kutzler

Christopher Kuzma
Bonnie Laboy
Mark and Kristin Ladd
Jacquie Lager
Aimme Lamey
Chris and Cheryl Lang
Shawn and Deanna Langford
Terrance M. Larkin
Melisa Latshaw
Angie Lattanzio
John Lauer
Lisa Laureano
Charles C. Lazarz
Mike Le
Kristine and Patrick Leaman
Douglas E. Lease
Thomas Lee
Michael Lehane
Commissioner Christian Y. Leinbach
Bryan Leininger
Douglas W. LeJambre
Exsol Leon
David Lerch
John E. Les
Lisa Leschek-Gelman
John Leschner
Nancy Lewis
Wayne and Cindy Line
Benjamin Lloyd
Emily C. Lockhart
Troy Loeb
Brett V. Long
Jack and Linda Long
Scott P. Long
Jim and Ann Longacre
Dr. Susan D. Looney
Stacy Lord
John Loyack
Li-Hong Lu
Stephen Luberda
Roxanne M. Luckenbill
Dawn M. Ludwig
Christie MacDonald
The Maggs Family
Sue and Troy Maier
Gerald and Sydney Malick
Erica Manento
Michael Marchand
David Marsh
Bob Martin
Sandy Martin
Steven S. Martin
William J. Martin
Michael L. Marucci
James A. Mason
Steve and Sharon Mast
Dave and Sherri Mathews
Richard Matijasich
Mark Matthews
James M. Mauro
Ryan J. McCormick
Mr. and Mrs. Brian G. McCoy
Michael J. McDermott
Donna and Mike McGlinn
Stephen R. McMullen
Thomas McNelis
Bill McQueen

Sharon Meade
Joan A. Mege
Dr. and Mrs. John G. Meharg, Jr.
Haiping Mei
Jeffrey S. Mellinger
Pamela Shupp Menet
Troy and Wendy Mengel
Donald K. Metcalf
Judy Meyer
Ron, Amy, Brian, and Kyley Mickle
Mr. and Mrs. Jeffrey P. Mikitka
Dan Miksiewicz
Jim Milham
Lori L. Miller
Maryellen Miller
Patricia A. Miller
Susan J. and George W. Millward
Thomas and Jamie Minick
Andrew Minnick
Roberto Miranda
Dr. Kara C. Mischler
The Mishkin Family
Bernie Mixon
Shruti Modi
Dr. John and Mary Ann Moffitt
Juan Mones-Cazon and Carmen Varela
Richard W. Monk III
Cindy Montgomery
Ron and Diane Moran
Jorge Moreno
Sherry L. Morgan
William A. Morgan
Brian P. Morris
Jaimie and David Morrow
R. Minnich Mucci
Jose Edwin Muller
Maliha Muneer
Murphy Family
Nanette Murphy
Robert Myer
Rebecca Ellen Myers
Mike Myro
Hanspeter Naef
Michael and Lynn Nagel
Mahendra and Prashini Naidoo
Clint and Barbara Najarian
Lee Nein
Andrew and Rebecca Netznik
Ginger Ney
John Nicolas
Jose Nieves-Rosario
Lisa Ninotti
Brian K. Noecker
Adrianne and Alexander Norris
Alex Nye
Andrew D. Nye
David R. Nye
Sean P. and Melanie A. O'Connell
Lori and Don Ohlinger
Ojikutu Family
Drs. David and Jo-Ann O'Rourke
Dr. and Mrs. Clodualdo S. Orquiza
Rendy Ortiz and Jeremy Arndt
David H. Osenbach II
Debra Hanak Oshaben
Jesse Otero, Gloria Skwiat and Family
Cynthia J. Painter

LEADERSHIP GIVING

John F. Palmer
Shirley and John K. Palmer
Al Palsa
Binu T. Pappachen
Drew S. Parenti
Tracy A. Parmer
Donna M. Partridge
David Patti
Robert P. Paul
Channon Pawling
Nicole Marie Pease
Christine L. Pensinger
John and Michelle Perate
Yolanda Perez
Jack R. Periard
Lisa Peterson, PhD and Mark Smith
Scott G. Petro
Ti Pham
The Phillips Family
Christopher Phillips
Keith L. Phillips
In Memory of Scott J. Phillips
Thomas Pietrowski
Rosalind Pipen
Daniel Pirani
Bill Pizzichil
Dean Portney
Georgene J. Posey
Alexa Preddie
Deiondre T. Presley
Dylan Price
Dave and Barb Prine
Jim and Sharon Pruzinsky
Cheryl Puceta
Wendy K. Pulaski
Austin D. Putnam
Diane L. Quaintance
Peter M. Quattrini, Sr.
Doris Rager
Lori Ralston
Blythe Ratcliffe
Mr. and Mrs. Russell E. Reber, Jr.
Christopher Reed
Mark Reichardt
Eric Reichelderfer
Christopher Reiss
Resh Family
Ralph C. S. Richard
Mr. and Mrs. Joe Richie
Chris and Sarah J. Rickert
Mary Rinaldo
Terry Rineer
Jack and Carol Roach
Kirstyn Robinson
Brandon J. Rodriguez
Julie Rodriguez
Sashira Rodriguez-Rivera
Fabiola Rogers
John and Jan Roland
Timothy D. Romig
Scott Rosselli
Todd and Jill Rothenberger
Marissa Rothermel
Mark Rothrock
Peter and Rachel Rowley
Michael P. Royer
Sherry Ruffner

Dr. Thomas W. Ruth
Randolph Ryerson
Steven Salamone
Kristen Santangelo
Joanne M. Savage
Tejmoan S. Sawhney
Katherine A. Sawlsville
Bradley Schaefer
Keith Schaeffer
Chad Schaffer
Allen J. Scharf
Jesse and Ken Schell and Family
Julie Schlappich
Jonathan Schlegel
Jeffrey H. Schloder
John E. P. and Julie A. Schmoyer
Dr. Jeffrey and Marina Schneider
Peter and Mary Schuchman
Lisa Schultz
Robert C. Schwartz
Ronald Schwartz
Chris Schwenk
Mr. and Mrs. Tim Sedler
Chris Sedor
Chelsea Seidel
Billy Seitz
David R. Serafin
Peter J. Sfameni
Joy F. Sgro
Frank Shaffer
Rod and Sally Shane
Lewis B. Shattuck III
Edward E. and Christa A. Sheetz
Pamela A. and Joseph E. Shenk
Stephen Shenk
Sherwood Family
Paul Shewchuk
Richard A. Shiner
Latonia Shivers
Tammy Sibalic
Craig D. Sieber
Mr. Kevin Siedt
Kevin Simmerman
Tony L. Sisko
Gregory Sklar
Jason Slater
Kim A. Smith
Logan Smith, Jr.
Monica G. Smith
Sarah C. Smith
Elaine K. Snyder
Jack L. Snyder
Jim and Kathy Snyder
Kim and Rick Snyder
Luann J. Snyder
Randy S. Snyder
Taylor Snyder
William G. Sokso
Mark R. Sondag
Jamie Sonon
James J. Sorokach
Alexis Soto
Carl and Debbie Sottosanti
Gabe and Deb Souders
Dr. and Mrs. Thomas B. Souders
Christine and Jim Spanier
Andrea Sparagana

Suzanne L. Spece
Jeff Spiegel
Jeffrey L. Spotts
Dean W. Stathis
Jeremy S. Stern
James P. Stewart
Mr. and Mrs. Blake Stoffers
Nicole Stoltzfus
Denise Stoudt
Kyle B. Stritch
Scott and Akiko Strum
Mr. Richard Stuebner
Timothy P. Stump
Scott R. Summer
Rick Sutton
Sharon L. Swierczynski, MD, PhD
Steven J. Symons, Sr.
Chuck Taylor
Barbara J. Tazik
Michael and Cheryl Tazik
Vadim Teleguz
Deborah Templin, In Honor of my
Mother Beverly A. Lenharr
Nicole Tenaglia
Allison N. Teter
Douglas Thomson
Doug and Fran Tieman
Mr. Michael Toledo and
Elizabeth T. Laviena
Theresa Tompkins
Wilmary Toro
Richard J. Torres
Tony Troiano
Karyn L. Troxell
Michael Trymbiski
Karen G. Tryner
Joe Trzos
Ryan Tucci
Gabe and Sheila Tulli
Jamie Vail
Ralia C. Vardaxis
Mr. and Mrs. Ronald L. Vaux, Jr.
Judy Venezia
la Vue
Bethann L. Wagner
Donald and Suzanne Wagner
Jay and Kim Wagner
Kevin Wagner
Mark Wagner
Mr. and Mrs. Mark Lilley
Karen A. Wandell
Earl Ward III
Cynthia L. Warmt
Malorie Waters
Andrew and Laurie Waxler
Jeffrey R. Weaver
John W. Weaver
Shari L. Weaver
James Webber
Scott Weber
Rachael T. Wehn
Richard C. Weidenhammer
Michael S. and Joann Weidner
Richard T. Weidner
Wayne R. and Kathy R. Weidner
Matthew Weinhold
Joshua and Roxanne Weiss

Dr. Anna D. Weitz
Kyle Weller
Jayme Wellman
Barry L. and Diane M. Wentzel
Ditlef Wergeland
Connie Werley
Todd D. Werley
Kristin S. Werner
Tammy Wessner
Eric A. White
Joy White
Kevin J. Wickman
David J. Wilbert
Walter G. Wilkinson
Deborah L. Williamson
Jim and Judy Williamson
Andrew Wilson
Gary Wiltrout
Christopher Winters
Sara Wise
Tyler M. Wise
Abigail Wissmann
Pamela A. Witmer
Matt Wittmer
Daniel J. and Lynn A. Woellner
Jeffrey W. Wolf
Marcy and Bruce Woods
Mr. and Mrs. Edward T. Wysock, Jr.
Rafael Yambo
Changfa Yang
Andrew W. Yawger
Despina Yianoulis
Matthew R. Yoder
Jung Sun Yoo
Christopher G. Young
Stephanie Zadlo
Robert J. Zappacosta
John L. Zawaski, Jr.
Jason Zerbe
Rui Zhou
Mr. Thomas Zogas
Dennis A. Zulick

**Denotes Deceased*

We have made every attempt to ensure the accuracy of our donor list. If you discover an error, please accept our sincere apologies and notify us at 610-685-4560 so that we may correct our records.



THIS IS: Impact.

LEADERSHIP GIVING BY COMPANY

United Way of Berks County recognizes the Top 25 organizations for their incredible support through their corporate giving and employee campaigns. Overall, these 25 organizations were responsible for raising 76% of all workplace dollars and 85% of all workplace leadership giving dollars. We applaud their efforts and thank them for their tremendous support.

| Top 25 Organizations (combined employee and corporate giving) | Bronze | Pewter | Silver | Titanium | Gold | Platinum | Tocqueville | Total |
|--|--------|--------|--------|----------|------|----------|-------------|-------|
| Carpenter Technology Corporation | 113 | 257 | 12 | 7 | | | 3 | 392 |
| Alcon Research, Ltd. | 95 | 19 | 26 | | 1 | | | 141 |
| Penske Truck Leasing Co. | 75 | 13 | 22 | 10 | 4 | | 12 | 136 |
| The UGI Companies | 73 | 23 | 22 | 4 | 1 | | 6 | 129 |
| Reading Hospital | 51 | 15 | 18 | 9 | 5 | | 3 | 101 |
| EnerSys | 44 | 11 | 7 | 5 | 1 | | 11 | 79 |
| East Penn Manufacturing Co., Inc. | 28 | 8 | 6 | 13 | | 2 | 9 | 66 |
| Bosco's Department Store, LLC | 26 | 9 | 9 | 5 | 3 | | 5 | 57 |
| Met-Ed, A FirstEnergy Company | 32 | 6 | 11 | 3 | 3 | | 1 | 56 |
| Stevens & Lee | 13 | 6 | 5 | 4 | 2 | | 10 | 40 |
| Cambridge-Lee Industries LLC | 25 | 10 | | 1 | | | | 36 |
| Customers Bank | 22 | 4 | 2 | | | | 2 | 30 |
| United Way Of Berks County | 10 | 2 | 6 | 2 | | | 4 | 24 |
| RKL LLP | 5 | 3 | 5 | 5 | | | 2 | 20 |
| Singer Equipment Company, Inc. | 10 | 3 | | 3 | 1 | | 1 | 18 |
| R. M. Palmer Company | 5 | 3 | 5 | 1 | 1 | | 2 | 17 |
| Tompkins VIST | 11 | 1 | 1 | 2 | | | 1 | 16 |
| WorleyParsons Group, Inc. | 5 | 3 | 6 | | | 1 | 1 | 16 |
| Brentwood Industries, Inc. | 6 | 1 | 2 | | 2 | | 2 | 13 |
| Baker Tilly Virchow Krause, LLP | 5 | 1 | | 1 | 1 | | 2 | 10 |
| White Star Tours | 3 | 1 | | 2 | 1 | | 3 | 10 |
| Mitsubishi Chemical Advanced Materials | 5 | | 3 | | | | | 8 |
| Ehrlich Termite and Pest Control | 2 | | | | 2 | | 2 | 6 |
| The Giorgi Companies | 1 | | 3 | 1 | | | 1 | 6 |

** This list is a ranking based on the total number of leadership givers within our Top 25 companies.*

Only companies providing individual donor detail are included in the above listing.

Thank you for making it all possible.

TOP 100 ORGANIZATIONS

Penske Transportation Solutions
Carpenter Technology Corporation
East Penn Manufacturing Co., Inc.
EnerSys
The UGI Companies
Bosco's Department Store, LLC
Alcon Research LLC
Reading Hospital
Met-Ed, A FirstEnergy Company
Stevens & Lee
Wells Fargo
Customers Bank
R. M. Palmer Company
Brentwood Industries, Inc.
Cambridge-Lee Industries LLC
J. C. Ehrlich Co., Inc.
United Way of Berks County
The Giorgi Companies
RKL LLP
Singer Equipment Company, Inc.
Worley
White Star Tours
Baker Tilly Virchow Krause, LLP
Tompkins VIST Bank
Mitsubishi Chemical Advanced Materials
Fromuth Tennis
Fulton Bank
Weidenhammer
Truist
AMETEK Reading Alloys, Inc.
Reading School District
Penn National Gaming, Inc.
GAI-Tronics Corporation
Kutztown Area School District
SFS intec, Inc.

VF Outlet
Utilities Employees Credit Union
Connors Investor Services, Inc.
Roechling Medical Lancaster, LLC
Berks County Intermediate Unit
Penn State Berks
Mosteller & Associates
United Parcel Service
Alvernia University
Clover Farms Dairy
Santander Bank
Caron Treatment Centers
Brandywine Heights Area
School District
Morgan Corporation
M & T Bank
Conrad Weiser Area School District
STV Incorporated
Grafika Commercial Printing, Inc.
Godiva Chocolatier, Inc.
Schuylkill Valley School District
Fromm Electric Supply Corp.
Elbeco Incorporated
Magnatech International, Inc.
The Loomis Company
Herbein + Company, Inc.
Fleetwood Bank
Muhlenberg School District
Doubletree by Hilton Reading
Yuasa Battery, Inc.
Reading Area Community College
The Highlands at Wyomissing
Hofmann Industries
City of Reading
Berks Career & Technology Center

The Reading Fightin Phils
Antietam School District
Barley Snyder
Albright College
Penn State Health St. Joseph
Diamond Credit Union
County of Berks
Materion Corporation
Berks Packing Co., Inc.
Tulpehocken Area School District
Wyomissing Area School District
C&S Wholesale Grocers
Gage Personnel
Eagle Metals
Equus Capital Partners, LTD.
Heyco Metals Inc.
Phillips-Van Heusen
WORLD electronics
Governor Mifflin School District
Wilson School District
Reading Truck Group, LLC
C. H. Briggs Company
Kozloff Stoudt
Glen-Gery Corporation
Comcast
Exeter Township School District
Austin Hardware & Supply, Inc.
Reading Housing Authority
Service Access & Management, Inc
RPA Engineering
First National Bank

*Ranking based on 2019 corporate
and employee workplace campaign
contributions.*

THIS IS: Caring.

Our Volunteers are the best!

They help us identify and support community needs and help others through our annual volunteer events, such as Day of Caring and The Big Cheese, which supports the community's food needs. Last year, 1,000 volunteers packaged 500,000 mac and cheese and rice and bean meals to help local people in need.

Our Volunteer Center is the one-stop resource for volunteering. eVolunteer is our online matching tool connecting interested volunteers with available opportunities. Visit uwberks.org to learn more and find the right opportunity for you.



UNITED WAY OF BERKS COUNTY VOLUNTEERS

3,236

Number of
United Way Volunteers



56,634

Number of
Volunteer Hours

\$1,440,203

Value of Volunteer Hours

(based on Independent Sector value)



United
Way



United Way of Berks County



THIS IS: Your Team.

UNITED WAY STAFF

Tammy White – President

Ashley Chambers
Shirley Chapin
Leslie Davidson
Angie Finney
Diane Fiorentino
Kristin Gehris
Michelle Gettel
Lori Grim
Alicia Hartman

Jessica Heil
Kim Hiester
Mary Jimenez
Cindy Line
Diane Manning
Janet Matlack
Kyle Maurer
Karen McKeever
Jean Morrow

Marcie Murray
Joe Pettyjohn
Monica Ruano-Wenrich
Christine Spanier
Emily Steffens
Jen Tinsman
Sheila Tulli
Darby Wiekrykas

501 Washington Street
P.O. Box 702
Reading, PA 19603-0702
610.685.4550
E-mail: postmaster@uwberks.org
Web site: www.uwberks.org

