



United Way of Berks County

# 2024/25

ANNUAL REPORT



THEN. NOW. ALWAYS.

*it starts with U*



United Way of Berks County

## A MESSAGE FROM UNITED WAY LEADERSHIP

# Dear Friends,

This report celebrates **YOU**—the people and organizations who helped bring us to a truly special milestone: our 100th anniversary.

For a century, United Way of Berks County has united people with purpose, compassion, and collaboration. We're incredibly fortunate to have outstanding volunteer leaders guiding our anniversary efforts:

**Sue and Craig Perrotty**, our 100th Anniversary Co-Chairs; **Jerry and Carolyn Holleran**, Honorary Anniversary Chairs; and **Karen Rightmire**, our Honorary Staff Chair. We're deeply grateful to the individuals and organizations whose generosity powers the anniversary campaign and invests in our future. These gifts, made in addition to their annual contributions, are recognized on page 5.

At the heart of United Way's mission is the belief that everyone deserves the opportunity to thrive. That's why we champion early literacy—because when children learn to read, they gain the tools to succeed. Reading proficiency is closely tied to high school graduation, job readiness, and lifelong achievement. On pages 18-19, you'll see how our **Ready.Set.READ!** initiative and its programs are opening doors and brightening futures.

Throughout our history, people like you have made this work possible. Your support is the driving force behind everything we do. Because of you...

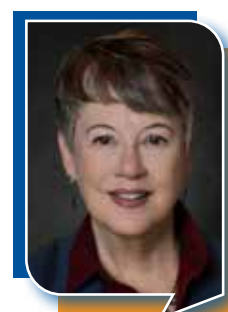
- a struggling reader finds confidence with a caring tutor.
- a family in crisis puts food on the table.
- job seekers gain skills for a more stable future.
- Berks Countians —of all ages and from every neighborhood—live stronger lives.

Thank you for being part of our 100-year journey. Together, we're building a brighter, stronger Berks County for generations to come.

# With gratitude,



**Joni Naugle**  
*Board Chair*



**Tammy White**  
*President*



# \$10,800,000



**GIVING: THEN. NOW. ALWAYS.**  
*it starts with U*



**Dharma Sivasamy, Mike Duff  
and Kelly Fessler**  
2024 Campaign Co-Chairs

Mike Duff, Kelly Fessler and Dharma Sivasamy - representing Penske and affectionately known as “The Big 3” – led the 2024 Campaign with strong community spirit and were supported by a dedicated team of Campaign Cabinet members, Loaned Campaign Specialists, Company Coordinators and others.

We are so grateful to our community for caring so deeply about our county by raising over \$10.8 million to help 190,000 Berks Countians live stronger lives. Our community is simply the best!



United Way of Berks County

THEN. ALWAYS. NOW.

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**ONE HUNDRED YEARS AGO**, our organization was formed to unite people with purpose, to improve lives and inspire hope. That commitment continues today.

Thanks to the generosity of individuals and organizations who believe in United Way's work, we're proud to share that \$10.1 million+ has been raised — above and beyond annual campaign gifts.

Gifts in celebration of the 100th anniversary will fuel community impact, support campaign challenge matches, support innovation, and build a legacy that will last through gifts to the endowment. We are grateful to all who are listed here — your special anniversary gift honors the past and power the future.



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4 UNITED WAY OF BERKS COUNTY



[Click to watch our 100th Anniversary celebration video](#)

*United Way planted a special legacy tree at Gring's Mill symbolizing the organization's commitment to the community. The planting was supported by the County of Berks, and the tree was donated by New Castle Lawn & Landscape in memory of Irv Evans, one of United Way's longest-serving volunteers.*





## ONE HUNDRED YEARS AGO,

**our organization was formed to unite people with purpose, to improve lives and inspire hope. That commitment continues today. Thanks to the generosity of individuals and organizations who believe in United Way's work, we're proud to share that \$10,117,093 has been raised — above and beyond annual campaign gifts.**

**Gifts in celebration of the 100th anniversary will fuel community impact, support campaign challenge matches, support innovation, and build a legacy that will last through gifts to the endowment. We are grateful to all who are listed here -- your special anniversary gift honors the past and powers the future.**

Karen and John Arnold,  
The Kindness Coalition  
Charles and Mary Barbera  
Honorable Patrick and Paula Barrett  
Jim Boscov  
The Breidegam Family Foundation  
Wynton and Tonya Butler  
Moiz and Laila Carim  
Ashley N. Chambers  
Bob and Anita Chaney  
Donald\* and Charlotte Cooper  
Leslie and Bill Davidson  
Michael Davidson and Tammy White  
Michael and Diane Duff  
Dr. and Mrs. J. Michael Eager  
EnerSys  
Angela Finney  
Robert and Meribeth Firely  
Helen and Tom Flynn  
FirstEnergy Foundation  
Fleetwood Bank  
Ann and Bob Fox  
Elizabeth A. Gardner  
Joan and Robert Goonan  
The Grassley Family  
Steven and Maria Grill  
Barbara and Brad Hall

Dena and Vic Hammel  
Michael Hastings  
Zachary C. Helinek  
Scott and Angel Helm  
Kim Hippert-Eversgerd and  
Jerome Eversgerd  
Jerry and Carolyn Holleran  
Joanne M. Judge and Rick Oppenheimer  
Barbara J. Kline  
Elizabeth Libert and Daniel Sterner  
Nick and Risa Marmontello  
Mr. and Mrs. Thomas W. Martell  
Mike S. Meglathery  
Marlin and Ginger Miller  
Morgan Truck Body LLC  
Joni and David Naugle  
Missy Orlando and Patty Violini  
Penn Entertainment  
Craig and Sue Perrotty  
Jennifer Perry  
Michael H. Reese  
Gary and Karen Rightmire  
Alap Shah  
Dharma Sivasamy and  
Aarthy Dharmaraj  
Christine and Jim Spanier  
The Stevens & Lee Companies

Tompkins Community Bank  
Carol and John Toomey  
UPMC Health Plan  
Hui Ju Wang  
George and Nancy Weaver,  
In Honor of Jerry and  
Carolyn Holleran  
Steve and Joan Weidman  
Cassandra and Matt Weidner  
Wayne R. Weidner  
Mark and Kathi Wennell  
James and Nancy White  
Kim Woerle  
Douglas and Ruthann Woll  
Lidia Zidik  
*Anonymous Donors (6)*

*\*Denotes Deceased*







# 1930

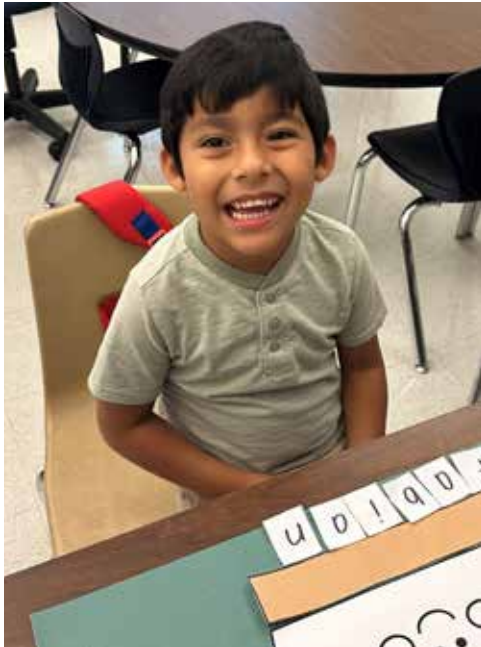


Invested in programs to improve lives, the first United Way annual campaign raised \$257,000; since our inception, over \$400 million has been raised.



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**“One thing we all  
have in common is  
that we want our  
kids to succeed.”**

**– Tammy White, President,  
United Way of Berks County**

As a proud participant in the Harwood Institute for Public Innovation’s community-wide education initiative, United Way of Berks County leads the Early Childhood Education (ECE) team. The team’s goal is to ensure every child in Reading has access to meaningful experiences to support healthy development and school readiness.

Together with teams focused on After School Programming and English as a Second Language (ESL), the ECE team is driving change on critical education issues and helping to build a stronger community.

### **Recent ECE Team Highlights:**

#### **• Community Engagement**

Events like story times and movie nights at 11th & Pike Park and interactive outreach at the Reading Public Library’s Northeast Branch provided opportunities for connection and learning.

#### **• Strategic Outreach**

ECE resources were shared across a variety of trusted community spaces—including

pediatrician and OB/GYN offices, schools, Women-Infants-Children (WIC) locations, and senior centers—ensuring caregivers, including grandparents, were informed and equipped.

#### **• Listening to the Community**

In Fall 2024, nearly 30 volunteers and staff conducted a resident survey in Northeast Reading. They connected with more than 1,300 households, resulting in 133 completed surveys and 358 total contacts. A dedicated webpage was created to share the results and connect families to tools like the Make Learning Fun video series and the Northeast Library’s event calendar.

#### **• Next Steps**

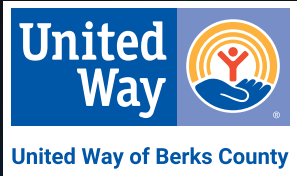
Insights from the survey are already informing our work. The ECE team is collaborating with community partners to design programs that are more responsive to families’ needs, ensuring young children have access to high-quality, developmentally rich experiences during their most formative years.



# SHARING HOPE: THEN. NOW. ALWAYS.

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## INVESTING IN OUR COMMUNITY

**Thanks to YOUR support, funds are invested in 80+ programs to help more than 190,000 local people.**

Volunteers — people like you — devote significant hours of their time and expertise to identify the best possible community investments. The volunteers evaluate each funded program's performance on a regular basis.

Additional program investment details can be viewed online at [GuideStar.org](https://www.guidestar.org) and on the IRS form 990.

### FOCUS AREA: EDUCATION

**\$2,768,335**

TOGETHER, we are investing in our kids. Funded programs prepare children and youth for success in the classroom and beyond. Programming is focused on kindergarten readiness, third grade reading proficiency, developing socially and emotionally, as well as providing caring relationships with positive adult role models.

#### AGENCY INVESTMENTS

BIG BROTHERS/BIG SISTERS OF BERKS COUNTY  
*Mentoring Program Services*

BIRDSBORO COMMUNITY MEMORIAL CENTER  
*Education Programs*

CENTRO HISPANO DANIEL TORRES  
*Opening Doors/Abriendo Puertas*

COMMUNITIES IN SCHOOLS OF EASTERN PA  
*Integrated Student Supports*

COMMUNITY SERVICES FOR CHILDREN  
*Child Care*

GIRL SCOUTS OF EASTERN PENNSYLVANIA  
*Girl Leadership in Reading*

SCOUTING AMERICA, HAWK MOUNTAIN  
*Traditional Scouting*  
*Urban Scouting (ScoutReach)*

OLIVET BOYS & GIRLS CLUB OF READING AND BERKS COUNTY  
*Comprehensive Youth Development*

OPPORTUNITY HOUSE  
*Child Care*

THE SALVATION ARMY: READING CORPS  
*Learning Center*

YMCA OF READING & BERKS COUNTY  
*Parenting Pathways & Child Care*

#### GRANT SUPPORT

BIG BROTHERS/BIG SISTERS OF BERKS COUNTY

BLOCK 2 BANK FISHING

CENTRO HISPANO DANIEL TORRES

COMMUNITIES IN SCHOOLS OF EASTERN PA

EMERGING ENTREPRENEURS ACADEMY

GOGGLEWORKS CENTER FOR THE ARTS

MANUFACTURERS RESOURCE CENTER

READING RECREATION COMMISSION

READING SCIENCE CENTER

READING THEATER PROJECT

READING FILMFEST





## SPECIAL FUNDING

ANTIETAM SCHOOL DISTRICT  
 BOYERTOWN COMMUNITY LIBRARY  
 BRANDYWINE HEIGHTS AREA SCHOOL DISTRICT  
 CASA OF BERKS COUNTY  
 DANIEL BOONE AREA SCHOOL DISTRICT  
 GOVERNOR MIFFLIN SCHOOL DISTRICT  
 OPPORTUNITY HOUSE  
 READING PUBLIC LIBRARY  
 READING SCHOOL DISTRICT  
 SCHUYLKILL VALLEY COMMUNITY LIBRARY, INC.  
 YOCUM INSTITUTE FOR ARTS EDUCATION





## FOCUS AREA: FINANCIAL STABILITY

**\$1,622,117**

We invest in housing, workforce development and personal financial management programs to create employment and self-sufficiency pathways for individuals, leading to a stronger economy and community for all.

### AGENCY INVESTMENTS

CONNECTIONS WORK  
*Prisoner Re-Entry Services*

HABITAT FOR HUMANITY OF BERKS COUNTY  
Home Ownership Opportunities for Moderate Income Families

LITERACY COUNCIL OF READING-BERKS  
*English Forward, Literacy Education, & ESL*

READING AREA COMMUNITY COLLEGE  
*Bilingual ESL Program*

THE SALVATION ARMY: READING CORPS  
*Permanent Supportive Housing*

THRESHOLD REHABILITATION SERVICES, INC.  
*Berks Personnel Network*

UNITED COMMUNITY SERVICES  
*Disconnected Youth Services*

YMCA OF READING & BERKS COUNTY  
*Transitional Housing*



### GRANT SUPPORT

BERKS LATINO WORKFORCE DEVELOPMENT CORPORATION

CONNECTIONS WORK

HABITAT FOR HUMANITY OF BERKS COUNTY

HOPE RESCUE MISSION

LITERACY COUNCIL OF READING-BERKS

READING AREA COMMUNITY COLLEGE

### SPECIAL FUNDING

BERKS LATINO WORKFORCE DEVELOPMENT CORPORATION

CONNECTIONS WORK



# INSPIRING: THEN. NOW. ALWAYS.

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## FOCUS AREA: HEALTH

**\$2,446,130**

Healthy children learn better and healthy adults achieve a greater quality of life. United Way invests in preventative and interventional programming to address physical and mental health.

### AGENCY INVESTMENTS

AMERICAN CANCER SOCIETY  
*Berks Support Services*

BERKS ENCORE  
*Meals on Wheels*

BOYERTOWN AREA MULTI-SERVICE, INC.  
*Supportive Services*

CO-COUNTY WELLNESS SERVICES  
*Berks Teens*

EASTERSEALS EASTERN PENNSYLVANIA  
*Make the First Five Count, Outpatient Therapy Services, Pediatric Clinics, Therapeutic Recreation*

FAMILY GUIDANCE CENTER  
*Counseling*

GREATER READING MENTAL HEALTH ALLIANCE  
*Advocacy & Support Groups*

READING HOSPITAL - TOWER HEALTH  
*Street Medicine*

SAFE BERKS  
*Crisis Services*

TOWER HEALTH AT HOME BERKS  
*Skilled Nursing & Related Services*

### GRANT SUPPORT

AMERICAN CANCER SOCIETY

BERKS COMMUNITY HEALTH CENTER

BERKS COUNSELING CENTER

BERKS ENCORE

BERKS NATURE

CAFE ESPERANZA INC.

CO-COUNTY WELLNESS SERVICES

EMERGENCY MEDICAL TRAINING

I M ABLE FOUNDATION

OUTSIDE OF THE BOX HEALTH AND WELLNESS

PENN STATE HEALTH - ST. JOSEPH'S

POSITIVELY PRODUCED FOUNDATION

READING YOUTH BASEBALL

RIZE

THE LGBT CENTER OF GREATER READING

THREE STRANDS COMMUNITY CENTER

### SPECIAL FUNDING

BERKS COMMUNITY HEALTH CENTER

PENN STATE HEALTH - ST. JOSEPH'S





## INVESTING IN OUR COMMUNITY

### FOCUS AREA: SAFETY NET SERVICES

**\$2,441,653**

We help individuals and families meet basic needs and in crisis situations by investing in programs to prevent hunger and homelessness. When we have strong households we are creating pathways out of poverty to stability, which is a win for us all.

#### AGENCY INVESTMENTS

AMERICAN RED CROSS-  
PENNSYLVANIA RIVERS CHAPTER  
*Disaster Services, Veterans Transportation Program*

BERKS COALITION TO END HOMELESSNESS  
*Homeless Prevention*

CATHOLIC CHARITIES DIOCESE OF ALLENTOWN  
*Services for Veterans and Families*

CENTRO HISPANO DANIEL TORRES  
*Information & Referral*

FAMILY PROMISE OF BERKS COUNTY  
*U-Turn*

FRIEND, INC. COMMUNITY SERVICES  
*Community Resource Connections*

HELPING HARVEST  
*Access to Food*

JEWISH FEDERATION OF READING  
*Food Bank, Supportive Services*

MARY'S SHELTER  
*Youth Empowerment Support Service (YESS)*

MIDPENN LEGAL SERVICES  
*Legal Representation to Secure Basic Needs*

NEW JOURNEY COMMUNITY OUTREACH, INC.  
*Food Access Programs*

OPPORTUNITY HOUSE  
*Emergency Shelter*

SALVATION ARMY: SERVICE EXTENSION UNITS  
*Community Support Services*

THE SALVATION ARMY: READING CORPS  
*Family Services Program*

#### GRANT SUPPORT

BERKS COALITION TO END HOMELESSNESS

BERKS COUNTY COMMUNITY FOUNDATION

BRING THE CHANGE

CATHOLIC CHARITIES DIOCESE OF ALLENTOWN

FAMILY PROMISE OF BERKS COUNTY

HOPE RESCUE MISSION

JEWISH FEDERATION OF READING

MISSION READING

NEW JOURNEY COMMUNITY OUTREACH, INC.

OPPORTUNITY HOUSE

OUR CITY READING, INC.

SPOTLIGHT PA

THE RUDDEN FAMILY FOUNDATION, INC.

THE VILLAGE OF READING

#### SPECIAL FUNDING PARTNERSHIPS

THE OUTREACH PROGRAM

UNITED WAY OF LANCASTER COUNTY









1940



**The Community Chest and War Chest collaborative campaign offered the ability to make one gift to support war efforts and local needs.**



**THEN. NOW. ALWAYS.**

*it starts with U*



# 1950



Since the first Loaned Campaign Specialists (LCSs) in 1958, United Way has benefitted from more than 1,000 LCSs supported by local companies.



THEN. NOW. ALWAYS.

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**Investing in early learning and education is one of the most powerful ways United Way changes lives and creates greater opportunity.**



**As a volunteer, Natalie Brown finds her role rewarding.**

*"It's all about making a difference and seeing young minds learn and grow. As a volunteer who provides students with extra support in reading, it's a rewarding experience. I witness growth in student's reading abilities and their confidence levels."*



Research shows early literacy is one of the strongest predictors of academic success, economic stability, and community well-being. That's why our Ready.Set. READ! initiative, a countywide effort powered by schools, businesses, volunteers, and donors, focuses on helping children read on grade level by the end of third grade.

**Ready.Set.READ! programs:**

- **Growing Readers** focuses on kindergarten readiness by increasing the number of STAR 4 childcare centers in Reading. United Way provides coaching, modeling, and professional services for early childhood educators (ECEs). Currently, there are 15 STAR 4 centers, with United Way supporting 11, ensuring thousands of children access high-quality learning. To date, 86% of educators completed the education component, with several pursuing and achieving higher education degrees.  
**Araika is proud to share her story.** [Click to read her story.](#)
- **Star Readers** connects trained community volunteers to provide one-on-one tutoring to first and second graders weekly throughout the school year in 28 Berks County elementary schools.

**Read Alliance**

- **Program delivered at 9 Reading School District elementary schools**
- **During 2024-25 school year, 214 first graders received tutoring from 144 teen tutors**
- **Reading gains averaged greater than a year's growth (1.07) with 70% of the students achieving at least a full year's growth.**
- **During summer 2025, 8 teen leaders enrolled in RACC's Future Teacher's Institute, earning college credits**

United Way partners with Reading School District to deliver this phonics based curriculum in nine elementary schools. The dual impact program, based on a New York Read Alliance model, recruits and trains high school students to serve as tutors for first graders. Teens gain valuable leadership and work skills through this paid work experience; elementary students gain measurable reading progress.

Program results have been significant:

- 462 early elementary students have completed the program
- Reading gains averaged greater than a year's growth (1.07) with 70% of the students achieving at least a full year's growth.
- 323 high school teens gained paid employment work experience



**Learn how Abby** achieved greater confidence and growth in her reading skills through Read Alliance. United Way's partnership with Reading School District is changing the trajectory for many students. Building on the program's success, United Way will expand Read Alliance programming to plans to a Governor Mifflin elementary school, creating even greater impact for local teens and young readers.

We know it's important for children to be connected with learning opportunities year-round, including summer months. Our **Summer Learning Grants**, totaling nearly \$50,000, help students retain academic skills and lessen summer learning loss. Grant recipients deliver programming for Title 1 students up to and including third grade. The 2024 recipients support close to 1,200 children and include:

- 10th & Penn Elementary, Reading School District
- 12th & Marion Elementary, Reading School District
- 16th & Haak Elementary School, Reading School District
- 13th & Union Elementary, Reading School District
- Amanda E Stout Elementary, Reading School District
- Boyertown Community Library
- Brandywine Heights Elementary, Brandywine School District
- Brecknock Elementary, Governor Mifflin School District
- Daniel Boone Area Primary Center, Daniel Boone School District
- Lauer's Park Elementary, Reading Area School District
- Mt. Penn Primary Center, Antietam School District
- Opportunity House Child Care



[Click to watch Abby's video](#)

We thank the organizations who support our school-age Ready.Set.READ! programs for providing **Education Improvement Tax Credit (EITC)** contributions:

- Capital Advantage Insurance Company (Capital Blue)
- Customers Bank
- East Penn Manufacturing Co., Inc.
- First Priority Bank, A Division of Mid Penn Bank
- Fromuth Racquet Sports
- Fulton Bank
- PPL Electric Utilities
- Tompkins Community Bank
- UGI Utilities, Inc.
- UPMC Health Plan
- Weis Markets





## BLUEPRINT FOR LEADERSHIP





# United Way's Leadership United Programs Develop Community Leaders

## We make good things happen in Berks with these programs:

- **Blueprint for Leadership** prepares individuals from a wide range of backgrounds for community leadership roles through an 8-week program, meeting one day a week. A recent graduation celebrated 15 individuals completing the program.

We are growing the next generation of leaders (ages 21-45 ) through

- **Emerging Leaders United (ELU)**. We connect ELU members to volunteerism and philanthropy by offering volunteer opportunities throughout the year, along with a mix of personal/professional development and networking activities.

- **Leadership Berks** trains and develops individuals to serve in nonprofit leadership roles through a 9-month, curriculum-based and experiential program with participants meeting once a month. The cornerstone of the program is participants completing service projects and placement with local agency boards and committees to assist nonprofits.

The 2024-25 Leadership Berks class completed 7 projects benefiting: Berks Coalition to End Homelessness, Berks Free Medical Clinic, Berks Youth Chorus, Mary's Shelter, Opportunity House, Pro Berco, and Vision Resource Center. The 2025 class graduated 37 individuals who will serve on boards and/or committees of 28 local nonprofits. Classes kick off every September.

United Way's **Volunteer Center** connects individuals, families and employee teams with volunteer activities year-round to serve with community-based organizations. The Volunteer Center coordinates United Way's signature annual events, like Big Cheese and Day of Caring, as well as recruits volunteer tutors for Ready.Set.READ!

It also publishes the annual Summer Youth Volunteer Guide and a Holiday Volunteer Guide.

## Here's What They're Saying...

### Leadership Berks Profile



**Amanda Rice,**  
**East Penn Manufacturing, Inc.**

This Leadership Berks experience exposed me not only to diverse organizations and community needs but also prompted valuable self-reflection. Though sometimes uncomfortable, stepping beyond my comfort zone fostered personal growth and newfound confidence.

My Leadership Berks journey has been genuinely transformative. I have emerged with deeper insights into our non-profit ecosystem, a stronger connection to the community they serve, and significant personal development that has shifted my perspective.

## EMERGING LEADERS UNITED (ELU)

**Emerging Leaders United (ELU)** – A group of community focused young leaders who actively volunteer, donate and lead to strengthen Berks County. In 2024, ELU members participated in 36 opportunities to learn, engage and volunteer for local organizations.

### A few highlights include:

- **Cleanup and painting projects** with Oakbrook Community Gardens, Rock Hollow Woods, Tri-Valley YMCA, and Literacy Council
- **Distribution and serving food** with Safe Berks, Helping Harvest, Clare House, Hope Rescue Mission, and Olivet Boys and Girls Club
- **Sorting projects** with Olivet Boys and Girls Club, Hope Rescue Mission, and Habitat for Humanity
- **Virtual sessions educating members** about the work of New Journey, Barrio Alegria, and UWBC's work with ALICE (Asset Limited, Income Constrained, Employed) individuals
- **Holiday parties** with Oakbrook Olivet Boys & Girls Club and Dayspring Homes.

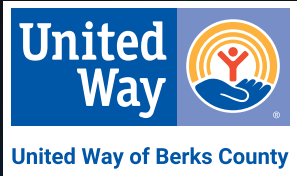




# EMERGING: THEN. NOW. ALWAYS.

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# VOLUNTEERING: THEN. NOW. ALWAYS.

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## 2024 BOARD OF DIRECTORS

### Board Chair:

Joni Naugle\*  
**Naugle Associates, LLC**

John Arnold  
**The Kindness Coalition  
Foundation**

John Bobo  
**Kelly Toyota of Hamburg**

Jim Boscov  
**Boscov's Department  
Store, LLC**

Tony Cox  
**UGI Energy Services, LLC**

Kelley Crozier, M.D.  
**Reading Hospital Rehab  
at Wyomissing**

Michael Duff\*  
**Penske Transportation Solutions**

Kelly Fessler  
**Penske Transportation Solutions**

Bob Firely\*  
**Murphy McCormack Capital Advisors**

Robert Goonan  
**Boscov's Department  
Store, LLC**

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**First National Bank**

Brad Hall\*  
**Community Volunteer**

Victoria Hawkins  
**Carpenter Technology  
Corporation**

Angel Helm  
**Community Volunteer**

Scott Helm  
**American Power Net**

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**Albright College**

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Nick Marmontello\*  
**Community Volunteer**

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Dr. Jennifer Murray  
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Missy Orlando  
**Alvernia University**

Rendy Ortiz  
**Alcon Research LLC**

Craig Perrotty  
**Community Volunteer**

P. Sue Perrotty  
**Tower Health**

Fran Post  
**GuidePost Capital Management Group**

Sidney Purnell  
**UGI Corporation, Inc.**

Mike Reese  
**Community Volunteer**

Julie Ravis  
**The Stevens & Lee Companies**

Roberto Sanchez  
**Diamond Credit Union**

Dharma Sivasamy  
**Penske Transportation Solutions**

Shannon Thomas  
**EnerSys**

Patrick Velekei  
**Velekei Giles Financial Advisors**

Kim Woerle\*  
**EVOKE by Design, LLC**

Ruthann Woll\*  
**RKL, LLP**

\*Executive Committee Member



## 2024 LOANED CAMPAIGN SPECIALISTS

Natasha Smith  
Courtney Trayer  
**Alcon Research LLC**

Jenny Perry  
**Brentwood Industries, Inc.**

Meghan Henke  
Danielle Kelly  
**Carpenter Technology Corporation**

Sandra Caldwell  
Marcus Casiano  
**East Penn Manufacturing Co., Inc.**

Judey Kamora  
Sabina Parker  
**Penske Transportation Solutions**

Angel Oquendo  
**Reading Truck**

Alex Myers  
**UGI Energy Services, LLC**

Mike Reese  
Sandi Schlegel  
**Community Volunteers**

**We also thank EnerSys and  
Mitsubishi Chemical Group  
for supporting the LCS Program.**



## 2025 BOARD OF DIRECTORS

**Board Chair:**  
Joni Naugle\*  
**Naugle Associates, LLC**

Pete Connors\*  
**Connors Investor Services**

John Arnold  
**The Kindness Coalition Foundation**

Dr. Charles Barbera\*  
**Reading Hospital**

John Bobo  
**Kelly Toyota of Hamburg**

Jim Boscov  
**Boscov's Department Store, LLC**

Judge Tonya Butler  
**Magisterial District Judge, Berks County**

Luke Byrne  
**Ursource LLC**

Tony Cox  
**UGI Energy Services, LLC**

Michael Dinan\*  
**Domani Wealth**

Bob Firely\*  
**Murphy McCormack Capital Advisors**

Robert Goonan  
**Boscov's Department Store, LLC**

Terry Grassley\*  
**First National Bank**

Bradley Hall\*  
**Community Volunteer**

Angel Helm\*  
**Community Volunteer**

Scott Helm\*  
**American Power Net**

Pamela Hernandez\*  
**Reading Hospital**

Dr. Susan Looney\*  
**Reading Area Community College**

Dr. Joseph Macharola  
**Muhlenberg School District**

Nick Marmontello\*  
**Community Volunteer**

Tim Miksiewicz  
**East Penn Manufacturing Co., Inc.**

Dr. Khalid Mumin  
**Reading School District**

Missy Orlando  
**Alvernia University**

Craig Perrotty\*  
**Community Member**

P. Sue Perrotty\*  
**Reading Hospital**

Fran Post  
**GuidePost Capital Management Group**

Andrew Potteiger  
**Brandywine Heights Area School District**

Sidney Purnell  
**UGI Utilities, Inc.**

Julie Ravis  
**The Stevens & Lee Companies**

Mike Reese  
**Community Volunteer**

Stephanie Schlott  
**Alcon Research LLC**

Michael Sirbaugh  
**Carpenter Technology Corporation**

Dharma Sivasamy  
**Penske Transportation Solutions**

Cassandra Weidner\*  
**Tompkins Community Bank**

Kim Woerle\*  
**EVOKE by Design, LLC**

Ruthann Woll\*  
**RKL**

\*Executive Committee Member

1960



**Then & Now:  
United Way  
has always  
championed the  
well-being of  
children and is  
committed to  
ensuring they  
have a strong  
start for school  
and life success.**



**THEN. NOW. ALWAYS.**

*it starts with U*



# 1971

OUR  
NEW  
SYMBOL



The United Way  
Campaign  
begins today.



OCTOBER 1 TO NOVEMBER 8

Give  
the United Way.



HURRICANE AGNES  
CAN'T HAPPEN AGAIN...



...CAN IT?

When Agnes hit, 100,000 homes and businesses along the Atlantic coast were flooded. How can we help the people who are still suffering from the effects of this disaster?



HELP US HELP THEM AND 27 OTHER AGENCIES.  
GIVE THE UNITED WAY.

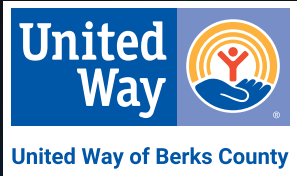
**50**  
Berks County  
United Way  
1921-1971  
**YEARS OF**  
Berks County People  
**HELPING**  
Berks County People

**1971:**  
**It's Official:**  
**We are**  
**United Way of**  
**Berks County!**



**THEN. NOW. ALWAYS.**

*it starts with U*



## FINANCIAL INFORMATION

### AS OF DECEMBER 31, 2024

The financial results presented are taken from United Way of Berks County's IRS Form 990 using the December 31, 2024 Audited Financial Statements.

The 2024 Audited Financial Statements contain an unmodified opinion, which is the highest opinion an organization may receive. United Way's complete audited financial statements and tax filing (IRS Form 990) may be obtained from the United Way of Berks County's website ([www.uwberks.org](http://www.uwberks.org)) or by contacting the United Way office.

In 2024, the Organization embarked on a special 100th Anniversary campaign to raise funds outside of the annual campaign. These contributions tend to be long-term pledges with a maximum of five years to fulfill the unconditional promise to give.

#### ASSETS

	2024	2023
Cash and Short Term Investments	\$5,410,003	\$5,373,424
Annual Campaign Pledges Receivable	\$6,744,087	\$6,516,877
100th Anniversary Campaign Pledges Receivable	\$3,086,871	\$0
Other Receivables	\$216,827	\$96,510
Long Term Investments (at Market)	\$17,868,172	\$17,307,598
Right of Use Asset (Lease)	\$1,710,207	\$1,827,668
Other Assets	\$196,411	\$335,215

#### TOTAL ASSETS

**\$35,232,578**

**\$31,457,292**

#### LIABILITIES AND NET ASSETS

##### Liabilities

Current Liabilities	\$1,837,206	\$1,936,999
Non-Current Liabilities	\$1,778,363	\$1,890,612

#### Total Liabilities

**\$3,615,569**

**\$3,827,611**

#### NET ASSETS

Net Assets Without Donor Restrictions		
Undesignated, Available for General Activities	\$6,477,435	\$7,559,547
Board Designated Endowment	\$2,137,987	\$1,999,917
Net Assets With Donor Restrictions		
Time and Purpose Restrictions	\$12,221,635	\$10,377,723
Endowment	\$10,779,952	\$7,692,494

#### Total Net Assets

**\$31,617,009**

**\$27,629,681**

#### Total Liabilities and Net Assets

**\$35,232,578**

**\$31,457,292**



# INVESTING: THEN. NOW. ALWAYS.

*it starts with U*

	2024	2023
<b>REVENUE</b>		
Contributions	\$15,775,224	\$11,325,499
Program Revenue	\$661,202	\$229,630
Investment and Other Income	\$1,178,870	\$400,797
<b>Total Revenue</b>	<b>\$17,615,296</b>	<b>\$11,955,926</b>
<b>EXPENSES</b>		
<b>Program Services</b>		
Investments in Programs*	\$9,278,236	\$9,183,070
United Way Community Impact Programs	\$2,203,021	\$1,941,712
<b>Community Support</b>	<b>\$11,481,257</b>	<b>\$11,124,782</b>
<b>SUPPORT SERVICES</b>		
Fundraising	\$1,547,589	\$1,660,669
Administration	\$802,587	\$830,716
<b>Total Support Services</b>	<b>\$2,350,176</b>	<b>\$2,491,385</b>
<b>RECONCILIATION TO AUDIT</b>		
Unrealized Gains/Loss on Investments	\$203,465	\$1,662,675
<b>Change In Net Assets</b>	<b>\$3,987,328</b>	<b>\$2,434</b>
<b>Net Assets Beginning of the Year</b>	<b>\$27,629,681</b>	<b>\$27,627,247</b>
<b>Net Assets End of the Year</b>	<b>\$31,617,009</b>	<b>\$27,629,681</b>

\* Includes designations to other United Ways.



4-star rating, demonstrating our accountability to the community  
<https://www.charitynavigator.org/ein/231655375>



**Our Tocqueville Society was established in 1988 with three founding members:**

**Carolyn & Jerry Holleran**

**Sam & Kay McCullough**

**Paul & June Roedel**



**THEN. NOW. ALWAYS.**

*it starts with U*



# 1992

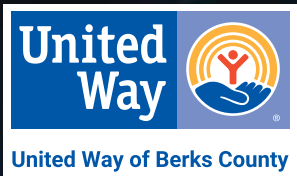


**Launched in 1992, Day of Caring is an inspiring and impactful signature event, with volunteers making a difference across our community.**



**THEN. NOW. ALWAYS.**

*it starts with U*



## UNITED WAY OF BERKS COUNTY ENDOWMENT



Whether through a bequest, lifetime gift, memorial gift or an honorarium, these individuals have made commitments above and beyond the annual campaign that will touch the lives of future generations. These gifts represent a commitment to keeping Berks County strong.

We hope that you will consider becoming a member of the United for the Future Legacy Program. If you have made a provision in your estate plan for the United Way of Berks County, or you would like to learn more about how you can become a United for the Future member, please contact Angie Finney at 610-685-4570 or visit our website.





# COMMITMENT: THEN. NOW. ALWAYS.

*it starts with U*

## UNITED FOR THE FUTURE

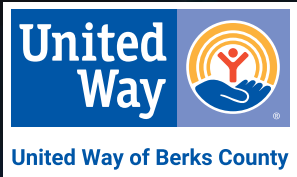
**We recognize the following individuals  
for including United Way of Berks  
County in their estate plan.**

Ronald L. and Beverly A. Bashore  
Cathy and Tom Beaver  
Helen Breidegam\*  
Jo and Paul Cohn  
Jim\* and Anna Connors  
Peter and Santina Connors  
Michael and Diane Duff  
Irv Evans\*  
Chuck Fabian  
Robert and Meribeth Firely  
Ann and Bob Fox  
Andrea J. Funk  
Judge Arthur E. and Louise C. Grim  
Bradley and Barbara Hall  
Fred and Dee\* Hiehle  
Jerry and Carolyn Holleran  
Mr. and Mrs. William S. Jaeger  
Chris and Ann\* Kraras  
Daniel and Kathleen Langdon  
James H. Lentz and Gail M. Ebersole-Lentz  
Nick and Risa Marmontello

Donald E. Mattern  
Laura I. Mattern  
Karen McKeever  
Harry and Jean Morrow  
Glenn E. and E. Jane Moyer  
Joni and David Naugle  
Karen and Paul Oxholm  
Alan and Laurie Peer  
Craig and Sue Perrotty  
George and Sandy Post  
Michael Reese  
Yvette and Scott Rehr  
Robert and Donna Rhoads  
Karen A. and Gary W. Rightmire  
Robert and Rebecca Rupel  
Brad and Carroll Scribner  
Bruce and Sarah Smith  
John R. and Carol S. Toomey  
Ralia C. Vardaxis  
Patrick and Meredith Velekei  
Steve and Joan Weidman  
Tammy White and Michael Davidson  
Steve Willems  
Rick and Marlene Wilson  
Nancy and Doug Yocom  
*Plus three members who wish to remain anonymous.*

## For their endowed gift:

The Karen and John Arnold Endowment Fund  
Jim Boscov  
Delight Breidegam\*  
Helen Breidegam\*  
Donald\* and Charlotte Cooper  
Dena and Vic Hammel  
Jerry and Carolyn Holleran  
Joanne M. Judge and Rick Oppenheimer  
The Ezekiel S. Ketchum Memorial established in 2005  
by friends and business associates of  
Ezekiel "Zeke" Ketchum  
Daniel and Kathleen Langdon  
The Sally Miksiewicz Memorial Fund established in 2015  
Marlin and Ginger Miller  
Glenn E. and E. Jane Moyer  
The Lynn Neag Memorial established in 1997  
by Ray Neag  
The June A. Roedel Memorial established in 1996  
by Paul Roedel  
The Arthur Ed. Saylor Memorial established in 1987  
by the Berks County Bar Association  
Steve Willems, NAI Keystone Commercial Industrial LLC  
Nancy and Doug Yocom  
*Plus one member who wishes to remain anonymous.*



## UNITED WAY OF BERKS COUNTY ENDOWMENT

### The following gifts were made to the Endowment Fund in 2024:

Berks Community Television

National Penn Field of Interest Fund  
of Berks County Community Foundation

### In Honor of United Way of Berks County's 100th Anniversary:

Honorable Patrick and Paula Barrett

Dr. and Mrs. J. Michael Eager

George and Nancy Weaver, In Honor of  
Jerry and Carolyn Holleran

Steve and Joan Weidman

### In Honor of Caitlin Banta:

Stacy Yerger

### In Honor of Steve Ball:

Tom Cooney

### In Honor of Dr. and Mrs. Randall S. Winn:

Mariner Wealth Advisors

### In Memory of Rich Bittle:

Fred Heckman

### In Memory of Ann Kraras:

Jerry and Carolyn Holleran

### In Memory of Al Weber:

Jim and Terry Byrnes

Jan Cremer

Leslie and Bill Davidson

Sandra and Rick Doll

Audra Donato

Dan and Marnie Fessenden

Jim and Marjorie Fulmer

Kim Hiester

T. Jerome and Carolyn R. Holleran

Raymond Hubbard

Dan and Ellen Huyett

Joanne M. Judge and Rick Oppenheimer

The Kinsley Foundation

Jim and Lori Lillis

Dr. Antoinette M. Maniatty

John Maniatty

Patrick and Sandra McDevitt

Frank and Linda Milewski

Misco Products Corporation

Thomas J. Pecuch

Precision Roll Grinders

Gary and Karen Rightmire

Don Rongione and Maryellen Kueny

George H. Schildge

Tompkins Community Bank

Tammy White and Michael Davidson

Michelle and Kevin Wunder





# United Way creates brighter futures.

[Click here to watch  
how we make great  
things happen  
together!](#)

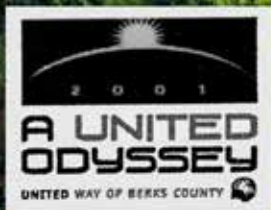


**YOU** made a **BIG** difference by supporting our 2025 Big Cheese! We are grateful to our volunteers and to FirstEnergy Foundation for serving as the event's title sponsor.  
***Big Cheese 10 Coming in June 2026.***





2003



In the largest volunteer effort in its history, 2,000 volunteers participated in United Way's Riverquest in 2003 to beautify a two-mile stretch along the Schuylkill River.



THEN. NOW. ALWAYS.

*it starts with U*





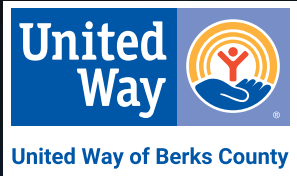
Focusing on  
the issues that  
matter: early  
grade reading  
proficiency,  
food security,  
workforce  
development  
and more.



THEN. NOW. ALWAYS.

*it starts with U*





# DEDICATION: THEN. NOW. ALWAYS.

*it starts with U*



[Click to hear what United Way means to  
Tocqueville Society member, Pamela Hernandez.](#)

## United Way of Berks County Tocqueville Society

The Tocqueville Society is a leadership giving program existing to foster, promote and recognize the vital importance of community commitment and personal giving at an exceptional level. The Society honors Alexis de Tocqueville, a Frenchman who wrote so enthusiastically of the American spirit of volunteerism and effort for the common good. Members of the Tocqueville Society contribute \$10,000 or more on an annual basis. In 2024, its 163 individuals/couples contributed nearly \$3.4 million to the campaign. United Way of Berks County's Tocqueville Society ranks first in membership nationwide compared to like-sized communities. We are grateful for the overwhelming generosity of our Tocqueville Society and are honored that 80% of our Tocqueville members are Loyal Contributors who have given to the United Way for ten or more consecutive years.





# TOCQUEVILLE SOCIETY

## **La Société National** **\$100,000 - \$249,999**

Anonymous

## **Ordre de Fraternité** **\$75,000 - \$99,999**

Vincent and Donna Hartnett  
The Neag Foundation

## **Ordre Égalité** **\$50,000 - \$74,999**

Michael and Diane Duff  
Jerry and Carolyn Holleran  
The Kindness Coalition Foundation,  
Karen and John Arnold  
Marlin and Ginger Miller  
Art and Judy Vallely  
Liliane and David Walton

## **Ordre de Liberté** **\$25,000 - \$49,999**

Anonymous  
Tod and Chrissy Auman  
John and Ann Broadbent  
Cacoosing Family Charitable  
Foundation  
Ernest J. and Lisa A. Choquette  
Angela and Dick Ehst  
Robert P. Flicker  
Jack and Janet Gallagher  
Barbara and Brad Hall  
Dena and Vic Hammel  
John and Bridget Huemrich  
Joanne M. Judge and  
Rick Oppenheimer  
Daniel and Kathleen Langdon  
The Lynn Neag Memorial  
Mr. and Mrs. Richard H. Palmer, Jr.  
Scott and Yvette Rehr  
David and Shelley Shaffer

David\* and Barbara Thun  
Kevin and Susan Timochenko  
Nadine and John Weidenhammer

## **Philantrope** **\$20,000 - \$24,999**

Anonymous  
Jim Boscov  
Joseph L. and Shirley K. Boscov  
Philanthropic Fund  
Donald\* and Charlotte Cooper  
Peter F. Giorgi  
Chris and Ann\* Kraras  
John and Susie Myers  
Tim and Sherry Sanger  
Christian and Jennifer Sockel  
Peter and Mary Terranova

## **Generosité** **\$17,500 - \$19,999**

Bernie and Pat\* Hofmann/Hofmann  
Family Foundation  
Craig and Sue Perrotty  
Peter and Leigh Rye  
Henry and Helene Singer  
Amanda and Jonathan Zeigler

## **Humanité** **\$15,000 - \$17,499**

Anonymous (2)  
Walter and Caitlin Banta  
RuthAnne and Bruce Bengtson  
Charlie Bernard  
Dr. Kelley Crozier and  
Reverend Mark Christy  
Funk Family  
Rob and Amy Howard  
Dan and Ellen Huyett  
Ezekiel S. Ketchum Memorial Fund  
Barbara J. Kline

Ginger Kunkel  
Tammy J. Koch and  
Stephen Peskosky  
James H. Lentz and  
Gail M. Ebersole-Lentz  
Larry and Jami Miksiewicz  
Mrs. Charles W. Miller  
Alan and Laurie Peer  
Paul and Teri Rosa III  
John and Gloria Rothenberger  
Jay and Sherry Sidhu  
Dharma Sivasamy and  
Aarthi Dharmaraj  
Mark and Kathi Wennell

## **Visionnaire** **\$12,500 - \$14,999**

David Aichenbaum and  
Hannah Byland  
Carolyn C. Auman  
Charles and Mary Barbera  
Mr. and Mrs. Amandon Carles  
Jo and Paul Cohn  
Brian and Lauren Dietrich  
Steve and Gina Fisher  
Joseph and Dana Hartz  
Thomas J. and Linda M. Janowicz  
Bob and Chris Keeler  
Tricia and Mike Krut  
Nick and Risa Marmontello  
Mr. and Mrs. J. Christopher Michael  
The Sally Miksiewicz Memorial Fund  
Jeremy and Jessica Miller  
Shawn and Christy O'Connell  
Dan\* and Judy Phelps  
Bob and Donna Rhoads  
Mark Schlott\*  
Fred and Julie Singer  
Pete and Beth Stanislawczyk  
Priscilla and Ben Zintak

## **Membres de la Société** **\$10,000 - \$12,499**

Jane and Marc Althen  
Anonymous (3)  
Matthew and Kristen Arner  
Honorable Patrick and Paula Barrett  
Hans and Melissa Bell  
Tom and Leslie Bell  
Delight Breidegam\*  
Helen Breidegam\*  
Mauro and Angel Cammarano  
Dr. and Mrs. Moiz Carim  
Daniel and Melanie Casciano  
Bob and Anita Chaney  
Bruce and Piyali Cole  
Anna Connors\*  
Peter and Santina Connors  
Anthony and Carol Cox  
Michael Davidson and Tammy White  
Robert and Jayne Dieruff  
Atty. Timothy G. Dietrich and  
Audrey Andrules  
Bernard and Patricia Donahue  
Judith Engle  
Judy Fleck\*  
Ann and Bob Fox  
Brenda and Rich Fulop  
Bill and Gwen Gage  
John Gagge and Maria Orlando  
John and Lisa Gallen  
Michael Gibbs and Amy Hunt  
Patricia Giles and John Speicher  
Terry Grogan  
Martha L. Hafer  
Nancy and Craig Hafer  
John and Kate Harenza  
Scott and Angel Helm  
Tina and Tom Henefer  
John F. Horrigan, Jr.  
Tom and Kim Hubric

James King and Laura Wall  
Linda Knauer Neaves  
Jim and Jacquie Lager  
H. Christopher Lawson  
Joseph and Joanne Lerario  
Joseph G. Lewis  
Dr. Susan D. Looney  
Mr. and Mrs. Mark Maggs  
Norbert Maleschitz and  
Jodie Dermo  
Mr. and Mrs. Thomas W. Martell  
Mark Matthews  
Sam and Kay McCullough  
Tim and Jamie Miksiewicz  
Harry and Jean Morrow  
Stephen and Helen Najarian  
Joni and David Naugle  
Donna and Brian Nugent  
Mr. and Mrs. Philip Obazee  
Michael and Jayme Rhoads  
Dave and Sandie Rick  
Gary and Karen Rightmire  
The June A. Roedel Memorial  
Mr. and Mrs. Patrick Shields  
Sarah Small and Jim Tait  
Alison Snyder  
Terri and Marty Stallone  
Jacob and Melissa Stein  
Brad and Tanya Stephenson  
Shannon Thomas and Kevin Bisch  
Bill and Kate Thornton  
Mr. and Mrs. Edward D. Trexler III  
Chad and Noemi Uplinger  
George and Nancy Weaver  
Christina and Matthew Weeber  
Caryl and Gary Wilkinson  
C. Thomas and Dianne C. Work  
Nancy and Doug Yocom

*\*Denotes Deceased*



## United Way of Berks County Tocqueville Legacy Circle

The United Way of Berks County Tocqueville Legacy Circle honors donors who have made a legacy commitment to permanently endow a Tocqueville gift. We are grateful to these members for this commitment and honor them for their uncommon generosity and leadership for providing for the future.

### Tocqueville Legacy Circle

Karen and John Arnold, The Kindness Coalition Foundation  
Jim Boscov  
Delight Breidegam\*  
Helen Breidegam\*  
Donald\* and Charlotte Cooper  
Kathy and Chuck Fabian  
Ann and Bob Fox  
Barbara and Brad Hall  
Dena and Vic Hammel  
Jerry and Carolyn Holleran  
Joanne M. Judge and Rick Oppenheimer  
Ezekiel S. Ketchum Memorial  
Daniel and Kathleen Langdon  
Nick and Risa Marmontello  
The Sally Miksiewicz Memorial Fund  
Marlin and Ginger Miller  
The Lynn Neag Memorial  
Craig and Sue Perrotty  
Scott and Yvette Rehr  
The June A. Roedel Memorial  
Brad and Carroll Scribner  
Nancy and Doug Yocom

*Plus one member who wishes to remain anonymous.*

*\*Denotes Deceased*







2020



United Way is  
designed to  
be what the  
community  
needs,  
when it  
needs it.



THEN. NOW. ALWAYS.

*it starts with U*





**YOU are  
at the heart of  
everything we do.  
Thank you  
for partnering  
with United Way  
to provide help,  
hope and  
opportunity.**



**THEN. NOW. ALWAYS.**

*it starts with U*



## United Way of Berks County Leaders United

We are honored and grateful for the commitment of our 1,227 Leaders United members who generously contribute between \$1,000 - \$9,999 annually. Leaders United members gave \$2.06 million last year and are vital to the impact United Way has in the community. Additionally, 48% of our Leaders United members are Loyal Contributors haven given to United Way for ten or more consecutive years.





# LEADERS UNITED

## **Platinum** **\$7,500-\$9,999**

Lisa and Shawn Anderson  
Anonymous (2)  
Carl and Christie Botterbusch  
Samuel and Sarah Flamholz  
Ms. Diane L. Gaul  
James and Jennifer Kramer  
Teresa Mercurio, MD  
Ronald Miksiewicz  
The Oxholm Family  
Mr. Craig A. Stein  
Brian Taylor

## **Gold** **\$5,000-\$7,499**

Anonymous (9)  
Frank and Rita Cocuzza  
Ken and Jenny Dugan  
Dr. and Mrs. Robert F. Early, Jr.  
Robert Ehinger  
Suzanne and Brian Engelhardt  
Sherry R. and William S. Flippin  
Gerard and Christine Helinek  
Fred Hiehle  
Barbara Homsher  
Pam and Mike Jocsak  
Drs. Elizabeth Kann and Uday Dasika  
Ms. Kristin Kearney  
Barbara J. Ketchum  
Ann and Bob Kline  
Dean and Jennifer Kraras  
Jake and Kim Kutz  
Cindy and Bill Laubach  
Richard F. Mazich  
Kimberly L. and Michael S. Meglathery  
Corey Moyer and Dr. Amanda Flicker  
Jane Masters Nase  
George and Sandy Post  
John F. Price  
Elaine M. Rado

Max and Holly Rishel  
Elizabeth Bowman Rothermel  
Peter and Rachel Rowley  
Jeff and Virginia Rush  
Joe Scholly  
Jane and Jeff Sprecher  
Kim and Bill Stambaugh  
Dr. Carol Szarko  
Mr. David and Mrs. Lori Taliaferro  
Dan Totsky  
Michelle Trupp  
Pamela A. Witmer  
Dr. Erwin H. Wolf II  
Scott and Debbie Wyrick  
Lidia and Joe Zidik  
Roger and Patricia Zyma

## **Titanium** **\$3,000-\$4,999**

Anonymous (11)  
Michael and Crystal Balla Family  
David Battisti  
Daniel and Deirdre Bausher  
Saumya Bhatnagar  
Tyler A. Buck  
Mr. and Mrs. Robert Burkart  
Dr. and Mrs. Richard W. Campbell  
The Castelli-Yelenoc Family  
Ashley N. Chambers  
David M. Corey  
Tim Cunnius  
Linda Cutlip  
Robert and Nicole Dalvano  
Leslie and Bill Davidson  
Robert DiFilippo  
John and Jill Durofchalk  
Dr. and Mrs. J. Michael Eager  
Jeff and Vicki Ebner  
Bernard and Athena Elzer  
Ann and Santo Ferrarello  
Tom and Helen Flynn

Michael and Susan Fromm  
Rhona and Lou Fromm  
Russ and Beth Gardner  
Wayne and Kristin Gehris  
Robert E. Goonan  
Fran Graeff  
Judge Arthur E. and Louise C. Grim  
Casey Grimm  
Jim Gruber  
Judy A. Haas  
The Hanna Family  
Kevin Hargreaves  
Sally Harris  
Roxane Hartman  
Michael Hastings  
Kim Hippert-Eversgerd and  
Jerome Eversgerd  
Mr. Gordon G. Hoodak  
Thomas and Dena Kauffman  
Scott D. Keller  
Tom and Carol Kemery  
John and Jayme Kerr  
Jean and Kevin Kleckner  
Bill and Robin Koch  
Grayson Krauss  
Stella Leonti  
Erica Manento  
Marnell E. McCarthy  
Marisa and Joe McGrath  
Matt Miksiewicz  
Alexander Norris  
Marie-D. and Francisco Ortiz-Landazabal  
Timothy E. Paulson  
Dr. Jean Payer and Mr. Brian Stoltzfus  
Donald Powers  
Theresa A. Quitinsky  
Ed Renenger  
Michael F. Rettig  
Michele and Jeff Richards  
Jeffrey Rollins  
Timothy D. Romig

John Schwartz  
Sarah C. Smith  
Tim and Jessica Snyder  
Mr. and Mrs. Bruce Tessier  
Lauree Tranquillo  
Karen Vasinda-Houle and Robert Houle  
Patrick and Meredith Velekei  
Jason and Jennifer Wallis  
Drs. Bryan and Karen Wang  
Matthew Weidner  
Stephanie Weidner  
Monica and Kevin Wenrich  
Kim Woerle  
Douglas and Ruthann Woll  
Dr. and Mrs. William A. Zapata  
Scott and Lauren Zuidema

## **Silver** **\$2,000-\$2,999**

Mr. and Mrs. Daniel W. Ahern  
Anonymous (16)  
Cynthia and George Balchunas  
D. Michael Baxter and Denise A. Curran  
Peter Bayer  
Glenn Bechtel  
Russel M. Becker and  
Janet Winter-Becker  
Chuck and Mary Bezler  
Christopher J. Bigos  
Cathy and Andrew Bittinger  
Laurel Cline Bobst and Bob Bobst  
Robert and Patricia Boni  
Pollyanne J. Bonning  
Angelina Borelli  
Scott and Sherry Bortzel  
Dr. and Mrs. Paul S. Brockman  
Krysta Brown, DO and Joseph Russell  
Mrs. J. Raymond Brubaker  
Eric G. Burkey  
Dave and Marijo Burlingame  
Rob Cagliola

# LEADERS UNITED

Andrew Cammarano  
 Nicholas Cianciosi  
 Patricia K. Cinfici  
 Kevin and Suzanne Claypoole  
 David Cox  
 Robin Cuomo  
 Dante and Nicole D'Alessandro  
 Carlixa DeLaRosa  
 Kyle Diffenderfer  
 Frank and Sharon Donnelly  
 Peter and Susan Edelman  
 Jeff and Katie England  
 Jeffrey and Kristel Euclide  
 Salvatore R. and Katherine Ferrarello  
 Joseph Fessler  
 Jonathan Foley  
 Robert Forrey and Tricia Clark  
 Sharon Frantz  
 Jami and Jed Freeman  
 Joe Fusco  
 Brett J. Gagnon  
 Sara Galosi  
 Fernando Uriel Garcia  
 E. B. Gaul  
 Mithra E. George  
 Sharad Gera  
 Kelvin Gervacio, Jr.  
 Julio Gonzalez Ramos  
 Mr. and Mrs. Terry Grassley  
 Kathy and Troy Greiss  
 Kate Guiseppe  
 Michael and Alicia Hartman  
 Scott and Allison Hayick  
 Shawn and Jessica Head  
 Michael Hepler  
 Linda S. Himeback  
 Frederick J. and Ellen E. Hirt  
 Ethel Hoffman  
 Cindy L. Huffman  
 Phil and Connie Impink  
 Louis James

Tim Joseph  
 Richard Harold Kasting  
 Roxie Kelley  
 Maria Kieffer  
 Carl and Bonnie Knutsen  
 Lori Koch  
 Dave and Mary Ann Kost  
 Gloria J. Kramer  
 Erin and Mike Krauss  
 Bret Krevolin  
 Janine Krzyzanowski  
 Terrance M. Larkin  
 John Lee  
 Jim and Ann Longacre  
 Robbie Loudon  
 Sue and Troy Maier  
 Michael C. Malinoski  
 Gregory A. Marks  
 Randy and Kathy Martin  
 Michael Matakavage  
 Donald E. Mattern  
 Allison K. McCanney  
 William C. and Lisa R. McLaughlin  
 Dan Miksiewicz  
 Kevin Moran  
 Brian and Megan Morehead  
 Andy Moses and Jo-Anne Darragh  
 Glenn E. and E. Jane Moyer  
 Lou and Terry Mscichowski  
 Kishan Mujumdar  
 Jean C. Myers  
 Gretchen G. Naso  
 Missy Orlando  
 Michael J. Paolini  
 David Patti  
 Christine L. Pensinger  
 Francis Post  
 Steve and Loni Pottieger  
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